



FIRST BAPTIST CHURCH
CARO, MICHIGAN

CHURCH PROFILE

MISSION

- First Baptist Church of Caro exists to make **more and better** disciples of Jesus Christ

HISTORY & FACILITY

- 1876 - the church was established in downtown Caro
- 1952 - became a member of the General Association of Regular Baptist Churches (GARBC)
- 1963 - moved to our current location on Gilford Rd.
- 2005 - added a 700 seat auditorium, spacious foyer, and nursery
- 2006 - remodeled former auditorium for youth ministry and office space
- 2016 - renovated the children's ministry wing

STRENGTHS

- Commitment to preaching the whole counsel of God's word
- Welcoming environment
- Active and serving church membership
- Robust children and student ministries

LOCATION

- Caro is located about 100 miles north of Detroit in Michigan's "Thumb area"
- Population is about 4,000 people
- The county seat of Tuscola County
- Many people in the area are either employed in farming, local industry, or commute
- For more information about Caro, visit www.carochamber.org

STAFF

- Reverend Marc Herron - 22 years at FBC, 6 years as Lead Pastor
- Part-time Kids Ministry Director, Church Office Manager and Custodian
- Over the last 75 years our church has had only four Senior Pastors

MINISTRIES

- Sunday School classes for all ages
- Sunday morning worship service (average attendance 235, current membership 238)
- Midweek kids (AWANA) and youth ministries
- Women's (Precept) Bible study
- Small groups (LifeGroups) meet twice a month in homes for discussion, prayer and fellowship



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PASTOR PROFILE

After nearly 11 years of faithful ministry to our church, our Pastor of Student Ministries has transitioned to a Lead Pastor role. Since the early 1990s, First Baptist has had three men serve as youth pastors. We are currently looking for God's direction for the next man to serve in this role.

QUALIFICATIONS

- Committed follower of Jesus, showing evidence of spiritual growth and the fruit of the Spirit
- Meet the qualification of an elder in 1 Timothy 3:1-7, Titus 1:6-9, modeling a Biblical life and leadership
- Pastoral experience preferred but not required
- Bachelors degree or higher in theology or ministry preferred
- Committed to the Bible as God's authoritative Word
- Agreement with our church's constitution, covenant and doctrinal positions

CHARACTER

- Displays a genuine love for Jesus, the church and students
- Possesses a humble and teachable spirit, wants to learn and grow
- Relates well with students and parents
- Possesses a healthy sense of humor
- Leads with kindness, wisdom and courage
- Willing to make a long term commitment to serve at Caro First Baptist
- Invites accountability

COMPETENCY

- Able to appropriately teach God's word to students, with application for spiritual development
- Passionate about student ministry
- Aware of current trends and needs of the next generations
- Ability to mentor and equip kids, students, leaders and parents
- Comfortable in utilizing current technologies

CHEMISTRY

- Personable, authentic and approachable
- Work well with Lead Pastor, staff and lay leaders
- Effective in leading a team of youth leaders
- Capable of relating well with students both in and outside of the church
- Able to integrate comfortably in a rural culture



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PASTOR OF STUDENT MINISTRIES JOB DESCRIPTION

The following is a range of primary responsibilities, though they should not be seen as exclusive.

STUDENTS (7th-12th grades):

–Youth Group

- Plan and lead weekly youth group meetings
- Including worship, teaching, small groups, games, etc.

–Sunday School Classes

- Teach Sunday School classes for Sr. and/or Jr. High students
- Recruit other teachers as needed
- Use or develop Christ-centered curriculum with an intentional scope and sequence

–Calendar and Events

- Schedule, plan, coordinate & execute events for students (e.g., Missions Trip, Summer Camp)
- Prepare a calendar of events made available to students and parents
- Manage youth budget

–Discipleship

- Determine best approach to making more and better disciples of students
- Develop student leaders
- Build appropriate personal relationships with students through visits, meals, attendance at games, activities, concerts, etc.
- Maintain ongoing relationships/ministry with youth group “alumni”

–Leaders & Parents

- Recruit and maintain a youth leader team
- Train and lead leaders to disciple students
- Minister, resource and encourage parents of students regularly
- Communicate and involve parents in ministry as appropriate

OTHER:

- Actively participate as a member of the pastoral staff; attend staff, board and deacon meetings
- Participate in Sunday worship services and assist in other ministry opportunities as directed by the Lead Pastor
- Oversee other ministry in the church as needed, such as Kids Ministry (Birth-6th grade)