



onRAMP: Expectations, Behavioral Covenant, and House Rules & Responsibilities

onRAMP is an internship at Glen Ellyn Covenant Church that offers a unique setting in which participants gain valuable ministry skills and experience in an intentional Christian living environment. onRAMP allows interns to focus on an area of interest within the church and lead those ministries alongside seasoned ministry staff who are mentoring them and preparing them for leadership. The goal of onRAMP is to raise up leaders in the Church. We accomplish this goal by creating an environment where young leaders gain the necessary experience needed for ministry in an environment where they can process what they are learning with others who are passionate about the same things.

While we desire that our interns in onRAMP demonstrate maturity in all areas of personal life and character, we also recognize that young adults are still being formed spiritually, emotionally, intellectually, and socially. This ongoing formation best occurs in a healthy, accountable environment – the kind of environment provided by Christian community. With this in mind and with the intention of forming a healthy Christian community, onRAMP interns agree to adhere to the expectations for interns, follow a behavioral covenant and house rules and responsibilities. These guidelines will help support interns to live out their commitment to God and the ministry of the church.

EXPECTATIONS FOR onRAMP INTERNS

- onRAMP interns are expected to dedicate themselves to maturing emotionally and spiritually, to serving the church, and to discerning their sense of call to vocational ministry.
- Upon acceptance, onRAMP interns will become active members of Glen Ellyn Covenant Church and are expected to attend weekly services of worship.
- Interns are expected to build their work, school or social schedule around Sunday morning worship and their internship responsibilities.
- onRAMP interns are expected to live in the internship house and to participate in creating an ongoing learning and discipleship environment.

BEHAVIORAL COVENANT

- I am committed to being flexible, teachable and ready to serve
- I have reflected on and will continue to reflect on how my faith in Jesus transcends my own individuality. I commit to serve alongside fellow staff members and engage with congregation

members of every gender, ethnicity, age, as well as those with different abilities with integrity to that reality.

- I am committed to practicing personal disciplines (prayer, accountability, reading my Bible, worship, etc.) that nurture my own walk with Christ, which let me share Christ through both my actions and my words. I recognize that being part of a body of believers is vital to continuing my faith formation and will attend Glen Ellyn Covenant Church while participating in the internship program.
- I recognize that working in a church I will encounter different personal values, political affiliations and preferences and that disrespecting differences will be divisive and polarizing. In all conversations and interactions, I commit to seeking Christ in each person, respecting their experience, perspective, gifts and background.

HOUSE RULES & RESPONSIBILITIES

- Residents will attend all house meetings.
- Residents will respect others' personal space and personal property as well as the church's property.
- Residents will conduct themselves, privately and publicly, in a way that honors God and reflects the vision and values of Glen Ellyn Covenant Church.
- Residents will maintain the interior and exterior presence of the property according to a schedule of chores agreed upon at house meetings. House, yard and sidewalk are maintained by residents (e.g. snow shoveling, mowing, etc.) and must be orderly.
- Residents will commit to avoid any sexual misconduct including: verbal or physical harassment, abuse, use of pornography, sex outside of marriage. For house accountability and integrity, no person may enter the bedroom of another resident without prior authorization from a pastor.
- Minors (under age 18) are only permitted to enter the house for approved church-related events.
- Residents commit to being listeners and learners. They are expected to give and receive counsel from other house members. House members will speak the truth in love, communicate clearly, and allow room for mistakes.
- Residents will avoid unacceptable behaviors, including the following:
 - Words or behaviors that are disrespectful to others (gossip, noisy disturbances, etc.)
 - Violence, bullying, malicious humor
 - Uncontrolled anger or contentious behaviors
 - Drunkenness and use or sale of illegal drugs
- These rules are subject to change.