

Crossroad Church Board Minutes

July 28, 2025

- A. The Meeting began at 1:00 with an opening prayer.
- B. The minutes of the June meeting were approved by Cheri and seconded by Lisa. The minutes were accepted.
- C. Pastor Ryan's Report
 - 1. Welcome, Pastor!!
 - 2. Pastor has connected with as many people as possible since he began July 20.
 - 3. The church needs singers, musicians, and a worship leader. Prayers are needed!!
 - 4. Pastor will be learning the culture of Q.C., STV, and Florence.
 - 5. Pastor would like to have a day retreat once all board members return.
- D. Old Business
 - 1. Increasing membership initiative
 - a. Process for new membership: Pastor will review the current process and make changes.
 - 2. Facilities
 - a. Lean-to at Station is secure. All work should be completed within 2 weeks.
- E. Ministry Teams
 - 1. Building Committee
 - a. A/C was checked. Need to check A/C every spring. Add procedure and cost to the Operations Manual.
 - b. Gym will seal up holes in building with foam.
 - c. Bathroom door was replaced.
 - d. Signage: Pastor will check out the signage issue.
 - 2. Social/Outreach
 - a. Making connections with Station and Chamber. Lisa will let Pastor Ryan know the contact name and number for interfaith committee in Florence.
 - b. Cheri is setting up a meeting with founders of the Station and Pastor Ryan.
 - c. The Station and Crossroads will collect school supplies through August 31 for the Florence School District.
 - 3. Faith Formation/Education

- a. Connections Night will watch “The Chosen” and do the Companion Study Guide beginning in September. Lelia will write an article for the newsletter.
 - 4. Finance and Stewardship Team: Lisa Parrish, Treasurer
 - a. Update on capital campaign: refer to handout.
 - b. Reviewed income statement and balance sheet: refer to handout.
 - 5. Welcoming and Hospitality
 - a. Need to get summer and winter addresses from members
 - b. Determine what information we want to collect. Rondi will start work on that.
 - 6. Prayer Team
 - a. Start a new newsletter for praises and prayers
 - b. Tie it into sermon series on the Lord’s Prayer.
 - c. Start small with people asking to be on the prayer team.
 - 7. Pastor Ryan’s Wages and Appraisal
 - a. Need to re-approve budget for 2025
 - b. Need to send a thank you letter to the synod.
 - c. Set-up meeting time to discuss first month at Crossroads.
 - d. Installation date for Pastor Ryan is on October 26, 2025.
 - 1. Tina Mills will represent the synod.
 - 2. Open Church celebration at 1:00 with refreshments.
 - 3. Change the church service start time that Sunday.
 - 4. Cheri agreed to do the planning for the food.
 - 5. It is also the date we celebrate the success of our capital campaign. Need to plan that portion, also.
 - e. Miscellaneous
 - 1. Pastor has access to planning center and google drive.
 - 2. Pastor will create business cards and determine office hours and what supplies he may need.
- F. New Business
- 1. Website: Amplify
 - a. Look into other churches that use amplify.
 - b. Finance committee needs to check out resources for amplify.
 - 2. Start- up worship at Florence
 - a. When? Cheri will check with Mavis and Lisa will check with Mike.
 - b. How to market? Use sandwich board.
 - 3. Need to discuss Benevolence Fund.

G. Meeting Dates for July: Aug. 21, 10:30, Zoom, Conversation with Pastor Ryan.
Aug. 25, 1:00, Zoom.

H. Meeting Adjourned.