

Youth Worker – Vacancy

Who we are

Derby City Church (DCC) is an Elim Pentecostal Church, founded in Curzon Street in 1959 by Rev. Wynne Lewis. Elim has over 550 Christian congregations worldwide and an international Headquarters in Malvern. Elim has a national youth ministry called Limitless who exist to equip leaders, inspire churches and raise up the next generation in serving Jesus. The successful applicant will be expected to engage in events and training days hosted by Limitless.

Derby City Church is filled with people from many nations and generations who are all on a journey of following Jesus.

This is our mission:

Transforming lives with the love of God

We believe that God transforms lives today, but we also realise we have a role to prepare the way for others to meet with Him. We do that as we focus on:

- **Following Jesus**
- **Serving others**
- **Bringing hope to our city**

This is our vision:

Standing firm

We see a church who will stand firm in their faith in Jesus by devoting themselves to the word of God and to prayer.

Growing small

DCC is a growing congregation, and we understand that it is possible to feel lonely in the crowds. We see a church that will grow in discipleship through small groups & communities, devoting themselves to fellowship and sharing meals together.

Making room

We need to manage the growth in the congregation and are looking at different ways to increase our capacity, including holding an evening service. We see a church that will make room for more people to meet with Jesus, allowing Him to do what He wants to do amongst us.

Reaching community

We see a church that reaches communities. Jesus calls us to go and make disciples, therefore we will not only remain where we are on Curzon Street, but we will go out to areas around Derby where we feel God is calling us to reach.

We move forward with this vision by following the ways from the early church.

Acts 2 v 42 "They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer."

The successful applicant will be expected to apply this mission and vision into their context leading the youth ministry.

Derby City Church Leadership & Staff Team

Pastors



Andy Lenton is the Lead Pastor of DCC. He joined the church in January 2021 after serving an Elim church in Leeds for 25 years. Andy has had many years working with young people and still has a wonderful heart for this generation.



Dan Hudson is the Associate Pastor. Dan undertook his Elim ministry training at Derby successfully becoming ordained in June 2023. He has been working at DCC for 7 years and has led the youth ministry for around 5 years.

Together Andy and Dan have over 20 years' experience of working with young people. The successful youth worker will need to be open to development but also have the skills, enthusiasm and drive to bring new creative ideas in leading this generation forward.

DCC leadership team consist of two pastors and five elders who have been elected by members of the church. This team meet once a month and are responsible for the spiritual stability, well-being and direction of the church.

The youth worker will join the DCC staff team who together are responsible for the day to day operational running of the church. They will be required to attend weekly staff meetings and any required training days and retreats.

The successful applicant will have continued support from the pastors, elders and staff team to help, achieve and fulfill their role. They will require excellent communication skills and possess the ability to work well in a team environment.

See more information about the culture of DCC at www.derbycitychurch.co.uk

Person Specification

The successful candidate will be highly motivated, creative and have the skills to relate and connect well with people of all ages and backgrounds. They will need to be open to growing and developing both personally and in ministry. The role requires good interpersonal and communication skills, along with a sense of fun, the ability to work independently and to be able to recruit and lead a team of volunteers.

Qualification & Skills

Essentials:

- A passionate follower of Jesus, demonstrating personal growth and accountability.
- Proven experience of working with young people (minimum 3 years).
- The ability to recruit, disciple, lead and delegate a team of people effectively in engaging with young people.
- To have the qualities of both a team player and a team leader with the ability to work in a wider staff team.
- Good verbal communication skills, with the ability to quickly establish positive relationships with young people, parents and team.
- To have a strong understanding of the context and the challenges young people face and to be able to build healthy relationships in the journey.
- Ability to handle confidentiality issues in an appropriate manner.
- An enhanced DBS check will be required from the successful applicant.

Desirable:

- Qualification in theology.
- Qualification in youth and community work to a degree level or recognized equivalent.
- High level of experience in leadership or management.
- Hold a full clean UK driving license and have access to own transport.
- Emergency First Aid training and Level 1 Safeguarding Training (can be provided by DCC the successful applicant).

Specific Tasks

- Leading the DCC youth ministry on Sunday mornings & evenings, working with team to provide fun, meaningful and engaging sessions for ages 11-17 years.
- Responsible for planning and leading retreats such as Limitless festival (National Youth Ministry).
- Take a full and active part in the life of Derby City Church, including staff and leadership team meetings where possible.
- Understand and implement best practice in youth work including Health & Safety and Safeguarding policies and procedures.
- Manage youth admin, including consent, registration forms & attendance figures.

Terms and Conditions of the Role

Reports to:

Associate Pastor

Direct reports:

Youth team

Liaises with:

Staff team and leaders of DCC

DCC Safeguarding officers

Parents, carers and guardians

Local and wider church youth groups

Elim's national youth ministry, Limitless

Place of work:

This role is based in the Hope Centre building which is located opposite Derby City Church. The youth worker will be expected to work in and from the office but will also be required to work at different community events.

Hours of work:

Part time (22.5 hours per week flexible) to include Sundays, Tuesdays & another day in the week preferred by the successful candidate.

Supervision:

The youth worker will receive regular one-to-ones with their line manager.

Role Review:

There is a six-month probation period for this role. The youth worker will receive annual reviews of the role and expectations.

Salary: £12.50ph

Contract:

Permanent

The successful candidate will be expected to take the opportunity to attend staff training days and retreats to help further their personal development.

An occupational requirement exists for the post-holder to be a Christian who assents to the Elim basis of faith in accordance with the equality act 2010.

The post is offered subject to a successful DBS Enhanced Disclosure.



The Core is the intercultural and thriving youth group of Derby City Church. We have 116 young people on our database. The Sunday morning attendance is approximately 20-30 young people and Sunday evening is between 30-40. This is a fantastic opportunity to work with a brilliant team and come alongside a wonderful group of young people.

They currently meet every Sunday night in our Hope Centre building from 6pm-8pm, and they gather on the 1st & 3rd Sunday of the month from 10.45am to when the service finishes. The young people also serve in various teams across the church, and this is something we want to continue to build on moving forward.

At the heart of the Core is an incredible joy and that is something we expect to continue. Our heart is to see young people grow in their friendships with one another, it is to see them enjoy the journey, it is to see them give their lives to following Jesus and it is to see them be released and flourish in their giftings.

How to apply

If you think this position is for you and want to come on the journey with us, then please contact Derby City Church at office@derbycitychurch.co.uk with your CV and covering letter answering the following questions:

1. Why do you want this job?
2. What skills will you be bringing to this team?
3. Please demonstrate how you meet the essential and desirable (if applicable) criteria for this post.
4. Please provide one character reference and one employment (within 2 years) reference for this application.

Closing date for applications Tuesday 30th April 2024.