

# TOGETHER IN MINISTRY

STEWARDING OUR SHARED RESOURCES



Eastern North Dakota Synod  
Evangelical Lutheran Church in America

## MISSION SUPPORT

Each week, members of ELCA congregations across the synod give regular offerings to support ministry in their congregation and across the whole church. A portion of those offerings are shared with the Eastern North Dakota Synod as Mission Support. Mission Support is the primary way mission and ministry is funded across the synod. In turn, EaND Synod shares mission support with the Churchwide Organization to support ministry across the country and around the globe. The Churchwide Organization shares money back to synods and congregations in support of local ministry initiatives.



In addition to directly funding ministries, mission support allows us to gather as the church together for worship, retreats, and learning.

In 2025, Churchwide Grants supported the ministry of:

- Dacotah Oyate
- The Neighborhood Church
- St. Marks Fargo
- The Way
- Christus Rex
- Crossroads
- Rural Ministry Cohort

## MISSION SUPPORT AT WORK IN THE SYNOD

**45** Meetings of synod committees and teams

**15** Candidates preparing for rostered ministry

**140** Synod Staff visits to congregations and ministries

**33** learning and equipping events

**4** ordinations

**\$49,000** Churchwide Grants to new and strategic ministries in EaND

**\$120,000** Campus Ministry Support

## DID YOU KNOW?

**58%**

Approximately 58% of the Eastern North Dakota Synod budget, or mission plan, is dedicated to synod outreach and congregational support.



## CHURCH TOGETHER

The word synod comes from a Greek word meaning "to travel a common road--to walk together." As an interconnected church with three expressions: Congregations, Synod, and Churchwide Organization- along with non-congregational ministries, we participate in God's mission and in the world as the church together, each with a specific role. Congregations are ministry rooted in local context. Synods are church rooted in collaboration. The Churchwide Organization is rooted in ecumenical and global realities. Together we seek to love our neighbor and proclaim God's message of grace in the world.

## DID YOU KNOW?

100%

The Director for Evangelical Mission is a synod staff position fully funded by the Churchwide Organization? The role of the DEM is to steward new mission and support congregational vitality and ministry across the synod.

## TOGETHER IN MINISTRY

### OUR MISSION:

United in Christ, we dare to invite, connect, and act

New leaders are raised up by their congregation and are equipped for ministry from our ELCA seminaries

The synod candidacy committee and churchwide colleagues steward the candidacy process and accompany ministry candidates

Thanks to the Vital Leaders Endowment, congregations and leaders have financial support for internship funding, debt reduction, and retirement

## SHARED LEADERSHIP

The mission and ministry of the Eastern North Dakota Synod is the work of the church together:

### Synod Leadership

- Synod Staff
- Synod Council
- Conference Deans
- Synod Assembly Voting Members

### Synod Teams/Committees

- Advocacy & Action
- Candidacy
- Consultation
- Discipline
- Global Mission
- Compensation
- Nominating
- Constitution Review