

Ministry Council Minutes  
November 24, 2024

Attendees

Tim Higgins: Moderator  
Molly Hankins: Designated Moderator  
Julie Hapke: Past Moderator  
Jackie Plourde: Secretary  
Lela Lauricha: Treasurer (Absent)  
Melody Ellsworth: Registrar  
Julie Hapke: Worship Committee  
Molly Hankins: Communications/Marketing  
Zach Jarabeck: Missions  
Shelly Henry: Education (Absent)  
Ed Hapke: Resource/Operations  
Carrie Evans: Community Life (Phone)  
TBD: Pastor/Parish  
Pastor Wally

Called to Order: 12:45 PM

Approve October minutes:

- Julie moved to approve minutes.
- Zach seconded.
- Approved Unanimously

Stewardship Update:

- 29 Giving Units
- Pledge Total: \$96,000.00
- Budget by December 15, 2024
- Annual Meeting: January 12, 2024

Grant Update

- Period Pack Project
  - UCC Cleveland
  - \$250.00
- LEEP Grant: Still Pending
  - Still Pending
  - \$7,000.00 (JHLTH)

## Marketing and the Use of Pictures

- When doing an event, please take pictures and send them to Julie/Mollie for use to publicize Hope.

## Welcoming and Inclusion: Awareness of Interaction

- Revisit the Greeter Position
  - Greeting, we do well
- Need more than Initial Interaction
- Interactions at Activities
- Be Sensitive to What They Want

## Action plan to respond to Disruptive Visitors

- Start Singing: For Everyone Born
- Call 911
- Review Policy Plan

## Risk Management Plan

- Team Members
  - Julie
  - Shannon
  - Tim
- Investigate
  - Active Shooter Plan (Zach)
  - Bethany Plan
  - UCC Policy
  - Target December 15, 2024, for findings

## What Do We Do Now?

- Letter Written by Andrea Gibson
- Discussion of article took place.
  - Various stages of fear, anger, frustration
- What steps Can Hope Take
  - Create a Safe Space
  - Listen
  - Have Discussions
  - Reacting vs Responding
  - Present Hope to the World
  - Righteous Indignation
  - Space for Hope/Joy
  - Doubling down on what we are already doing.
  - Be Resilient, Be Tenacious, Have Courage, Have Strength

### Ministry Council Retreat

- TBD
  - Possibly, January 18, 2025
  - 9:00 – 1:00
  - First Presbyterian (where office is located)
- 2025 Visioning time with new council

### Monthly Reminders:

- What are we and what is your specific ministry doing to get the good word out about Hope UCC?
- How are we making a difference and a presence in and out of church?
- How do we make HOPE a place that others want to experience?

Next Meeting: Sunday, December 15<sup>th</sup>, after church

Meeting Adjourned 1:42 PM

Respectively Submitted  
Jackie Plourde, Secretary