



Job Description 2025 - 2027
Senior Pastor – Edward Conway, D. Min

Reports To: CCC Board of Directors¹

Hours and Compensation: Part-Time, ~8 Hours per week

Objective:

The Senior Pastor is the steward of the vision and direction of the church, working collaboratively with the staff and elders. Serving as the corporate board president, the Senior Pastor is responsible for all executive functions, appointing corporate board members and elders, staffing decisions, and guiding the priorities for church finances under the oversight of the board of directors. The Senior Pastor ensures the theological integrity, doctrine, and ministry practices of the church, while fostering a culture of shared leadership. The Senior Pastor also champions small group ministry and provides pastoral care and counseling to members, ensuring spiritual guidance and support for the congregation.

Responsibilities:

- Pursues Jesus with all his heart; models a Christ-centered life and loves his wife and family sacrificially.
- Participates in the Sunday morning teaching team and assigns preaching and teaching to qualified men to share in teaching ministry of the church.
- Leads the church through a collegiate and collaborative approach, directly overseeing five key church staff roles in addition to the board and elders:
 1. Associate Lead Pastor
 2. Administrator
 3. Worship Leader
 4. Finance/Facility Director
 5. Manchester Pastoral Staff
- Cultivates a culture of mentorship by delegating tasks and pastoral care to staff to bring about progressive competency in ministry and personal spiritual growth.
- Develops and leads a pastoral succession plan in partnership with church leadership, with the goal of calling and installing a Lead Pastor by March 2027.

¹ In accordance with Calvary Chapel By-laws