



Job Description 2025 - 2026  
Associate Lead Pastor – Christopher Bove

**Reports To:** Senior Pastor, Ed Conway  
**Hours & Compensation:** Full-Time / 50 Hours Per Week,

**Objective:**

The Associate Lead Pastor assists the Senior Pastor in all aspects of ministry including preaching/teaching, Sunday morning engagement, and ministry leadership. Teaching and preaching will be assigned by the Senior Pastor. This role involves direct oversight of the Children's Ministry, Small Groups, and Men's Ministry, ensuring spiritual and numerical growth outcomes. The position is designed to progressively develop competency and leadership skills, preparing the Associate Lead Pastor to step into a Lead Pastor position within 1-2 years.

**Responsibilities:**

**Pursues Jesus with all his heart; models and authentic Christ-centered life and loves his wife and family sacrificially.**

**Preaching and Teaching Preparation: 30%**

Prepare sermons for Sunday mornings (approximately 44 per year) and special events as assigned by the Senior Pastor.

**Sunday Morning Engagement: 10%**

Engage with the congregation on Sunday Mornings as a leader and shepherd. In the absence of the senior pastor provides overall leadership and direction to the fellowship.

- Deliver sermons as assigned by the Senior Pastor.
- Serve as a visible and available leader, engaging with staff, volunteers, and attendees.
- Actively engages and assimilates new people into the life of the fellowship.
- Offer prayer and pastoral encouragement as needed.
- Model Genuine Worship.

**Leadership and Oversight: 30%**

Provide strategic leadership, supervision, and support to the following ministries:

- **Children's Ministry:** Supervise and support Children's Ministry directors in providing strong, Biblical, Christian education / foundations for children.
- **Small Groups:** Supervise and support small groups. Through prayerful research, relationships, and "hands-on" leadership and modeling, identify Small Group target locations to grow existing small groups and launch new ones.

- **Men's Ministry:** Supervise and support of all men's ministry activities. Provide support and guidance to men's ministry leaders to facilitate spiritual growth and fellowship among men in the church.

**Pastoral Care & Special Services: 10%**

- Officiate weddings and funerals, providing related pastoral care and guidance to couples and family members as needed.

**Personal Development & Training: 20%**

- Engage in ongoing theological education and leadership training
- Work closely with the Senior Pastor to develop the necessary skills for future pastoral leadership.