

IMMANUEL LUTHERAN CHURCH

ANNUAL 20 REPORT 22

IMMANUEL
LUTHERAN
CHURCH

WORSHIP SERVICES 8:30 & 10:45 AM
SUNDAY SCHOOL 9:30 AM

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Minutes of the Annual Meeting of the Congregation

Immanuel Evangelical Lutheran Church | | Story City, Iowa | | January 15, 2023

1. Call to Order

President John Rathmacher called the Annual Meeting of Immanuel Evangelical Lutheran Church (IELC) to order at 10:43 a.m. with 62 members in attendance.

2. Opening Prayer

President Rathmacher opened the meeting in prayer.

3. Report of the President - John Rathmacher

- Thanks were given to the current council and nominating committee.
- The church is no longer tied to Portico and ELCA with their benefit offerings. Benefits are now through the LCMC and Secure Benefits.
- Special thanks to the Executive team and Mutual Ministry team for their work before and after the departure of Pastor Kurt.
- A new conflict resolution team was approved by the council and will be introduced this year.
- He brought forth the year end giving status. He clarified that the new gifts recently received have designated giving criteria and cannot be used for general expenses.
- He still would still like to streamline the constitution, create by-laws, create a manual of procedures and update the employee handbook.

4. Report of the Secretary - Lori Whipple

The minutes of the previous annual meeting of the congregation of IELC, held January 9, 2022 were reviewed. Members were referred to the agenda with the attached handouts for the complete report. President Rathmacher called for corrections, but receiving none, it was moved by Steve Olson and seconded by Chuck Carlson to accept minutes as presented. The motion passed unanimously by voice vote.

5. Report of Pastors and Coordinator of Youth & Family Ministries

Report of Pastor Andrew Potratz (See Annual Report for details)

Report of Pastor Allison Potratz (See Annual Report for details)

6. Report of the Treasurer - Al Hermanson

IELC Treasurer Al Hermanson reviewed the IELC Financial Report of IELC for 2022. Details can be found in the attached handouts. The audit is not complete at this time. Steve Skartvedt moved that the Treasurer's report be accepted as presented and Craig Sargent seconded. The motion passed unanimously by voice vote.

7. Report of the Endowment Fund Committee - Brad Waline

Brad Waline served as the chair of the Endowment Fund Committee for 2022 and provided a summary of the report which is attached.

8. Discuss and Vote on:

a. Call Information

President Rathmacher presented the process for the call needed after the departure of Pastor Kurt Jensen. Clark Thompson chaired the call committee to call Andrew Potratz as Lead Pastor and Allison Potratz as Associate Pastor. The report set out their duties. Mary Danielson moved and Linda Doyle seconded to call Pastor Andrew Potraz as Lead Pastor and was approved unanimously by voice vote. Clark Thompson moved and Corine Nordeen seconded to call Allison Potratz as Associate Pastor and was approved unanimously by voice vote.

b. Pastor Compensation (Salaries and Benefits) for 2023

President Rathmacher gave a brief overview of how the Mutual Ministry team determined its recommendation for pastor salary packages. The Mutual Ministry team reviewed each pastor's goals, consulted with the Immanuel Treasurer as well as other Lutheran denominations pay guidelines and ranges. As part of the package the council approved medical insurance program through the LCMC. John Nordeen moved and Chuck Carlson seconded that the salary package proposed be approved. By voice vote, motion passed unanimously.

c. Missions Commitment for 2023

Miriam Skartvedt gave a summary of the report attached. Julie Thompson, Dion Whipple, Miriam Skartvedt and Pastor Andrew met to review mission commitments for 2023. Karen Hermanson moved and Fran Christian seconded to approve the recommendations and was approved unanimously by voice vote.

d. Immanuel's 2023 Budget

President Rathmacher presented a budget for 2023 just to inform the congregation of the expenses it takes run to and take care of the church. Steve Olson moved that the budget presented be accepted and Chris McIlrath seconded. Motion passed unanimously by voice vote.

9. Nominating Committee Report

Rhonda Ostrem, Chair of the Nominating Committee reviewed the slate of officers proposed to serve IELC in 2023. The ballot was presented in the handout attached, noting one open Nominating Committee position and one Bethany Life Delegate. Further nominations were called for by President Rathmacher and none were presented. Seeing none, Clark Thompson moved, and Phil Anderson seconded to approve the proposed slate by unanimous ballot, including the open Nominating Committee position and Bethany Life Delegate to be approved by church council. The motion carried by unanimous voice vote.

10. Other Business

No other business was presented.

11. Closing Prayer

Pastor Andrew closed the meeting in prayer.

12. Motion to Adjourn

John Nordeen moved and Larry Fuhrman seconded that the meeting be adjourned. The motion carried by unanimous voice vote.

Respectfully Submitted,
Lori Whipple
Council Secretary



Pastors' Reports

Report from Pastor Andrew Potratz

We have many reasons to rejoice. The long-standing truth and promises of Jesus Christ remain unshaken, fulfilling, and worth every bit as much as they always have been. Our theme to end the calendar year of 2022 in the Advent and Christmas seasons was "God is with us." This accomplishes important truths: First, that what God has promised in and through Jesus Christ remains true today through the power and presence of the Holy Spirit. Second, as we are named "Immanuel," which means "God With Us," this serves as a powerful reminder about who we are, and who we are to be in our own presence and witness to each other and the world around us. If we are indeed called in Christ, and followers of Christ, then the existence of our congregation and our lives should be extending the very presence of Christ Himself through our work, presence, and proclamation in our community and to the ends of the earth.

The previous two years, 2020 and 2021, brought on a number of new changes and initiatives at Immanuel to adapt to the pandemic, technology needs, and what "community" is to look like in a world where people seem to be anxious and on edge. In many ways, we found respite from the need to drastically change any of our programs or processes in 2022, but we, like many congregations, found ourselves in the midst of another large transition as Pastor Kurt and his family took a new call in western New York.

Transition periods often cause churches to be more susceptible to anxiety. In this 2022 season, our leadership has gone above and beyond the call of

*"Rejoice in the Lord always.
I will say it again:
Rejoice! Let your gentleness
be evident to all.*

*The Lord is near. Do not be
anxious about anything,
but in every situation,
by prayer and petition,
with thanksgiving, present
your requests to God.
And the peace of God,
which transcends all
understanding, will guard
your hearts and your
minds in Christ Jesus."*

PHILIPPIANS 4:4-7

duty to handle this season with intentionality, integrity, and grace. It has not been easy from any viewpoint, but God has remained faithful to us as we have faithfully discerned His will and direction. I thank you all deeply for continuing to participate in and pray for this congregation, the staff, and the leadership. God is with us, just as He has promised.

EPIC has continued to grow and bless the middle and high school youth that attend! This program has remained steady

and has brought in a few more students from the community and from churches that do not have Wednesday youth activities. This fall we have been studying the content of Youth Alpha, covering the core tenets of Christianity and encouraging students to put their faith in our faithful Savior. We have had three active EPIC Interns helping with music and technology; all of whom plan on continuing into 2023. In the coming months, Pastor Allison will continue to take on more leadership for EPIC as our roles adapt to the changing pastoral and staffing needs of the congregation. Please continue to pray for our youth, for their faith, and that they would be ever more aware that God is with them!



Small groups have also been a renewed emphasis at Immanuel. On the back end of an isolation-causing pandemic, the need to intentionally reengage in Christian community is vital. We have been able to form a number of new groups this fall, and we look forward to achieving a goal of seeing well over half of our congregation active in a small group. As we often

preach, our needs for support and community from our local church go well beyond what can happen in 70 minutes on a Sunday morning. I encourage you to jump in with both feet and grow with each other through small groups!

For outreach that I am personally involved with, RScityserve has continued to gain traction. The ministry continues to operate to meet the needs of our community with blessing and compassion. We continue to operate the Winter Gear closet, host a handful of groups in the building space, and we actively discern where God is calling us to engage - particularly in the area of youth culture. Please pray for God's direction and guidance for RScityserve!

2022 also unexpectedly extended me an appointment to the LCMC Ministry Board. The LCMC is a flat organization governed by a Board of Trustees, and the Trustees appoint members to the Ministry Board to oversee seminary relations, pastoral certification, and pastoral-

related conflict. With the blessing of our current council president and vice president, I stepped down from the Iowa District LCMC board where I had been serving as president, and I accepted the appointment to the national Ministry Board. I look forward to serving our great association in a new way and I anticipate that it will benefit my local ministry at Immanuel as well.

For my family, we've had a mostly healthy year! We took a wonderful vacation to Florida in the summer, and we spent many hours at the soccer fields, the rec center, and the dance floor as our kids get involved in local activities.

Allison and I are nearing the end of our series of LeaderCare retreats through the LCMC and we look forward to using much of that material in our work, and more intentionally in our upcoming Lenten season. Throw in a flooded parsonage basement, a few sick bugs, a broken arm, and a surgery, and we had a lot of other things to think about this year as well. But the truth remains: God is with us.



LOOKING AHEAD

This next year will prove to be important for Immanuel in a few ways. **First, we continue to navigate a rapidly changing community and world.** The political and economical issues have not stopped, and we are called in Christ to act as Christ and offer a different perspective and course of action to the world. In short, there is a "Jesus Way" that is far better, more life-giving, and more fulfilling than the world's answers. To do this, we need to delve deep into God's Word, listen to His Voice, and be willing to step out in faith for His Kingdom and Gospel. May we live that out well!

Second, Immanuel celebrates its 125th year of ministry in 2023. Given the world events and congregational transitions of the last few years, 2023 seems to be a prime time to consider God's Vision for

Immanuel in the coming years. How is God calling us to ENGAGE with our church and community in a new or refreshed way? Where is God calling us to GROW in our understanding and practice of His Word and Way? How can we THRIVE, not just survive? May we wrestle with these questions well!

And Third, I write for a third year in a row since it remains an area where we have yet to see clear answers: **Remember that being part of a local church is essential.** It is not an optional piece of being a Christian, but rather it is how we live out being Christian. Our Christian community is not one piece of the pie to try and fit into our lives – rather, it is the whole pie in which all our other hopes, dreams, and responsibilities should fall. Immanuel will only thrive to the extent of its members' participation and commitment. Every one of you is immensely valuable. Each of you are unconditionally Loved. Each of you have gifts and talents given by God for the encouragement and betterment of His church and His Kingdom. Remember this, and trust in the Lord with ALL your heart!

Let us take, therefore, this next year and give it to the Lord, with prayer and petition, thanksgiving, and faith that God hears, works, and redeems.

Pastor Andrew

Report from Pastor Allison Potratz

Dear Immanuel Family,

This last year has been full of wonderful changes in my life, both personally and here at Immanuel. One of the biggest changes that came about in May is that I graduated from seminary! The last 5 years of seminary have been filled with lots of reading, writing papers, sitting in zoom classes, and sacrificing time away from family in order to pursue vocational ministry. My time at The Master's Institute was an incredible experience, but I think Pastor Andrew and I would both agree that it's nice to see that season behind us. Now, I am fixing my eyes on what Jesus has in store for me in the future here at Immanuel.

One of the largest areas that I serve at Immanuel is in children's ministry. As in past years, I spent this year serving with the Young Disciples, teaching 5th grade Sunday school (2021-2022 school year),



Love and Thanks

Thank you for your love and support as I pursued my calling and graduated from Seminary!

leading the Christmas program, overseeing Vacation Bible School, giving the children's messages during services, teaching the My Bible Class, and leading After School Adventure. It was a blessing to have a very full VBS this year AND being able to have it for four full days for the first time since prior to COVID! I am always thankful to Riverside Lutheran Bible Camp for the amazing team of leaders they send us! After School Adventure has also continued to grow. We have moved from meeting once/quarter to now meeting twice/month and we have around 25 elementary students who regularly attend. I have a great group of young leaders both from our church and from the community who volunteer every time we meet, and I am thankful to the other adult leaders who jump in to help as well. I look forward to seeing this continue next year.

One of my favorite times of the week is getting to spend Wednesday evenings with a large group of middle school and high school youth at EPIC. This year I moved back to leading the 5th grade class on Christian Identity while the 6th-



HS students have been studying the Youth Alpha material. I cannot get over how BIG some of these classes are! My 5th grade class can sometimes have up to 10 students, and our 6th-8th grade group has close to 15-20 students consistently every week (mostly boys if you can believe it!). EPIC is definitely being talked about by our youth because we have several students from our community who are regularly attending, some of them who do not have a church home. I am also very thankful to all of our EPIC leaders (8 of us total) who invest in our youth every week.

For the last two years I have attempted to lead a fellowship and community group called Families at the River with families in our congregation. My hope was to deepen the relationships between families at Immanuel. I have planned park playdates, potlucks, outings to Riverside and opportunities to play games together. However, I have been sad to see how little traction this has made. There have been some well

attended events, while others have not. I am unsure how to proceed at this point, but I am not giving up hope in finding ways for families in our congregation to connect! I know how valuable it is to have Christian community among families because it was the way my family grew in faith when I was young. I understand it is hard to engage in one more thing when families are simply very busy. Families, I would love to hear from you and what you desire for this type of ministry! How would you best engage with other families in our church community? How would you like to grow spiritually as a family this year? Please join me in praying for this ministry to grow.



Along those same lines, I have been working to try and bring back a staffed nursery on Sunday mornings like we had for a short period of time prior to COVID. I believe this is so important for families who have young children so they can attend services with hopefully a little less craziness on their hands. However, I'm learning that staffing a nursery is difficult. Thankfully, we have had several wonderful youth step in to help on Sundays, but I also know a great place for them to be is in worship regularly. Please join me in praying for this ministry, but also consider volunteering in the nursery occasionally. Pastor Andrew and I, as well as our leaders in the church, want this to be a place where families feel welcome. I do my best to provide an atmosphere where older kids feel

they are a part of worship, such as through children's messages and by providing quiet activities in the narthex on the way in. If you have other suggestions on how we can move forward in this area, please let me know.

This last year I continued to lead our Monday morning women's study. Our solid group of ladies are always fun and I have loved seeing them grow deeper in their faith and their vulnerability. We have discovered that we absolutely LOVE learning from Lisa Harper! We did a fantastic study on the book of Job this last fall and we are looking forward to doing her next study on the book of Acts this January. I really love this group of women and would love to see more ladies join in. Several ladies also enjoyed a Christmas Party Potluck again this year, which I think will become a yearly tradition!

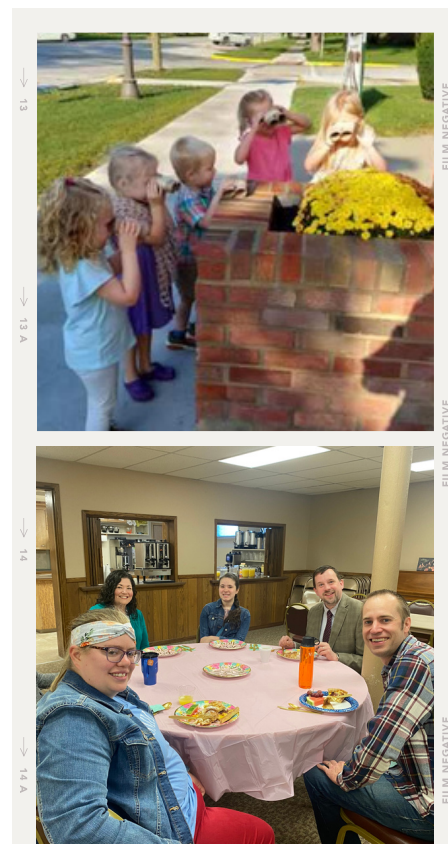
Another area I have stepped into more this year due to the transition with Pastor Kurt leaving is in the area of visitation. I have continued visiting the Scandia West

Condos monthly for communion, but I have also been partnering with Pastor Andrew to do other visits, especially those that are more urgent cases. I have enjoyed visiting with several lovely ladies who are shut-ins and getting to know them, which is new for me since I spend most of my time hanging out with the youth in our congregation.

This last year has been a big year of transition for us all. With me leaving behind seminary and then also having to say goodbye to the Jensen family, there were many whirlwind days of wondering what was next. I am excited to officially be certified with the LCMC, being called as a Pastor here at Immanuel, and also getting to be ordained this spring. God is truly faithful!

In Christ,

Allison Potratz





Call Information

The Call of Andrew Potratz to Lead Pastor

The Lead Pastor will serve as the principal leader and shepherd of IELC. Together with the Associate Pastor, the leadership ministry teams, and the IELC Council, the Lead Pastor will be responsible to see that progress is made toward the IELC mission.

The Lead Pastor will display a boldness for Christ and a depth of biblical knowledge in ways that serves the family of IELC. He will be proficient in and passionate about worship leadership and in teaching techniques that are oriented toward effective adult education and spiritual growth. This person will be able to identify relevant information and help transform this into individual and organizational knowledge and learning.

This person will be able to translate broad goals into achievable steps, and will anticipate and solve problems.

As leader of pastoral care for IELC, the Lead Pastor will have a heart that models that of Jesus, and will work to ensure that IELC is well led, cared for, and protected as portrayed in Acts 20:28 and 1 Peter 5:1-4.

The Call of Allison Potratz to Associate Pastor

Together with the Lead Pastor, the leadership ministry teams, and the IELC Council, the Associate will be responsible to see that progress is made toward the IELC mission. The Associate Pastor will display a boldness for Christ and a depth of biblical knowledge in ways that serves the family of IELC. This person will have a heart that models that of Jesus. In support of the Lead Pastor, this person will work to ensure that IELC is well led, cared for, and protected as portrayed in Acts 20:28 and 1 Peter 5:1-4.

The Associate Pastor serves as the principal leader and overseer of children, youth and family ministries of IELC. As such, this person will partner with staff and members of all ages to build a ministry that supports the Christian growth with a specific focus on the strengthening of IELC youth and their families. She will project vision, oversee, and facilitate the implementation of youth programs for IELC. The Associate is skilled and passionate about recruiting and enabling lay member ministry teams to accomplish this. This person identifies relevant information and helps transform this into individual and organizational knowledge and learning. This person translates broad goals into achievable steps, and anticipates and solves problems.

As such, this person will need to have a passion for enabling lay members to succeed in leading the ministries of IELC. She will be proficiency in youth- oriented teaching and programming, methods and principles used in youth education which focuses on the need to provide dynamic, didactic learning with and structured curriculum.



Highlights of 2022

Event Summary of 2022

JANUARY

- Prayer Partner Gathering
- LCMC Three Days of Prayer
- Annual Meeting & Potluck

FEBRUARY

- Youth Room Project
- Kingdom Kids invite their parents to Sunday School
- Families at the River (at Riverside)

MARCH

- Ladies Board Game Afternoon
- Sunday School Spring Mission Project Bake Sale

APRIL

- Ladies attend "The Unknown Tour: Faith Over Fear"
- Living for What Matters, *featuring Emma Mae McDaniel at Harvest E-Free*
- Easter services and brunch
- Intergenerational Sunday School

MAY

- Confirmation
- Volunteer Appreciation Breakfast

JUNE

- Baby Grand Piano Fundraiser: Sponsor a Key
- Supper for Six ministry launch
- VBS "Anchored in Hope" with 96 campers

JULY

- Small group leader training
- BBQ 101 class with the ISU Meat Science Club

AUGUST

- Riverside 5K & Quilt Day



CANVA STORIES

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SEPTEMBER

- Farewell to the Jensen Family
- Rally Sunday
- Small Group Launch
- Carousel Rides sponsored by Immanuel

OCTOBER

- Pastor Appreciation Month
- Fields of Faith for EPIC
- Baby Grand Piano Arrives

NOVEMBER

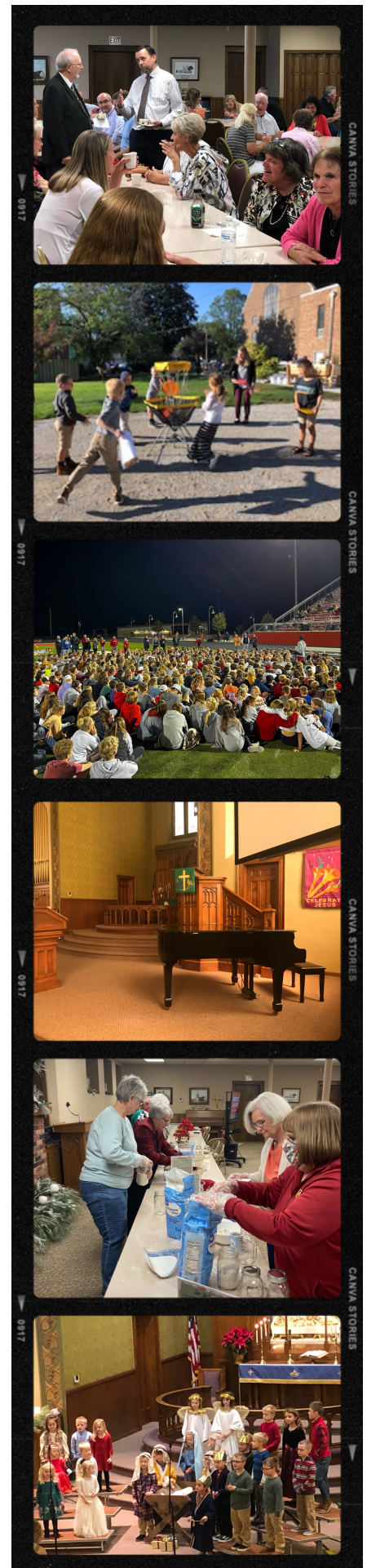
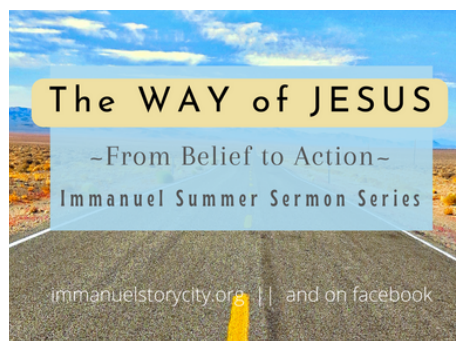
- Angel Gift Tree Program
- Community Thanksgiving Service at Bergen

DECEMBER

- Senior Choir Christmas Cantata "Steadfast"
- Women's Christmas Party
- Sunday School Children's Christmas programs

2022 SERMON SERIES

- The Amazing ACTS of the Holy Spirit (Winter/Spring)
- The Armor of God (Lent)
- The Way of Jesus: From Belief to Action (Summer/Fall)
- God Is With Us! (Advent)



Statistical Summary

Membership Changes in 2022

ACCESSION 2022	B	C
By baptism	4	0
By Transfer from other LCMC congregations	0	0
By Transfer from other Lutheran congregations	3	3
By Confirmation		
Youth	0	3
Adult	0	0
From Non-Lutheran Congregations	0	0
By statistical adjustment	9	2
Total	16	8
LOSSES 2022	B	C
By Death of Members	5	5
By transfer to LCMC congregations	2	2
By transfer to other Lutheran congregations	4	4
By transfer to Non-Lutheran congregations	0	0
By transfer to non-active file	0	0
By statistical adjustment	0	0
Total	11	11

Membership Totals		
	B	C
Dec. 2021	744	531
Dec. 2022	749	528

Key

B = Baptized

C = Confirmed

Average Attendance & Pastoral Acts

	2021	2022
School Year (<i>Sundays only</i>)	113	134
Summer (<i>June - August</i>)	102	111
Lent Services (<i>average</i>)	63	89
Easter Services	181	285
Confirmation	150	165
Christmas Eve Services	315	272
EPIC Wednesdays (<i>average</i>)		35
After School Adventure (<i>average</i>)		25
Livestream (<i>Facebook</i>) views		35
Baptisms	8	4
Confirmation (youth)	11	3
Confirmation (adult)	0	0
Weddings	0	1
Funerals/Memorials	12	6
# of Communion Servings recorded	1,550	914
Private Communions	89	?

Ministerial Acts

Funeral & Memorial Services

NAME	BIRTH	DEATH	FUNERAL DATE
Irene Alvestad	1/8/1927	3/23/2022	4/9/2022
Florence Hinderaker	10/20/1922	5/20/2022	5/27/2022
Lois Ann Hovick	6/1/1928	6/1/2022	6/7/2022
Ellen Hougland	5/26/1926	8/1/2022	8/6/2022
Garry Holdredge*	2/8/1959	8/4/2022	8/8/2022
Loren Twedt	2/17/1932	10/7/2022	10/13/2022
*non-member			

Holy Baptisms

NAME	BIRTH	BAPTISM	PARENTS
Isaac Shill	10/18/21	7/10/2022	Brady Shill & Katie Suckow-Shill
Oakley Jones	8/6/2022	10/16/2022	Tavender Jones & Bailey Wergin
Paityn Reifschneider	12/3/2021	12/3/2022	Chad & Brittni Reifschneider
Rhys Whipple	4/7/2021	12/4/2022	Tyler & Natalie Whipple

New Members

Todd Janes
Rhys & Maggie Hermanson, Connor, Leo, Bodie, and Hans
Ken & Janet Stock

Marriages

Todd & Tiffany (Earl) Janes August 26, 2022
--

Transfers Out

Rick & Mary Ruppel
Steve & Ronette Schlatter
Larry & Donna Kallem



Church Financials

Treasurer's Report

The church is based on The Gospel and Faith. Immanuel has been very blessed this year as always. Sometimes we wonder if we are going to make ends meet. But the Good Lord has provided again this year. We had several gifts this year for designated accounts. The funds that run the church came up about \$27,000 short. We had borrowed funds from those accounts to pay the bills. Some of the increased funds came from the endowment, the Johnson estate, the Frette estate, and the Bethel church. Major expenses were for the parsonage, the youth room and the street improvements.

The Glory be to God, respectfully submitted
Al Hermanson

Endowment Committee Fund

The 2022 Immanuel Lutheran Church Endowment Committee members were Craig Sargent, Clark Thompson, Joel Gabrielson, Linda Narigon, and Brad Waline.

The endowment committee had an active year with gifts to the existing Immanuel Lutheran Church Endowment Fund and an additional gift to start another endowment fund.

The endowment fund balance at the beginning of 2022 was \$484,821.85. A gift from the Tom and Myrtle Johnson estate of \$278,278.87 was deposited into the existing endowment fund in April. The year-end balance was \$783,774.95. The figure represents a total increase of \$20,674.13 over the sum of the beginning balance and the Johnson estate gift. Given the volatility of the stock market in 2022, the endowment fund performed quite well.

The dividends earned by the endowment fund are required to be withdrawn annually. Half of the withdrawal is to be spent on outreach programs; the other half is to be used for capital improvements or debt reductions. Endowment fund dividends earned in 2022 were \$19,474.90.

A \$1,146,596.31 gift from the Merle and Phyllis Frette estate allowed the establishment of the Immanuel Evangelical Lutheran Church Merle and Phyllis Frette Endowment fund. The 2022 ending balance was \$1,064,935.80, a reduction in value of \$81,660.51.

The Frette will requires one-fourth of the dividends earned during the calendar year to fund new missionary work through the LCMC or other missionary work endorsement by Immanuel Lutheran. The remaining three-fourths of the divided are required to fund post-high school scholarships for confirmed and active members of Immanuel Lutheran. The

church council has established a committee to administer the scholarship program. The Frette fund earned \$28,287.72 in dividends in 2022.

The committee uses Doug Dodgen of Edward Jones in Ames as an investment advisor. The committee aims to allocate the endowment funds to various Vanguard mutual funds to achieve a 58% stock - 42% bond balance. The committee decided to invest the Frette endowment funds into an American Funds retirement mutual fund. This fund is slightly more aggressive than the funds used for the regular endowment.

Respectfully submitted,

Brad Waline

Current & Mission Fund Expenditures

Auto & Business	\$2,976
Benevolences	\$27,700
Continuing Education	\$1,627
Employer Payroll Taxes	\$5,679
Funeral Expense	\$1,903
Housing Allowance-Jensen	\$28,200
Housing Equity-Potratz	\$1,200
Insurance	\$13,703
iHeart/KASI	\$2,991
Library	\$316
Miscellaneous	\$4,702
Operating Supplies & Worship Tech	\$14,452
Pension & Insurance	\$62,381
Postage	\$1,271
Repairs & Maintenance	\$9,965
Salaries	\$157,078
Telephone	\$3,027
Utilities - Church	\$18,615
Utility Allowance-Potratz	\$4,800
Van Expenses	\$1,176
Youth Programming	\$9,230
Worship Tech	\$1,246
Total Current Expenses	\$374,238

Immanuel Lutheran Church 2022 Financial Report

Funds	Beginning Balance	Receipts	Expenses	Ending Balance
Current & Missions	\$74,460	\$347,396	\$374,238	\$47,618
Improvement	\$34,207	\$116,719	\$67,068	\$83,858
Missionary Support	\$5,095	\$20,700	\$25,050	\$745
Memorial	\$3,251	\$6,110	\$4,644	\$4,717
Ministry	\$5,363	\$302,375	\$20,777	\$286,961
Designated Giving	\$100,007	\$214,798	\$276,618	\$38,187
Total of All Funds	\$222,383	\$1,008,098	\$768,395	\$462,086

Salaries	
+*Kurt Jensen	28,983.78
+**Andrew Potratz	\$51,529.20
Allison Potratz	\$20,284.08
Carol Lake	\$8,676.48
Milianna Carlson-Organist	\$14,040.00
Milianna Carlson - Secretary	\$12,272.96
Milianna Carlson -Insurance	\$1,200.00
Jeff Baker	\$17,761.92
Student Interns	\$2600.00
TOTAL	\$157,078.42

Cash in Bank (12/31/2021)	
<i>Reliance State Bank</i>	
Checking Account Balance	\$23,139.05
Money Market Savings	\$38,946.94
Edward Jones - CDs	\$400,000.00
Total	\$462,085.99

<i>+Salary & Housing adjusted for tax purposes</i>	
<i>*Housing Allowance:</i>	
Kurt Jensen	\$28,200.06
<i>**Utility Allowance:</i>	
Andrew Potratz	\$4,800.00

Immanuel's Comparative Statement of Receipts, Expenditures, & Fund Balances

Receipts	2018	2019	2020	2021	2022
Current & Mission Fund	\$339,236	\$356,815	\$349,696	\$365,554	\$347,396
Improvement Fund	\$31,083	\$31,023	\$36,293	\$25,332	\$116,719
Missionary Support Fund	\$16,970	\$27,481	\$20,745	\$21,720	\$20,700
Memorial Fund	\$14,544	\$40,912	\$4,595	\$3,074	\$6,110
Ministry Fund	\$6,665	\$4,114	\$6,314	\$7,449	\$302,375
Designated Funds	\$15,046	\$15,716	\$9,328	\$86,611	\$214,798
Total Receipts	\$423,544	\$476,061	\$426,971	\$509,740	\$1,008,098

Expenditures	2018	2019	2020	2021	2022
Current & Mission Fund	\$311,588	\$364,237	\$350,199	\$370,425	\$374,238
Improvement Fund	\$27,877	\$5,677	\$78,108	\$4,052	\$67,068
Missionary Support Fund	\$20,092	\$22,500	\$23,000	\$23,000	\$25,050
Memorial Fund	\$3,710	\$54,934	\$8,892	\$883	\$4,644
Ministry Fund	\$3,886	\$5,887	\$4,387	\$5,042	\$20,777
Designated Funds	\$13,006	\$15,482	\$11,666	\$19,671	\$276,618
Total Expenditures	\$380,159	\$468,717	\$476,252	\$423,073	\$768,395

Fund Balances	2018	2019	2020	2021	2022
Current & Mission Fund	\$86,701	\$79,834	\$79,331	\$74,460	\$47,618
Improvement Fund	\$29,396	\$54,742	\$12,927	\$34,207	\$83,858
Missionary Support Fund	\$3,649	\$8,630	\$6,375	\$5,095	\$745
Memorial Fund	\$19,378	\$5,357	\$1,060	\$3,251	\$4,717
Ministry Fund	\$2,802	\$1,029	\$2,956	\$5,363	\$286,961
Designated Funds	\$35,173	\$35,406	\$33,068	\$100,007	\$38,187
Unpaid Payroll Taxes	\$0	\$40	\$0	0	
Adjustment in Balance	\$0	\$0	\$0	0	
Total Fund Balances	\$177,100	\$185,038	\$135,717	\$222,383	\$462,086

Immanuel Lutheran Church - 2023 Budget

Income	2022	2023
Current and Benevolences	\$387,259.10	\$375,168.73
Missionary	\$25,000.00	\$25,000.00
Ministry	\$4,500.00	\$4,500.00
Improvements	\$16,500.00	\$12,000.00
Total income	\$433,259.10	\$416,668.73
Expenses	2022	2023
Auto & Business	\$4,000.00	\$4,000.00
Benevolences	\$29,100.00	\$34,100.00
Continuing Education	\$1,800.00	\$1,800.00
Professional supplies, books, meeting, events		\$1,200.00
Employer Payroll Taxes	\$6,000.00	\$5,500.00
Funeral Expense	\$750.00	\$ -
Housing Allowance-Jensen	\$37,600.00	\$ -
Housing Allowance-Potratz		\$6,000.00
Housing Equity-Potratz	\$1,200.00	\$1,200.00
Insurance	\$12,300.00	\$13,700.00
iHeart/KASI	\$3,100.00	\$3,100.00
Library	\$300.00	\$325.00
Miscellaneous	\$ 5,000.00	\$ 5,000.00
Operating Supplies	\$15,000.00	\$15,000.00
Pension & Insurance	\$72,341.00	\$41,430.62
Postage	\$1,200.00	\$1,300.00
Worship Technology	\$2,000.00	\$2,000.00
Repairs & Maintenance	\$7,500.00	\$10,000.00
Salaries	\$159,668.10	\$191,233.11
Telephone	\$3,500.00	\$3,500.00
Utilities - Church	\$13,000.00	\$18,000.00
Utility Allowance - Potratz	\$4,800.00	\$5,280.00
Van Expenses	\$1,500.00	\$1,500.00
Sunday School VBS		\$2,000.00
Youth Programming	\$5,000.00	\$8,000.00
Total Current Expenses	\$386,659.10	\$375,168.73

Immanuel Lutheran Church - 2023 Budget

	2022	2023
Improvements	\$12,000	\$12,000
Missionary	\$25,000.00	\$25,000.00
Ministry	\$4,500.00	\$4,500.00
Total Expenses	\$428,159.10	\$416,668.73

Pastoral Staff Salary Packages

Pastor Allison Potratz	2022	2023
Total Salary	\$36,120*	\$49,366†
Designated Housing Allowance		\$6,000‡
Subtotal salary & housing		\$55,366
FICA Reimbursement		\$4,235**
Total Salary		\$59,601
Medical		
Pension		\$5,960
Long-term Disability		\$530
Life, AD & D		\$168
Continuing Education		\$900
Professional supplies, books, meeting, events		\$600
Cell Phone Reimbursement		\$600
Plus Auto & Business Expense (<i>actual miles x</i>)		(62.5 cents)
†Salary & Housing figures adjusted for tax purposes *Annualized Salary last 3 months of 2022 ‡ 10 month @ 40/wk & 2 months @ 30/wk ** FICA Reimbursement = (base salary + utility allowance + parsonage equivalent value) x 7.65%.	Total expense to ILC	\$68,359

Pastor Andrew Potratz	2022	2023
Base Salary	\$46,188	\$54,112
Utility Allowance	\$4,800	\$5,280
FICA Reimbursement	\$5,071**	\$5,907**
Total Salary	\$56,059	\$65,299
Housing Equity	\$1,200	\$1,200
Parsonage Equivalent Value (non-cash)	\$15,378*	\$17,818*
Medical	\$23,784	\$22,476
Flexible Spending account (administration cost)		\$600
Dental		\$2,478
Disability		\$739
Life, AD& D		\$168
Pension	\$8,715	\$8,312
Continuing Education	\$900	\$900
Professional supplies, books, meeting, events		\$600
Cell Phone Reimbursement	\$600	\$600
Plus Auto & Business Expense (actual miles x)	(58.5 cents)	(62.5 cents)
<i>*Base salary plus the utility allowance total x 30% =Parsonage Equivalent Value*</i> <i>** FICA Reimbursement = (base salary + utility allowance + parsonage equivalent value) x 7.65%.</i>	Total expense to ILC	\$103,372



Boards & Ministries Reports

Board of Trustees

Immanuel continues to be a word-driven congregation with appreciative hearts for all the blessings that God provides.

Financial: Because of costly and necessary updates to the church and parsonage, we experienced a financial short fall in 2022. We are grateful for the generous year-end giving which will help greatly as we move into 2023.

General Improvements

Parsonage:

- Replaced dining room floor.
- Stabilization of basement foundation was completed.
- Basement ceiling was replaced due to foundation work.
- Basement carpet was replaced due to flooding.
- Additional outlets were added to basement and home exterior.

Church Interior:

- Youth Room: removed asbestos in the ceiling, replaced lights, replaced carpet in youth room and adjoining Sunday School room. Thank you to those that contributed to these improvements.
- Grand piano purchased thanks to generous donations.
- Audio and visual updates were made to the sound system.

Church Exterior:

- Planter received new tuck pointing.
- New handicap signs were installed following the completion of the Broad Street project.
- Tiling and seeding took place following the completion of the Broad Street project.
- Patio project: landscaping, lights and electric projects are complete. Thank you to Mike Ose for building benches. Shade sails have been purchased.

Future Projects:

- Refinish exterior doors to sanctuary.
- Sand and paint railings leading to sanctuary doors.
- Repairs and updates to Social Hall storage area under front steps.

Thank you to the members of the Board of Trustees and the Church Council members for prayerfully considering each financial decision. Thank you to the congregation for their continued financial support.

We praise God for once again allowing us to worship together as a family and for all the blessings he has bestowed upon us. Praise God from whom all blessings flow.

Respectfully submitted,
Edgar Christian, Trustee Chairperson

Youth Board

Our past year of student ministries has been good. We continue to offer Wednesday and Sunday programming, and we offer occasional outings and mission opportunities as well. The challenges that we have faced this year are the age-old challenges: how can we best communicate the Love of Christ to the youth? And, how can we best encourage continued involvement in faith and church beyond the confirmation years?

Our Wednesday ministries have remained solid this year. We have about 35 5-11th graders participating in EPIC (on Wednesdays) and Confirmation (on Sundays). We've had some great lessons as we have explored Youth Alpha, and we've included regular fellowship nights and worship nights where our students have been able to receive prayer and encouragement.. We look forward to continuing this ministry each year, and we thank God for His work in and through it.

In 2022, both of our trip options did not have enough interest to proceed with. In the coming year, we will be exploring day-trip type activities and trips that will offer an immersion experience without the time commitment. As most of our High Schoolers are involved with work or sports in the summer, this will be an ongoing conversation of how we can best get students out of the norm and into the mission field.

We are thankful for your support, and for the time and talents of our EPIC leaders, teachers, and youth board. If you have any questions, ideas, or thoughts around the youth ministry, please feel free to reach out at any time. This will be a ministry that continues to grow in the coming years, so I ask that you prayerfully consider how God might be calling you to be a part of it! Thank you, Immanuel, for supporting the ministry of our students at Immanuel and in the community!

In Christ,
Pastor Andrew and the Immanuel Youth Board

Board of Education

Curriculum: The Kingdom Kids' teachers choose familiar Bible stories to share with their students. The Young Disciples are using the Kid's Sunday School curriculum.

January: We held a Prayer Partner Gathering on Sunday, January 2nd. This was a chance for the adult prayer partners to meet with the student they had been praying for. There were prayers, songs, games and snacks.

February: In February, the Kingdom Kids invited their families to join them during the Sunday School hour for games, crafts, stories and cookie decorating. The BOE met during the annual retreat to finalize the schedule for the upcoming year, review the Constitution, and set goals. A new Facebook page will be set up for Immanuel Story City Families.

March: The Sunday School families served beefburgers at one of the Lenten Suppers.

April: The Young Disciples folded palm crosses to hand out to the congregation. An Intergenerational gathering was held for the Kingdom Kids and adults.

May: In addition to singing throughout the year, the Kingdom Kids and Young Disciples presented a year-end program. As their final song, they joined choirs and sang Jesus Loves Me. May 15th was the final day of Sunday School. On May 22nd, an Appreciation Breakfast was held for the Sunday School teachers and other youth volunteers.

June: We were able to host the Riverside staff for a four-day VBS this year. The theme was Anchored in Hope (1 Peter 3:15). We ended the week with a program and ice cream social. Video highlights from the week were shared with the congregation the following Sunday.

July-August-September: We held our traditional Backpack Blessing prior to the first day of school. The theme for Rally Sunday was camping. It was based on Psalm 121:2. The 3 & 4 year-olds transitioning from Cradle Roll to Sunday School each received a Lord's Prayer book. Eight 2nd grade students received an engraved Bible. Allison presented a My Bible Class to the second graders and their parents. To make the children feel like they are a special part of our church, the congregation began singing "We are the Church" as they come forward for the Childrens' Sermon.

October & November: The Young Disciples held a fall celebration with many planned activities.

December: The Young Disciples participated in an outreach activity by decorating and sending cards to many of our residents and shut-ins. Elfinia, the Elf, presented skits on the real reason we celebrate Christmas.

Christmas Program: The Kingdom Kids' Christmas program was based on the book The Story of Christmas. The 3 and 4 year old's learned all the words to the songs, the kindergarten class did a fabulous job portraying the Nativity scene and the First Grade did a great job with their speaking parts. The Young Disciples presented a series of songs, poetry and Scripture while decorating a Christmas cross. Each of the ornaments represented a piece of God's love story in sending His one and only Son, Jesus Christ, to be our Lord and Savior. Thank you to Nicole, Allison and everyone that helped with the program.

Spring Mission Project: We held a bake sale and loose change offering to raise money for Youth for Christ, which is led by our former pastor, John Engelstad.

Fall/Winter Project: Our focus was on community support. We collected winter gear to donate to R-S City Serve and needed supplies for the Loaves and Fishes Food Pantry and the R-S Norsemen Food Pantry.

As always, thank you for the support Immanuel provides our youth. We are blessed!

Respectfully submitted,
Jaynee Christian

Sunday School Financial Report

Beginning Balance, Sunday School		\$2,664.03
Deposits	Children's Offerings	\$305.01
	Mission Projects Offerings/Donations	\$600.00
	Designated Gifts (Church Offering)	\$544.00
	Immanuel Benevolence/Mission	\$275.00
	Day Camp Registrations	\$770.00
	Other Income	\$3,374.34
	<i>Bake Sale (Youth for Christ)</i>	\$160.22
	<i>Lenten Meal</i>	\$270.50
	<i>VBS Donation</i>	\$2,300.00
	<i>VBS loose offering</i>	\$352.65
Total Deposits		\$5,868.35
Total Available		\$8,532.38
Expenses	Families at the River	\$47.57
	Riverside Rec Hall (Families at the River)	\$75.00
	Youth for Christ	\$425.00
	VBS Supplies	\$286.87
	Riverside 2023 VBS deposit	\$300.00
	Teacher Breakfast	\$51.33
	Riverside VBS 2022	\$2,197.70
	Sunday School Supplies	\$216.81
	Loaves & Fishes loose change (from VBS)	\$350.00
	2nd Grade Bibles	\$320.93
	Rally Sunday	\$177.99
	Teachers gifts/materials	\$391.01
	Primary - Christmas books	\$210.25
	Donuts - Sunday School	\$29.97
	Ornaments	\$79.82
Total Expenses		\$5,160.24
Ending Balance, Sunday School		\$3,372.14
Respectfully Submitted, Cindy Blomberg, Treasurer		

Board of Deacons

The Board of Deacons serves to attend to the spiritual well-being of the family of Immanuel Lutheran Church and ensure our ministry efforts align with the mission and constitution of Immanuel Lutheran Church. The year of 2022 was filled with prayer and memorable ministry moments at Immanuel. The deacon board was involved in many ministry endeavors including:

- Prayer. The board of deacons has been praying for you and the ministry of Immanuel at all meetings and have also been praying in the prayer room every Sunday morning starting at 8:45am for the past several months. Please come and join us in the prayer room!
- The allocation and approval of ministry funds toward many strategic ministry projects. A few examples of supported Immanuel ministries include: visiting pastors, speakers, and missionaries, small group resources and books, three student ministry interns, and funding to cover additional food resources for the Back-Pack Buddy program at Roland Story Elementary and students in need at the Middle School over the winter holidays.
- Help in brainstorming and approving ideas for sermon series and resources for small groups and Bible Study. Through our pastors' leadership we have all learned and grown through sermon series covering the book of Acts, the Armor of God, The Way of Jesus from Belief to Action, and Joining Jesus on His Mission.
- The coordination of outreach and fellowship efforts. Immanuel members and friends have participated in ministry outreach and fellowship in many ways including some of the following: Suppers for Six, small groups and Bible study groups, a barbecue outreach event hosted by deacons in July, \$50 seed money giveaway to individuals and families to use as ministry/outreach, Myrtle's Closet and a new partnership with Lighthouse Ministry, and many Sunday morning gatherings with treats and coffee in the Fellowship Hall.
- Support of discipleship consistent with the mission of Immanuel. Small group leadership training, prayer training, conflict resolution training, a parenting workshop, and adult education were a few of the unique opportunities Immanuel members had to learn and grow this year.
- Encouragement and support of the ministry efforts and holistic growth of our Immanuel pastors.
- Review and approve of the recommendations of the Missions Committee.

The members of the Board of Deacons for 2022 consisted of Brad Waline, Kelly Dahl, Patty Rathmacher, Dion Whipple, and Sherry Olsen. Pastor Andrew and Pastor Kurt also attended and provided leadership and guidance to the Board.

Please reach out to the deacons with any prayer requests and/or ministry ideas. We look forward to seeing what God has in store for 2023 especially as we celebrate 125 years of God working in the lives of His people at Immanuel!

Immanuel Women's Ministries

Immanuel Women's Ministries mission is to help women build a strong relationship with their God and to serve others for the glory of God Almighty.

Regularly scheduled Women's Bible Studies are being offered to develop a stronger relationship with God through study and fellowship. Women gather once a month to tie quilts for Lutheran World Relief and Hope Ministries of Des Moines as part of Immanuel's Mission of Comfort. Many of our members serve by praying for those in need through the Immanuel Prayer Chain. This program is designed to provide prayer in a confidential format for those in need without leaving the comforts of your home. There is always an ongoing need for prayer for our immediate members in the Immanuel congregation, but we can also reach out through intercessory prayers for the community and world around us. A brief summary of women's promoted activities taking place at Immanuel are defined below.

When God calls us to active service for Him it is not without His help. What changes is God prompting you to make in your daily life, family environment, congregation, workplace, or community that will spread the truths of God's Word and bring others to know and develop a relationship with our Lord and Savior, Jesus Christ. Challenge yourself to listen to His prompting and see what glorious blessings He has in store for you when you live your life-centered around Christ.

SUMMARY OF LOCAL MINISTRY ACTIVITIES:

Women's Bible Studies:

- Weekly Monday morning Bible Study conducted by Pastor Allison. The study includes a video and questions for discussion. There is always an open invitation to all women in the community to join in. Bring your Bible and join in the fellowship. We have been using studies of Lisa Harper. The title of the next women's study is "Believing Jesus".
- Many non-denominational Bible studies are being offered at area churches in which everyone is welcomed. Contact the church office for more information.

Activities for Women Organized by Allison Potratz: Allison has been organizing new activities for the women of Immanuel and the community. Join in activities like the recent Women's Christmas party. Some of the activity included playing games, fun craft, and lots of laughter. Check the Newsletter for upcoming events and join in the fellowship!

Mission of Comfort: Quilting Outreach

- No prior experience is needed to participate in this activity held the 1st Thursday of the month at 9am and fellowship occurs at 10 am. Come participate on the morning of the activity by tying quilts or chose to help-out by cutting squares or sewing squares together for tops on your own schedule. Donations of money or cotton

fabrics by the yard (no pre-sewn clothing please) towards this mission project are greatly appreciated. Please contact the church office for more information.

Summary of the distribution of Quilts 2022:

In November 2022, 25 Quilts were taken to Hope Ministries in Des Moines to be distributed to people in Men's shelter and Thanksgiving food distribution.

- Lutheran World Relief are collecting quilts in September. Immanuel sent 139 quilts and again a big thank you to our delivery angels!! (Brent/Diane Christian and Brad Waline)
- 29 quilts were sent to Ukraine through ISU Women's GIVE group.

Cradle Roll: Photos of Immanuel's newly baptized babies are posted in the Sunday school wing by Corine Nordeen.

Myrtle's Closet and Lighthouse Center of Hope: New area of ministry. Donations of baby items accepted. Volunteers needed to help pray over donated items and help clients using the Lighthouse program to shop in at the closet for needed items. See Immanuel Newsletter for information.

Prayer Chain: This Ministry is still active and is needed to help fulfill our need to support each other through any concern that is on the heart.

- Requested prayer concerns are confidentially shared by an e-mail prayer chain. Concerns are prayed over by those who take part in the Prayer Chain Ministry.
- **Prayer Request:** contact the church office or speak with the one of the pastors to have a prayer request placed on the prayer chain.
- To be a part of this Prayer Ministry, please call the church office to be put on the list.

Christmas Tea and Bake Sale:

- The Christmas Tea 2022 organized by Jaynee Christian and Karen Hermanson has become an annual event. This year at the Immanuel Christmas Tea was both pick up and dine in. We served over 111 lunches. A total profit of \$2200 was collected for this event. Thanks to all who helped make this another successful event this year!

Thanks to Jaynee, Karen and their helpers for making this Christmas Tea another success. This annual event is not only a great opportunity for fellowship within our church but also brings many people out to enjoy the Scandinavian goodies of our heritage.

MINISTRY BEYOND OUR IMMEDIATE COMMUNITY:

Quilt Days-Lutheran World Relief

- Join other women on the 1st Thursday of the month (except May and December but check with church office) from 9-12 in the church fellowship hall to tie quilts and enjoy fellowship. Everyone is welcome and no experience needed!
- Thank you to all who have contributed time, fabric, sewing, money, and prayer to this Mission of Comfort project. Providing warmth and comfort to people throughout the world with these quilts is truly a blessing. We at Immanuel will continue to care for those in need both locally and around the world in 3rd world countries through your continued support of cotton fabric, full/queen/king sheets, money, and time.

Submitted by Julie Thompson

Immanuel Women's Ministry 2022 Annual Treasurer's Report		
<i>Balance on hand, January 1, 2022</i>		\$3,203.76
INCOME		
Donations		
	Quilt Supplies	\$1,010.00
	Miscellaneous	\$236.00
	Total Income	\$1,246.00
EXPENSES		
Programs & Activities		\$222.01
Quilting		
	Shipping	\$312.75
	Supplies	\$1,913.14
	Total Expense	\$2447.90
<i>Balance on hand, December 31, 2022</i>		\$2,787.30



Missions & Ministries

updated January 2023

BETHANY LIFE COMMUNITIES: The Households of Bethany (Manor), Cedar Place, and Timberland Village provide appropriate living arrangements and care for the senior population. Our donations go to help support the Chaplaincy Endowment Fund. www.bethanylife.org

CHOSEN PEOPLE MINISTRIES (formerly Good News For Israel), headquartered in Minneapolis, seeks to share the Good News of Jesus as our Messiah to Jews in this country and around the world. Immanuel sponsors Trevor & Kelsee Rubenstein in the Twin Cities.

www.chosenpeople.com

BRIDGES INTERNATIONAL (a subsidiary of Cru—formerly Campus Crusade for Christ): A caring community of Christ-followers committed to serve, promote social connections, and engage in spiritual conversations with international students so that students become leaders internationally. Immanuel sponsors Gene & Ginger McClugage, who are from Story City.

www.bridgesinternational.com and www.geneandginger.com

GOOD NEIGHBOR EMERGENCY ASSISTANCE: Provides temporary help to residents in need of assistance with rent, utilities, or healthy food vouchers. Many local churches donate towards its operation. Headquartered in Ames. www.gnea.org

LOAVES AND FISHES FOOD PANTRY: Local food pantry providing staple foods, paper items, and personal care items to those in need. Run entirely by volunteers from Story City, Gilbert and Roland churches. Cash donations are also accepted to purchase needed items and assist with expenses. It serves many individuals and families each month. 204 W Broad St., Story City. Open Saturday, 10:00-noon.

LUTHERAN BIBLE TRANSLATORS: 180 million people today do not have any Scripture available in their language. In addition to written translations, LBT communicates Scripture audio-visually and oversees Scripture engagement and literacy programs. We help support Carl and Kelsey Grulke, who deployed with their five kids to Botswana in April 2018 to help translate the New Testament into a local language. www.lbt.org and www.thegrulkes.org

LUTHERAN CONGREGATIONS IN MISSION FOR CHRIST (LCMC): Our association of nearly 1000 congregations worldwide. Our support at the international and IA District levels help our lean staff coordinate annual events and shared ministry. www.lcmc.net

LUTHERAN SERVICES in IOWA: A social ministry organization of the Lutheran Church. Some areas that it assists with are adoption services, foster care, and mental health advocacy. Oversees Beloit Children's Home in Ames and Bremwood in Waverly. www.lsiowa.org

MEALS FROM THE HEARTLAND: Improves the lives of people in need in the United States and around the world by providing food relief. Volunteers package meals for delivery to people in need and work with various partners to provide meal distribution. www.mealsfromtheheartland.org

MISSION AVIATION TRAINING ACADEMY headquartered in Arlington, WA, trains and equips future missionary pilots for overseas service, transporting other missionaries and their supplies around the world. We help support Doug and Amy Nunziato, who help train those pilots and maintain the aircraft. www.mata-usa.org

MISSION OF COMFORT: Immanuel Church has made comforting quilts for Lutheran World Relief, Beloit-Lutheran Services in Iowa, and Riverside Quilt Auction for many years. Women meet monthly from 9 A.M. to 12 P.M. on the second Thursday of the month (exceptions: May, June and December) for a day of fellowship and quilt tying. Members of the congregation generously contribute fabric, time, money and talents to help prepare these gifts of comfort for people around the world. Ways to support this mission in addition to participation in quilt days: donations of cotton fabrics and sheets, time cutting blocks, sewing blocks together, and money given to purchase batting and fabric. www.lwr.org/quilts

MISSION OPPORTUNITIES: Our longtime ministry partner in Haiti, Christon Domond, helps Haitian churches develop projects that enable them to sustain themselves and care for those in need. U.S. and Haitian churches seek to become partners to fulfill this goal.

MOBILITY WORLDWIDE: Manufactures hand-cranked Personal Energy Transportation (PET) mobility carts for disabled people in underdeveloped countries. Located in Columbia, Missouri. www.giftofmobility.org

NORSEMEN FOOD PANTRY: Located at the R-S Middle School in Roland. Provides food and other essential items for people in need. Open Sundays from 4:00 to 5:00.

RIVERSIDE LUTHERAN BIBLE CAMP: Provides a Christ-centered camping experience to children and adults of all ages. Riverside's aim is to present Christ in every aspect of life at camp. www.riversidelbc.org

WALDORF COLLEGE FOUNDATION: Gifts provide opportunities for enhancing campus ministries at Waldorf College. www.waldorffoundation.org

WORLD MISSION PRAYER LEAGUE (WMPL) is a Lutheran community committed to the essential ministry of prayer, the adventure of pursuing a simplified lifestyle, and sharing with all the world the wonderful news about Jesus. Outreach ministries are located in Asia, Africa and Latin America, as well as in the U.S. and Canada. Immanuel helps support one missionary family, besides helping support WMPL directly. www.wmpl.org

WORLD TEAM: World Team exists to glorify God by working together to establish reproducing churches, focusing on various unreached peoples of the world. Immanuel sponsors Tim and Paula Tjernagel, who have roots in our area. www.worldteam.org

YOUTH FOR CHRIST: Works with local churches and other partners to raise up lifelong followers of Jesus. We help support John Engelstad, the YFC Austin (MN) Area Director who served as associate pastor here at Immanuel from 2001-2008. www.scmyfc.org

Immanuel Lutheran Church - 2023 Mission Budget

MISSIONS FUND AND DESIGNATED GIVING	2021	2022	2023
LCMC - National	\$2,500.00	\$2,500.00	\$2,500.00
LCMC - Iowa District	\$500.00	\$500.00	\$500.00
LCMC - Church Start Fund	\$500.00	\$500.00	\$500.00
Lutheran Services of Iowa	\$1,000.00	\$1,000.00	\$1,000.00
Riverside Bible Camp	\$3,200.00	\$3,655.00	\$4,000.00
Riverside Bible Camp - Designated	\$800.00	\$345.00	
Camp Scholarship Fund	\$2,000.00	\$2,000.00	\$2,000.00
Waldorf College Foundation	\$500.00	\$500.00	\$500.00
Loaves & Fishes Food Pantry	\$2,460.00	\$2,370.00	\$3,000.00
Loaves & Fishes Food Pantry - Designated	\$540.00	\$630.00	
Bethany Life - Chaplaincy Endowment	\$2,150.00	\$1,700.00	\$2,250.00
Bethany Life - Designated	\$100.00	\$550.00	
Good Neighbor Emergency Assistance	\$1,000.00	\$1,000.00	\$1,000.00
Chosen People Ministries - Trevor Rubenstein	\$600.00	\$600.00	\$600.00
World Mission Prayer League (WMPL)	\$500.00	\$500.00	\$500.00
Mission Opportunities (Haiti)	\$4,000.00	\$4,000.00	\$4,000.00
Immanuel Youth Mission Trips	\$1,000.00	\$2,000.00	\$1,000.00
Immanuel Sunday School	\$1,000.00	\$1,000.00	\$1,000.00
Immanuel Sunday School - Designated	\$660.00		
Mobility Worldwide (PET)	\$750.00	\$750.00	\$750.00
Immanuel Women's Quilt Mission	\$1,000.00	\$1,000.00	\$1,000.00
Other Mission Gifts	\$2,000.00	\$2,000.00	\$2,000.00
Other Designated Giving	\$6,972.72	\$13,925.92	
Lighthouse Center of Hope, Iowa Falls (Frette Gift) - New Mission			\$2,000.00
GoServ Global, Eagle Grove (Frette Gift) - New Mission			\$2,000.00
RS CityServe, Story City *½ coming from Frette Gift, ½ moved from youth mission trips **balance from retired missionary support		\$4,125.00**	\$2,000.00*
Total Mission Fund & Designated Giving	\$35,732.72	\$47,150.92	\$34,100.00

MISSIONARY FUND	2021	2022	2023
Bridges (Cru) – Gene & Ginger McClugage	\$2,000.00	\$2,250.00	\$3,250.00
WMPL – Kevin & Suzana Brinkmann	\$4,000.00	\$4,250.00	\$5,250.00
World Team – Tim & Paula Tjernagel	\$6,000.00	\$6,250.00	\$6,750.00
Mission Aviation Training Academy – Doug & Amy Nunziato	\$3,000.00	\$3,250.00	\$4,250.00
<i>International Students Inc.–Randy Hansen - RETIRED IN 2022</i>	\$3,500.00	\$937.50	RETIRED
Lutheran Bible Translators – Carl & Kelsey Grulke	\$1,500.00	\$1,750.00	\$2,750.00
Youth for Christ – John Engelstad	\$1,500.00	\$1,750.00	\$2,750.00
<i>For the Nations Refugee Outreach – Keaton & Miranda Mathis - RETIRED IN 2022</i>	\$1,500.00	\$437.50	RETIRED
Total Missionaries	\$23,000.00	\$20,875.00	\$25,000.00
Total of Missions Fund and Missionary Fund	\$50,660.00	\$52,575.00	
% of Gross Receipts <i>(less specified gifts)</i>	11.71%	10.72%	
TOTAL OF MISSIONS FUND, DESIGNATED GIVING, AND MISSIONARY FUND	\$58,732.72	\$68,025.92	
% of Gross Receipts <i>(less specified gifts)</i>	13.58%	13.88%	

Other Mission Gifts for 2022

Lutheran Disaster Assistance - Ian Hurricane \$250.00	
Habitat for Humanity \$250.00	Chosen Peoples Ministries - Trevor Rubenstein \$250.00
Meals from the Heartland \$1,000.00	World Team - Tim & Paula Tjernagel \$250.00

Local Missions

Riverside Lutheran Bible Camp	Bethany Life Communities--Chaplaincy
Loaves & Fishes Food Pantry	KASI Immanuel Radio Broadcast
Immanuel Sunday School	Good Neighbor Emergency Assistance (Ames)
Waldorf College Foundation	Immanuel Youth Mission Trips
Norsemen Food Pantry	Immanuel Women's Ministry--Quilt Mission
International Student Ministry--Randy Hansen (Ames--ISU) RETIRED	
RS CityServe	Lighthouse Center of Hope

State & National Missions

LCMC Church Start (IA)	Lutheran Congregations in Mission for Christ (LCMC—National)
LCMC—Iowa District	Mobility Worldwide (Missouri)
Lutheran Services of Iowa	Bridges International (Cru)—Gene & Ginger McClugage (Arkansas)
Immanuel Youth Mission Trips	Mission Aviation Training Academy—Doug & Amy Nunziato (Washington)
Youth for Christ—John Engelstad (Minnesota)	

International Missions

World Mission Prayer League (WMPL)	World Team—Tim & Paula Tjernagel
WMPL—Our Missionaries in Brazil	World Hunger (Meals from the Heartland)
Chosen People Ministries	Mission Opportunities (Haiti)
GoServ Global	Lutheran Bible Translators—Carl & Kelsey Grulke (Botswana)

Missionaries to Spain—Tim and Paula Tjernagel

Annual Report 2022

Jesus said, "Peace be with you! As the Father has sent me, I am sending you."

--John 20:21

This verse contains some of Jesus' last words to his disciples after the resurrection and before ascending to heaven. In one short phrase Jesus reminds them who He is (the ONE sent from the Father) and who they are (the ones sent by HIM). Some call this verse the Great Commission in the Gospel of John. Jesus tells them that they have been chose to be "SENT" with the same authority and the same power as what God Father sent His Son, doing the same activities as him.

So much of what Paula and I are doing now for World Team, our mission, is summed up in John 20:21. This past year we continued our transition from focusing on Spain to doing more and more for our new "Latin American Initiative" (called "Iniciativa Latinoamericana" in Spanish, see our logo below!). This ministry shift has not been easy...it feels like we are giving up a part of our lives as Spain has been home for us for 20 years. We are thankful, though, that our mission leaders and our missionary team in Spain are leaving the doors open for us to return if God would so allow. I continue to give some of my job description time to our Spain team by raising up both missionary and Spanish leaders.

Over this past year I have made several trips to Guatemala and Costa Rica to keep building relationships with partner Latin missions. Right now, we have established 3 strategic alliances between World Team and Latin American missions. They are with FAM in Guatemala, FEDEMEC in Costa Rica, and ProVision in Chile. One of my main focuses has been deepening our relationship with each mission leader of these organizations. Our desire is to have authentic relationships of giving and receiving where both missions are mutually edified and more Latino missionaries are being sent to needy mission fields.

In addition, I've formed a new Latin American Initiative Team within our mission but also involving Latinos from several countries. This team is helping me think through issues and obstacles that are blocking Latinos from missions. I also dedicate a good amount of time to challenging and motivating Latin churches and pastors to obey the Biblical mandate to "send" workers to God's harvest field.

We realize that you may have more questions about our new role so please don't hesitate to write or call us (tim.tjernagel@worldteam.org (978) 494-7763) if you have questions. And since we are living in Iowa for now, we are always open to come and share missions and what we are doing in person! We are so thankful for your partnership in taking God's Word to the ends of the earth!

Until the Whole World Knows HIM! Tim and Paula Tjernagel



"FROM THE NW TO THE NATIONS"

Training & Equipping Pilots for Mission Aviation Ministry

NUNZIATO FAMILY UPDATE - Dec 2022 / Jan 2023

Serving at the Mission Aviation Training Academy, Arlington, Washington

Dear friends and partners in ministry,

As I write this on December 31st, I (Doug) want to say that it's no small sentiment that we have wanted to reconnect for some time now. Life and ministry have kept us on the go more than we anticipated. So, we thank you for your patience between our updates and continued faithfulness in supporting us in prayer and with your financial gifts this past year as we serve at MATA.

As we finish 2022 and enter 2023, we wanted to briefly recap the year and give thanks to the Lord for His sustaining power and help in our lives. We trust you have been able to reflect, as well, on the Lord's goodness in your lives in 2022. We were reminded in our study of the Epistle of James this fall that we are to be *doers of the Word*, and *not hearers only*. In times of prosperity and especially when we "*meet trials of various kinds*" (James 1:2 ESV) in this next year, may we all be better doers of God's Word so as to impact the world around us to the praise of Christ's Name and salvation of the nations (or maybe for you, it's the salvation of that ornery neighbor who's just hard to engage).

Love and gratitude in Christ,

Doug, Amy, Analise and Nate



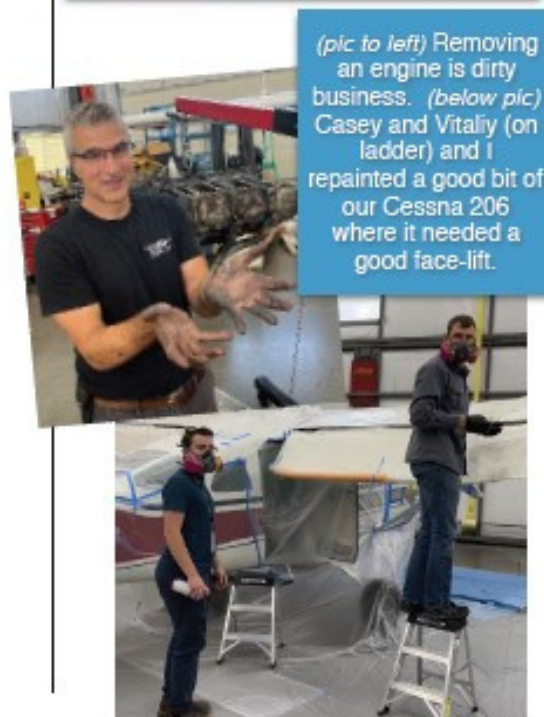
Amy and I celebrated 16 years of marriage by taking a bike ride in the San Juan Islands in September.



Some of the many youth that visited MATA in 2022. This group was from a local supporting church on Whidbey Island.

MATA Ministry

- Although a slower year in terms of student enrollment, **it was a bountiful year of planting seeds and connecting with teens and potential missionary candidates for the future.** MATA was present at multiple events and conferences throughout the year allowing us to connect with others regarding missions and mission aviation. We hosted upwards of **over 100 teens** at our facility during the year sharing the Gospel, the purpose and benefit of mission aviation in Kingdom advancement, and also giving plenty of hands-on demonstrations to give our young visitors a "tactile taste" of aviation work.
- My role in MATA Maintenance changed as I assumed the position of **Director of Maintenance.** I am excited about this position because it fits my skills and experience (gained from all the years I worked at Augusta Aviation in Augusta, GA). Also, I am excited because of the increased influence I can have with the flight students and also the MATA short-term maintenance staff preparing for the mission field. Currently I have 2 guys under me, Vitaliy and Casey, both of whom have their sights on serving the Lord overseas in the future. **It's a joy to work with and mentor them building into their lives.** Beyond the "nuts and bolts" work we do, there are opportunities for deeper spiritual discussions and opportunities to provide counsel, speaking into their lives as they plan forward thinking of next steps in serving the Lord.



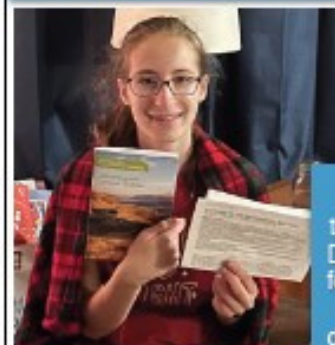
(pic to left) Removing an engine is dirty business. (below pic) Casey and Vitaliy (on ladder) and I repainted a good bit of our Cessna 206 where it needed a good face-lift.

Family Update

- **My health took a funny turn earlier in the year.** After 3 separate and scary incidents of fierce heart palpitations, I *finally* went to see a doctor. After completing every heart examination you could think of, the final diagnosis was: "everything normal". So, *why did this happen then?* The cardiologist and I could only deduce that my elevated stress level (which has remained high throughout the year) combined with perhaps too much coffee (the official drink of the PNW) plus perhaps residual effects of COVID from last November caused the palpitations. The other byproduct of this health issue was the FAA Designated Medical Examiner **having to forfeit my FAA Medical** to fly this past August. So I can not fly again until the FAA reviews all my heart tests and data to determine if I am safe to go in the air again. I submitted all my paperwork to Oklahoma City (the FAA HQ) in November ... so now I wait, on the ground.
- In November I was victim of a "smash and grab" along with 4 other cars in our church parking lot. I made the mistake of leaving (although hidden) my man-bag/satchel and wallet in my car during a choir practice. The young culprit not only took my wallet, MATA and FAA credentials, but also my Bible I have had for 15 years. More of a real inconvenience than anything... but I am praying he comes to the Lord and reads my Bible!
- **Amy has remained quite busy on various fronts this year.** In addition to keeping the home-front, she just wrapped up her role as Central Team Leader for our county for **Operation Christmas Child (OCC)**. This year Amy coordinated the receiving of over 12,000 shoeboxes at MATA that are being distributed with the Gospel all around the world! Amy also volunteers regularly at the the kid's school, Evangel Classical School (ECS), in multiple ways. She assists the choir director administratively by keeping all her music and files in order, she helps every Wednesday by taking the front office receptionist role which involves a number of key duties to help the headmaster, and finally she is trained in and teaches on occasion IEW (Institute for Excellence in Writing) to help in the classroom.
- **Analise is in true teenage form at 15** with quite the social calendar to accompany her freshman year work load in school. She regularly attends birthday parties and also the monthly organized dances put on by one of the teachers at ECS (where they learn square dancing, the waltz, etc.). Having celebrated her 15th birthday on Dec. 15th, she is now old enough to study and take her driving test!
- **Nate is 11 and has enough energy for all of us.** He is usually bouncing off the walls of our 1271 sq. ft. home. He is a socialite always desiring to "play with his friends." He loves stop motion photography, pretending with his toys, watching "Dude Perfect" (Christian guys on YouTube who do trick shots if you are not familiar), and Pho soup (a Vietnamese dish popular in the PNW).



Amy leading a training session for OCC



Analise got the WA State Driving Guide for Christmas and Nate digging into a steaming bowl of Pho (with chop sticks).



We had the blessing of having Amy's mom, Marla, with us over Christmas. We visited Deception Pass State Park on her last day.

Prayer Requests - thank you!

- Pray I would get my FAA Medical back soon. Also, that I would be a blessing as I serve in my roles at MATA. Finally, that the Lord would bless our study of Daniel and Esther I am leading as we begin Bible study in January.
- Pray for wisdom as we evaluate Amy's roles as to where she can best devote her energies with serving on the home-front and in other areas.
- For Amy and I, 2022 was a stressful year between over-busyness combined with various sicknesses/ailments throughout the year. Pray for wisdom as we seek to purpose our lives more succinctly so we can grow to make a more effective impact as spouses, parents, and missionaries in our community and serving at MATA.
- Pray for Analise and Nate, that they would grow as siblings in selfless love for each other and grow deeper in their walk with Christ.

Doug cell: 425.387.3650 doug.nunziato@mata-usa.org

Amy cell: 425.387.4382 daanunzi@gmail.com

Home Address:

9724 52nd Ave. NE, Marysville, WA 98270

MATA
MISSION AVIATION TRAINING ACADEMY
www.mata-usa.org



IELC Leadership & Staff 2023

Iowa District Lutheran Congregations in Mission for Christ (LCMC)

IMMANUEL STAFF

Andrew Potratz
Lead Pastor
Allison Potratz
Associate Pastor
Chris Dahl
Deployed Pastor to Riverside
Milianna Carlson
Office Secretary & Accompanist
Carol Lake
Financial Secretary
Jeff Baker
Custodian

CHURCH COUNCIL OFFICERS

Joel Danielson
President
Steve Olson
Vice President
Maggie Hermanson
Secretary
Al Hermanson
Treasurer

BOARD OF EDUCATION

Lisa McIlrath (21-23)
Brandi Hill (21-23)
Rachel Winecoff (23-25)
Laura Severson (22-24)

BOARD OF TRUSTEES

Edgar Christian (21-23)
Grant Severson (22-24)
Steve Skartvedt (22-24)
Brian Wakefield (23-25)
Ben Haberl (23-25)

BOARD OF DEACONS

Kelly Dahl (21-23)
Brad Waline (21-23)
Dion Whipple (23-25)
Sherry Olsen (22-24)
Patty Rathmacher (22-24)

DELEGATES

LCMC National Gathering

Andrew Potratz
Joel Danielson

Riverside Bible Camp

Patty Rathmacher
Miriam Skartvedt

Loaves & Fishes

Brad Waline
Lana Voga

Bethany Life

David Amensen
Edgar Christian
Clayton Gabrielson
Mike Valen

TBD

AUDIT COMMITTEE

Joel Gabrielson Chuck Carlson

ENDOWMENT COMMITTEE

Joel Gabrielson (21-23)
Craig Sargent (22-24)
Clark Thompson (22-24)
Jeff Loots (23-25)
Chuck Carlson (23-25)

FUNERAL LUNCHEON

Gloria Hill Claudia Fuhrman
Lori Whipple Linda Thompson
Sue Frette Miriam Skartvedt
Linda Doyle Judy McIlrath

LIBRARY BOARD

Susan Kinyon Linda Doyle
Carol Jewell Nancy Sargent

LOAVES & FISHES

Lori Whipple Brad & Karen Waline
Gloria Hill Laurie Thompson
Tami Marienau Clark & Julie Thompson

MISSIONS COMMITTEE

Miriam Skartvedt Julie Thompson
Dion Whipple Chris Dahl
Bradey Haberl (youth rep)

NOMINATING COMMITTEE

Rhonda Ostrem
Frank Baedke
Cathy Kammin-Braathun
Gloria Hill

TBD

OTHER LEADERS

Sunday School Treasurer

Cindy Blomberg

Sunday School Superintendent

Jayne Christian

Kingdom Kids Music

Nicole Engelhardt

Banner & Parament Coordinator

Corine Nordeen

WEDDING COORDINATORS

Lana Voga Milianna Carlson
Nicole Engelhardt

WOMEN'S MINISTRY

Julie Thompson Carol Jewell
Patty Rathmacher

WORSHIP & COMMUNION VOLUNTEER COORDINATOR

Mary Mechaelsen

YOUTH BOARD

Chris & Kelly Dahl
Grant Severson
Patty Rathmacher
Maggie & Rhys Hermanson