Unity Spiritual Center in the Rockies Board of Trustees Meeting Minutes January 16, 2025

Call to Order: 10:48 am by Patricia, Meeting in person, Fellowship Hall and Zoom

Roll Call: Ahriana, interim Minister (zoom-Africa), Patricia Yeager, President, Charlotte Wilson, Vice-President, Beth Brickell, Secretary. Beth Pettit-Willis and Debbie Lacey, Members at Large. Guests: In person, Vern Vobejda, Lorilei Bourell, Theresa Garcia. Mike Malivik & Louana Turner (zoom).

Opening Prayer: Ahriana

December Board minutes approved via email 12/30/2024. Debbie made a motion to accept the minutes, Beth PW 2nd the motion, all were in favor to approve December 2024 minutes.

Votes between meetings:

12/19/25 Ahriana proposed a time-sensitive website option. Unity would receive a discounted rate of \$4800 for a new website. She is familiar and comfortable with this website designer. All agreed after some discussion about options and features to use this option for the new website.

12/22/25 Beth B made a motion for Donna Grant to be on the nomination committee for selecting candidates to run for the 2025 board, Debbie 2nd, all were in favor. Todd out of town, have majority, motion passes and Donna is a member of the search committee.

Public Comment: Noone requested comments prior to agenda.

Financial Report-treasurer: December financial report attached

Minister's Report: See attached

Vote needed for paying Rev Rose and Christina for the special services during the holidays. Debbie moves to pay Rev Rose and Christina the agreed upon amount of \$300 for special services, Beth PW 2nd the motion, all were in favor, motion passed.

Marketing team discussion with guest Theresa: Team leader, Theresa, feels there is excitement and momentum with the team to promote internal events such as Blue Zones and other events, (chair yoga, visioning workshop, launch pad, etc. perhaps), as they continue along on a limited basis. This is until the April time frame that Ahriana would like, since postponement due to funding and protocol can be addressed. Ahriana requested the team define some clear parameters for the marketing team, create a form for requests and lead times in writing. Ahriana would still approve events and flyers, and they would work closely with Yo'Lauder.

Ahriana made a motion to allow the marketing team to be authorized to make and distribute flyers for internal events with her approval and otherwise pause until April 2025. Debbie 2nd the motion, all were in favor, motion passed.

Discussion about the website. While the company with our current platform CAN continue and arrangements be made with them to work with Ahriana and Yo'Lauder to update/change

website is an option, the board members agreed to move forward with the new, fresh option that Ahriana had presented for the new website.

Discussion about Scott and the Facilities team handling a problem with the septic system: Charlotte made a motion to hire professionals to pump the septic tank and make sure it is in working order. Debbie 2nd the motion and all in favor. Motion passes to have Septic tank serviced.

Old Business:

1: Town Hall meeting, date set for Feb 15. This will allow Todd time to give an overview on the 2024 / 2025 budget and a pre-questionnaire to be presented to the community. It will also prepare us for the Annual meeting so feedback on what we've accomplished, and highlights can be presented. The Annual meeting is set for March 16, 2025.

There are currently 3 candidates running for the board and one more in the deciding mode. Ads for nominations will be pulled from the eblast today.

New Business:

Marketing / Website: discussion in minister's report section.

Other business: Patricia questioned about possibly closing the Center and having this Sunday service on zoom only. A polar vortex is predicted with freezing temps and snow on Saturday. Without being sure of the impact, a board discussion will be held via email on Saturday to determine if we think it's necessary to close. Ahriana said her main concern would be ice and safety of all. Cinderella could shovel and plow if needed.

Executive Session: yes

Adjourn: 12:15pm

Notes submitted by Beth Brickell, Secretary