

Unity Spiritual Center in the Rockies
Board of Trustees Meeting Minutes December 19, 2024

Call to Order: 10:38 am by Patricia, Meeting in person, Fellowship Hall and Zoom

Roll Call: Ahriana, interim Minister (zoom), Patricia Yeager, President, Charlotte Wilson, Vice-President, Todd Smith, Treasurer, Beth Brickell, Secretary, Beth Pettit-Willis and Debbie Lacey, Members at Large. Guests: Scott Lawson and Louana Turner (zoom).

Opening Prayer: Charlotte

November Board minutes approved via email Nov 26, 2024. Charlotte made a motion to accept the minutes, Debbie 2nd the motion, all were in favor of approving minutes.

Votes between meetings: none

Public Comment: Scott, with the temple keeper team, said we need an IT person with WIFI experience. He proposed that we invest in sensors that monitor water and humidity in the building, and it would require a stable 2.4 signal throughout the building. Stable WIFI has been an issue in the building. Ahriana has Yo'Lauder looking into pricing with Geek Squad for set up of her new computer. She'll see if they can also look at the WIFI as well as the cost for an annual contract. He also said they will be getting a programmable thermostat for the Sanctuary.

Financial Report – Treasurer, see attached

Todd created cash flow charts. One shows what our future looks like if we do nothing and work with our current giving and reserves. Another chart is indicative of increased giving or a long-term capital campaign. This information will assist in discussion about a Town Hall before the annual meeting on March 16th so we can get a pulse from the community.

The Finance team discusses potential options in the realm of future possibilities. A 2024 Temple Keeper's budget request is also attached with deep investigations into repairs and maintenance either planned or as needed for five years out.

Minister's Report – see attached

Board election information was posted on time per bylaws. Debbie agreed to be the board liaison for the nominating team.

Ahriana suggested getting a motion sensor light in the middle outside of the building to allow more light for safety. Also, explore options for solar lights to line the sidewalks for better visibility at evening events.

Old Business

2025 Annual Budget presentation: We have a \$184,000 budget. To have a balanced budget, most requests or wish lists for money are not in the budget, including a music director or temple keeper. It's suggested that we begin from here and use discretionary spending in 2025. This may require more board votes throughout the year.

Beth B made a motion to accept the budget as presented, Patricia 2nd the motion and all were in favor, motion passed. The 2025 Annual Budget has been accepted.

Trudy was in attendance to discuss what she needs from us for the weekly counting process.

There was also a discussion about credit card vs debit card. For doing business more efficiently, Debbie made a motion to increase the credit card limit from \$2000 to \$4000. Charlotte 2nd the motion and all were in favor, motion passed.

New Business

Holiday time off for Yo'Lauder. She will take Thursday, day after Christmas off.

Signage for septic tank awareness at all sinks and toilets. Ahriana will have Yo'Lauder take care of this.

Class for teaching others how to use the AED. It was decided to have a community sign-up sheet for anyone interested in CPR overview and AED instruction by Beth PW. It will be called "Medical Emergency Preparedness training".

Executive Session: none

Adjourn: 12:16pm

Notes submitted by Beth Brickell, Secretary