

Unity Spiritual Center in the Rockies
Board of Trustees Meeting
June 21, 2023

Call to Order: 6:18pm

Opening Prayer: River

Roll Call: Louanna Turner, President, Patricia Yeager, Vice President, Steve Smith, Treasurer, Beth Brickell (zoom) Secretary, Beth Pettit-Willis (zoom) and River Hansen, members-at-large, Dr David Goldberg (zoom) Minister

Guests: Charlotte Wilson & Marcia Orr- Proposal for Grief Support Team
Vern Vobejda – Overview of start up for the Small Groups

Check-in: Check-in: Beth PW zoom from Alaska, Beth B zoom from West Virginia. Don and Lou to travel to Janet Jones commitment ceremony.

May Board Minutes approved

Votes between Meetings – None

OPEN TIME FOR COMMENTS FROM MEMBERS and GUESTS: Charlotte Wilson and Marcia Orr came with proposals for offering Grief Support to our community. They realized a need and have life experience in this area. Charlotte presented a monthly support group plan, after Sunday service from 12-1:30pm one Sunday per month, open to all, come and go as once chooses. This would be on a love offering basis.

Marcia Orr proposed a 12-week weekly daytime meeting, closed group in the fall. It would be 2 hours, based on a book by Dr Wolfelt. Attendees would purchase the book and cost of the class would be \$12 to cover Marcia's printing and incidentals. This would be in addition to the monthly meetings and if in mid-November it would bridge with the holidays.

Dr David suggested Nov 6 is wrap up for prosperity, good lead in for a healing service, people coming together in community. River made a motion to accept Charlotte's proposal starting July 23, Beth PW made a motion to accept the closed 12-week group, all were in favor of both proposals. Discussion with board in agreement to start monthly meetings on the 4th Sundays starting July 23

Vern gave a brief update on the small group ministry. He's had discussions 7-8 eight people expressing interest in a pilot group and will be ready to go with instruction using Unity Principles, guidelines and would support prosperity. Training the trainers. This is an update. Vern will bring more forward.

New Business

BodhiMind Center- David Gardiner said they have another venue to move to and asked to remain with us until August. They have been paying \$60 per week to meet at Unity. All okay with allowing them to stay through August

May Board Meeting: There was a request to improve communication with the community and let people know what's going on. Lou put a blurb in the blast on financials and a link to board meeting

minutes on-line. Steve relayed Vern's idea to have a technical person speak to the board on "How are people finding Spirituality on-line" Steve said he would investigate this further.

Lou suggested having a Q&A rather than a town hall to provide August financials. Dr David suggested Sept 17th after the service, which is the first day of Adventures in Prosperity.

Yard Sale: Reported \$1354 profit

Bookstore: Patricia is working with River and Julie. They are making plans to have the sales and advertising. Consignments have been contacted. Dr. David suggested that whatever is left over become "gifts" on Aug 27th MLK Sunday.

Security Cameras: Beth P-W or Don T.: Current system: not all cameras working, older wiring, blind spots, no recording ability, only black and white. New system would address these issues and update system. Beth PW presented options after 3 potential bids and extensive investigation. She recommended the second bid with WatchPoint Surveillance for \$5274.55. Dr. David made a motion to accept the bid, Steve 2nd the bid and vote was unanimous. \$2500 in budget for this, another \$1626 left from old claim, \$1150 to come up with.

Septic System: Beth PW researched what would be in our best interest to maintain our septic system. Recommendations are to obtain a map of the leech field, info from city planning do a visual inspection once a year, every three years pumping of tank, and have accessible records recorded of all work done in spreadsheet.

Volunteer Bulletin Board: River and Linda Day suggested Kayla retype and post volunteer opportunities, and keep a book or spreadsheet with Coordinators and volunteers names and numbers. Dr David will have conversation with Kayla

Furnace Repair: Furnace for FH, Minister's office, HPCUU office not working. Steve met with Home Heating—seized blower motor. The previous repair, done in January, had nothing to do with this repair so it was not under warranty. Cost \$764 for repair, incl \$136 for trip charge.

Sprinkler system: Turned on \$85, Colorado Springs Irrigation, 4am and 10pm schedule, Monday, Wednesday, Friday, twice daily for a total time of 40 minutes on grass areas and 20 minutes on drip areas.

Lawn Mowing and Gardens: Don T set up a lawn mowing schedule and has several volunteers. A request for volunteers ran in E-blast for yard help, but no responses. Have potential gardener, Lou will meet with her July 13. Steve may know of someone for the outdoor sexton position.

Swamp Cooler: Don T. and Steve followed the instructions to get it up and running for the summer

Inventory of HPCUU: donations updated. Dumpster provided by HPCUU and we are welcome to use it. Dr David put the old carpets and some other stuff in it.

Brunch provided by HPCUU: Lou emailed thank-you.

Name Tags: Concern for aesthetics, suggestions of possible box and 'weeding' through. Don T. spoke with Richard Anthony to see if he might have a plan..

Website: Yo'Lauder filled in for Kayla and noted the website is still out of date. For example, Rev. Elizabeth is still shown.

On-Line Presence: In order to attract younger people, there was a suggestion by George Gonzalez to have a significant on-line presence. He suggested a person willing to help with this. Steve volunteered to talk with them.

Refinish or paint doors: A bid was obtained by Don T and Vern gave additional info on previous work done. Recommendation is to accept the bid for \$820 which is staining (not Painting). 5 yes votes, 1 no vote, motion passes. There isn't money in the budget for this so board agreed to hold the vision and perhaps have a fundraising project.

FH – Strip floors & wax, hire window cleaners.

Children's Program: Children's Program Research- Bare Bones plan, check with UWM for curriculum and get energy going around this, find volunteers. Donna Grant offered to watch Chloe while ideas are getting formed around this.

Dishwasher: Patricia and Dr. David decided to put a picture of a dishwasher up and ask that the community hold the vision.

Policy for vacation/holidays and time sheets: Lou advised Dr David will be writing the policies and ensuring time sheets are submitted to Trudy because she tracks vacations, paid/unpaid time off for all staff.

8. Unfinished Business

Updating the outside sign: Follow up with Jeff C.

Audit of processes, financials: Lou spoke to Trudy about our processes-transparent. We require two people to always handle money. After Patricia met with Trudy for counting the money and saw firsthand that with two people always handling funds, she suggested taking this off the table for now.

Church Mutual - risk investigation – Lou

Laminated bookmarks: Suggestion was made for postcards: With font and wording concerns (inclusivity), Dr. David suggest done is better than perfect.

Laminated info sheets or handouts: For back of chairs or handouts to include Congregational song.: Dr David will send some samples out and work with Karen Karsh and move forward with this.

Sign: Smile you're on Video Camera - for the SE corner of the building; on the wooden fence near RECYLING: This may be resolved with new camera system; Steve will see what he can find.

Treasurer's Report

Treasurer's Report as of 5/31/23

Income	\$ 21,965
Expenses	\$ 17,822
Net Income	\$ 4,144
Operating Account	\$ 37,204
Reserve Account	\$ 23,241
CD	\$ 50,479 (Includes interest 4/7 to 7/2)

Bingo Transfer into

Operating Account	\$ 8,000
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10. Minister's Report: Dr David received a letter of resignation from Kayla. She will be moving and offered to work remotely if needed. Yo'Lauder has filled in before so he reached out to her about the job and she is very interested but rehabbing and needs a month to heal. He plans to have Kayla work remote until the end of July and bring Yo'Lauder on after that.

Patricia suggested to put the job out on the open market. River attested to Yo'Lauders skills and abilities. Dr David will consider this as he is waiting for Yo'Lauder's answer.

Dr David has been doing the music coordinator's job. He will continue which saves some money, until at some point we hire a music director.

11. Executive Session: none

12. Next Board Meeting: July 19, 6 PM – 8 PM

13. Closing Prayer: Marcia Orr

14. Adjourn: 8:49

Notes submitted by Beth Brickell, Secretary