### Minutes for Unity Board of Trustees Meeting

Date: May 26<sup>th</sup>, 2021, 6-8 pm

Attending: Jami Finn- President, vacant- Vice President, Cindy Walters – Treasurer, Peg Nugent – Secretary, Jeff Cahill – Building Liaison, Susan Anderson – Asst. Treasurer, Rev. Ahriana Platten – Senior Minister

Guests: Marlene Milner, Don Turner Call to Order: President called the meeting to Order at 6:05pm Opening Prayer: Minister offered an opening prayer

Approval of minutes: Tabled approval of April Minutes until June.

### Votes between meetings:

To accept the projected expense of \$600 per month and to reserve time slots for Rev. Roger Butts and Rev. Julie Armour to speak two Sundays a month for July, August, and September, per Ahriana's email of 5/4/2021 at 12:22 pm. Moved by Jeff Cahill. Seconded by Susan Anderson Approved by unanimous vote via email with Ahriana abstaining.

To approve up to \$2,650 for the identified services in Toni's transition plan. Moved by Peg and seconded by Cindy. Approved unanimously.

To request that Toni begin looking for a transitional minister after August 1st. Moved by Peg and seconded by Cindy. Approved by Board unanimously with Ahriana abstaining.

To accept the request of the Bingo Team to approve the restarting of Bingo with their Team's decision that all current and future Bingo volunteers will be fully vaccinated. Moved by Jeff and seconded by Susan. Approved unanimously.

Start up costs to restart Bingo will be provided for June 2 from the reserve fund. This loan is to be repaid by profits before any funds will be directed to operations. Moved by Jeff and seconded by Susan. Approved unanimously.

To accept Ahriana's resignation as of June 30<sup>th</sup> as presented to the Board President on April 27, 2021. Moved by Patsy. Seconded by Jami. Approved unanimously.

#### Open time for comments from guests : None

**Treasurer's Report**: The Treasurer shared the profit and loss statement. The minister reviewed staff expenses for the training of a new employee as well as quarterly donations. April Income was \$11,334.88 and expenses was \$13,757.14.

#### Minister's Report: For May 2021

- 1. Staff
  - -\_\_\_\_Minister is completing on-boarding of Administrator
  - -\_\_\_\_Matter for discussion in executive session

- 2. Building
  - Bodhi Mind Center is interested in returning
  - June 26<sup>th</sup> drive through farewell and Thursday night Celebration Circles in June
  - Plans for shed clean up, and other buildings and grounds.
- 3. Progress on Continuity binders.\*

\*See attached Ministers Report for more details

# **Committee Reports:**

Bingo- Don Turner and the rest of the Bingo Team are prepared to resume Bingo in June. Minister Search – We have had one formal inquiry.

# **Old Business**

- HPCUU has determined it will not use the grounds outside during the summer.
- Jeff reported on progress he has made in connecting with and assisting with sound system revision. Booth needs to be reconfigured.
- Board vacancy: Marlene Milner agreed to accept after observing meeting.
  - Motion to Marlene Milner agreed to accept appointment as a Board Member to fill the vacancy. Moved by Jeff, seconded by Susan. Approved unanimously.
  - Motion to elect Marlene Milner as Vice President. Moved by Jeff, seconded by Susan. Approved unanimously.

# New Business

- Salary range for new minister being sought may be more attractive if increased.
  - Motion to increase the projected income range for the minister to \$50,000 --\$60,000. Moved by Jeff. Seconded by Cindy. Approved unanimously with Ahriana abstaining.
- Staff Leave request. Discussed in Executive Session.
  - Motion to approve providing the Music Director one Sunday a month off starting in July and to open a position for the Music Director to identify a permanent substitute music minister for \$200 a month. Moved by Peg. Seconded by Cindy. Approved unanimously

Next Meeting Date: Wednesday, June 16, 6-8 pm

Closing Prayer: Minister offered a closing prayer

Meeting Adjourned: 8:15 pm

Minutes prepared by: Peg Nugent, Board Secretary