

DIRECTOR OF WORSHIP AND CREATIVE ARTS
Bethany Bible Church Profile / Position Summary
(November 15, 2021)

Bethany Bible Church of Phoenix, Arizona is seeking a full-time, effective ministry leader to give leadership and oversight to all worship ministries, including leading the weekly English services and other special gatherings as directed.

● **Bethany Bible Church Profile**

Bethany Bible Church (bbcphx.org) is a biblically centered, multi-generational, church that is committed to impact the world with the Good News of God's grace beginning in its own community and reaching to the ends of the earth. Founded in 1955, the church is blessed with a strong history, excellent facilities, a solid financial base, a committed staff and leadership team, and key ministry partnerships. The church has a long reputation for strong, practical Bible teaching, raising up next generation leaders, serving the needs of its community, and a deep commitment to global missions.

● **Position Profile**

Working in partnership with and under the direction of the Senior Pastor, the Director of Worship and Creative Arts serves Bethany Bible Church (BBC) by giving leadership and oversight to all worship ministries, including leading the weekly English services and other special gatherings as directed. They are a member of the Ministry Leadership Team with direct responsibility for "Gathering Ministries," while serving at the highest levels of leadership within the church. He will oversee/direct all facets of the creative production process from initial vision casting, through development to final implementation/execution. These departments include worship arts, technical production, communications, guest experience, and special events.

To this end, they will...

- Oversee and execute all elements of service development, in harmony with the preached Word
- Foster a team leadership approach that develops and utilizes other worship leaders as well
- Oversee all participants in the BBC Worship Ministries, including staff, volunteer musicians, and vocalists. This also includes recruiting, equipping, assigning, directing, and encouraging.
- Supervise the Technical Director and Communications Director, and by delegations for their staff and teams.

- Be responsible to the creative development and management of the BBC Worship Center, Lobby and entries
- Be responsible to develop and provide worship leadership to the Student Ministries and coordinate with other worship leaders/teams (e.g. Hispanic Congregation, Children's Ministries).
- Serve as part of the BBC Staff to ensure unity among the ministries

This position is a full-time, salaried position. Although ministry hours and church-related hours may fluctuate, it is generally expected to require 45-50 hours per week to fulfill the expectation of office hours, ministry duties, meetings, and personal participation in the life of the church.

We are looking for Ministry Staff leaders who are ready to diligently work not only to build effective ministries in their primary area of assignment, but are eager for growth opportunities to reach their fullest potential in leadership impact here at Bethany and beyond for the Kingdom.

● **Compensation**

This position is a full-time, salaried position with benefits. The compensation range is consistent within the organization, comparative with equivalent positions in similar-sized congregations, and is commensurate with education and experience.

● **Applicant Instructions**

To submit your name for consideration, please return in PDF format a resume along with a cover letter introducing yourself to employment@bbcphx.org.

We will acknowledge receipt of your information by email, but because of the large number of respondents, we cannot promise individualized communication to all applicants. If we desire to continue in further dialogue with you, we will initiate that communication.

Bethany Bible Church
6060 N 7th Ave
Phoenix, AZ 85013
bbcphx.org