

The Perks



Medical Insurance:

AlphaFlow offers medical insurance offerings through **Anthem Blue Cross** and **Kaiser** for CA employees. We offer both platinum and gold level PPOs (Anthem) and HMOs (Kaiser). Alphaflow contributes 100% toward the Gold level plans for employees, and 50% for dependents. This means that there will be no deductions necessary from your pay to put towards health insurance. If you wanted one of the platinum plans, there's a "buy up," which means you can pay the difference per month to have the higher tier plan. The buy-up options are for both PPO and HMO.



Dental Insurance:

Dental PPO from **Delta Dental** is offered at 100% contribution from Alphaflow for employees, and 50% for dependents. As with medical benefits, you have an option to increase your plan to a platinum tier for a small cost.



Vision Insurance:

Our provider is **EyeMed**, and as with medical and dental, Alphaflow contributes 100% for employees, and 50% for dependents, with the option to do a buy up to a higher tiered plan.



Life Insurance:

We are excited to announce that we just introduced this new benefit to our employees. We are now offering a **\$50,000 life insurance** benefit to all our full-time employees.



Parental / Family Leave:

We care about AlphaFlow families. We will work with you to come up with a leave and return plan that best **suits your needs**.



Company Retreats:

Every year we choose **new and exciting places** to do team off-sites. Recently, we did a company trip to Lake Tahoe!



Flexible Schedule:

The quality of the work being completed is most important. If you need flexibility with where you are able to get this done, we are open to establishing a **flexible schedule** for you. The parents on our team especially appreciate this benefit!



Generous Vacation:

AlphaFlow offers generous vacation for our employees. On average our teams take around **4 weeks** of vacation per year, in no more than 2 week increments.



Beautiful Offices:

Our **San Francisco** headquarters are located on **Market Street**, right off the **Montgomery Bart** station. Our office is open, has plenty of natural light, and an awesome **modern decor**. We also recently added plants, and will continue to refine our interior space to maximize comfort and productivity.

We just expanded our team to **New York City!** Sitting in the **heart of Manhattan**, our NYC office is located in a beautiful private space within **WeWork**. Opportunities to visit either coast will be available.



Free Lunch:

Lunch is provided for our people **every work day**. We love eating, so there are also plenty of snacks and beverages.



Team Activities:

We do **happy hours** as a team, and host **movie and game nights** at the office. Being cognizant of time constraints for people with families or other personal obligations, we try to plan events and activities during work hours in an effort to be as inclusive as possible.