## Garber Cooperative Association APPLICATION FOR EMPLOYMENT

Prospective Employer ("the Company") is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information. This application will remain active for a period of thirty (30) days or until the position is filled.

| PERSONAL INFORMATION Date: Social Security Number:                   | <del>-</del>                  | Driver's Lice             | ense #                              |
|----------------------------------------------------------------------|-------------------------------|---------------------------|-------------------------------------|
| Applicant Name:Last                                                  | First                         |                           | Middle                              |
| Present Address:                                                     |                               |                           |                                     |
| Street                                                               | City                          | State                     | Zip Code                            |
| Phone Number: ( )                                                    | Are you 18 years old or       | older? ☐ Yes ☐ No         |                                     |
| Are you authorized to work in the U.S.? ☐ Yes ☐ No                   | Referred by:                  |                           |                                     |
| State the name of any relatives, other than spouse, already employe  | ed by this company            |                           |                                     |
| POSITION DESIRED Position: Date you                                  | ı can Start:                  | Salary o                  | desired:                            |
| Have you previously worked for this company? ☐ Yes ☐ No              | If so, from                   | to                        | _                                   |
| Reason for leaving:                                                  | Former supervisor(s) at       | this company:             |                                     |
| How did you learn of this opening:                                   |                               |                           |                                     |
| EDUCATION                                                            |                               |                           |                                     |
| Name and Location of School                                          | Circle Last<br>Year Completed | Did you<br>Graduate?      | Subjects<br>Studies &<br>Degree (s) |
| High School                                                          | 1 2 3 4                       | ☐ Yes<br>☐ No             | <i>X</i> ./-                        |
| College                                                              | 1 2 3 4                       | ☐ Yes                     |                                     |
| Trade, Business or Correspondence School                             | 1 2 3 4                       | □ Yes                     |                                     |
| Other education or training:                                         |                               |                           |                                     |
| Other special skills:                                                |                               |                           |                                     |
| Activities (Civic, athletic, etc.) in which you participate:         |                               |                           |                                     |
| (Exclude organizations, the name or character of which indicates the | e race religion creed col     | or national origin or dis | sabilities of its members )         |

## **WORK EXPERIENCE** Please list all previous employment, beginning with the most recent. Please include military service as work experience. If you need more room, you may attach another sheet of paper. Employer: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_ Position Held: Reason for Leaving: Manager's Name & Title: \_\_\_\_\_ May we contact: $\square$ Yes $\square$ No Employer: Address: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_ Position Held: Reason for Leaving: Manager's Name & Title: \_\_\_\_\_ May we contact: $\square$ Yes $\square$ No Address: \_\_\_\_\_

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Give below the name of three persons not related to you, whom you have known for at least one year.

From \_\_\_\_\_ To \_\_\_\_

Reason for Leaving:

Manager's Name & Title:

| Name | Address | How Acquainted & # of Years | Phone Number |
|------|---------|-----------------------------|--------------|
|      |         |                             | ( )          |
|      |         |                             | ( )          |
|      |         |                             | ( )          |

Position Held:

May we contact:  $\square$  Yes  $\square$  No

I certify that the foregoing statements are true and correct. I authorize the Company to make investigation of my personal or employment history and authorize any present/former employer, person, firm, corporation, credit agency or government agency to give the Company any information they may have regarding me, and I understand that any misrepresentation, or omission shall be cause for dismissal. In consideration of the prospective employer review of this application, I release the Company and all providers of information from any liability as a result of furnishing and receiving this information.

I further agree that, if employed, I will conform my conduct to the Company's rules, regulations and personnel policies. I understand that no personnel recruiter, interviewer or other representative other than an officer of the Company has authority to enter into any agreement for employment for any specified period of time and that any employment manuals or handbooks that may be distributed to me during the course of my employment shall not be construed as a contract. I further understand that nothing contained in this application or the granting of an interview creates a contract for either employment or providing any benefit, and THAT I HAVE THE RIGHT TO TERMINATE EMPLOYMENT AT ANY TIME AND THAT THE COMPANY HAS THE SAME RIGHT.

| Date | Signature:                              |
|------|-----------------------------------------|
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