



A Message From Larry Petersen... CEO/General Manager

well understood. This article is intended to give you a broad overview of one of these benefits.

Here at Heartland Co-op we provide two pension plans to our employees. While the 401(k) Plan may be more familiar to you because you receive quarterly statements reviewing your mutual fund investments, it is also important you understand your Heartland Co-op Noncontributory Pension Plan benefits.

Our Noncontributory Pension Plan is designed to provide you, the most valuable asset of Heartland, with lifetime benefits when you retire from Heartland. While you can receive benefits for a shorter time frame at retirement, most Heartland retirees choose to receive a benefit from our Plan that will pay them every month for the rest of their lives. You can even select options that will pay your spouse a lifetime monthly benefit after you die.

Please remember that since Heartland pays 100% of the cost of the plan, which is why it is named the Noncontributory Plan. Special provisions of our plan allow employees to retire as early as age 55 with reduced benefits, or at age 62 with unreduced benefits. Our special "Rule of 85" allows a long term cooperative employee to retire earlier than age 62 with unreduced benefits.

Associated Benefits Corporation (ABC) administers both our Noncontributory Pension Plan and our 401(k) Plan. Please call ABC at 226-0303 or 800-747-4421 if you would like an estimate of what your current or future benefits will be. We will be receiving our updated annual Noncontributory Pension Plan statements this summer.

Welcome to Zachary Preston, Heartland's Summer Intern.....



Craig Schmidt (CENTRAL REGION MANAGER) met with Zachary Preston, Heartland's 2007 \$3,200 Scholarship winner, to kick-off Zach's summer internship with Heartland. Zach will be working with employees in each of the different departments of Heartland and hitting probably about 10-12 of our locations this summer during this internship. We want to welcome Zach and know he will receive a wealth of information and experience during this internship.

2008 Year Dedication to Quality Award Winner



The feed mill at the Reinbeck location of Heartland Co-op has earned the LOL Purina Feed "Dedication to Quality" award for the 17th consecutive year. Shown in this picture are Reinbeck employees, **Russell Thede** and **Eric**

Sieh. As stated in last month's Heartbeat, LOL Purina Feed has established guidelines and a point system to measure quality practices. Feed mill performance is measured by laboratory testing, FDA and state inspections and on-site review by LOL Purina Feed Quality Assurance Specialists. Winning feed mills receive a certificate and feed team members are awarded a gift commemorating the winning of the "Dedication to Quality" designation. Congratulations to the Feed Mill team at Reinbeck!

A correction to last month's Heartbeat.....I was so concerned about getting in all the article regarding the LOL Award presented to our Prairie City Feed Mill that I completely forgot to mention **Marty Shepley** receiving the award from the LOL representative. I apologize, Marty, and congratulations to the Prairie City Feed Mill team as well!

2008 Graduates of Heartland Co-op employees.....



Tiffany Bevins.....
daughter of Pat & Sheila Bevins
(MARENGO)

Tiffany graduates from Belle Plaine High School on Sunday, May 18th, at 2:00 p.m. Tiffany participated in cross country, basketball and softball during her high school years, lettering nearly every year in each sport and also held the position of captain in each sport during her junior/senior years. She also received

awards in each sport and played on All-Conference teams for both basketball and softball. She was also track manager during her sophomore and junior years. Tiffany maintained the high honor roll status throughout high school and in addition to her involvement in sports she was a member of SADD, Win With Wellness, E2T2 Water Quality Testing, School Newspaper staff (9th-12th grades and editor during her senior year), Yearbook staff during her 11th and 12th year (editor-12th) and St. Jude's Mathetheon. She concludes that this fall she will attend Mount Mercy College in Cedar Rapids where she will study to receive her Bachelor Of Science and Nursing (BSN) and then work in a hospital setting, hopefully in the labor and delivery department or in the operating room. Congratulations and best wishes to you, Tiffany, from Heartland Co-op!!



Michael Paglia.....
son of Gary & Luann Paglia
(WAUKEE)

Michael is graduating from Adel DeSoto Minburn High School on Sunday, May 25 at 2:30 p.m. Michael was in concert band, jazz band and marching band all four years of high school. As a Junior he also participated in debate and during his Senior year he was part of the news-

paper staff. Congratulations and best wishes to you, Michael, from Heartland Co-op!!



Kaitlyn Strawn.....
daughter of Mike & Nedra Strawn
(PICKERING/GILMAN)

Kaitlyn will graduate from East Marshall High School on May 18th. She has been a member of the National Honor Society and for three years she participated in chorus, including the school musical. Kaitlyn sports in high school included volleyball and track, both for four years. She plans

to attend ISU and major in Elementary Education and minor in Special Education. Congratulations and best wishes to you, Kaitlyn, from Heartland Co-op!!

Adrianna McMains.....
daughter of Layton & Barb Miller
(PRAIRIE CITY) and the late Donald Tuttle

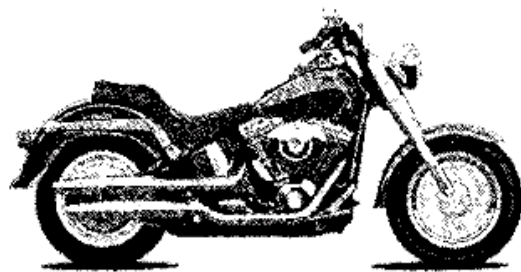


Adrianna graduates from PCM High School in Monroe on Sunday, May 18th. She attends Howard Street Christian Church in Colfax and is involved with their youth group. She participated in swimming for four years at SE Polk High School and lettered her senior year. She also participated in wrestling at PCM for 3 years and in her senior year she became

a wrestling cheerleader. Adrianna has been an active member of the Diamond Trail FFA for the last four years and has been a member for the last nine years in the PC Champs 4-H group, of which she was vice president for two years and during her senior year has been their reporter. Adrianna has also been an active member of the Jasper 4-H County Council for three years. This fall Adrianna will attend DMACC in Ankeny to get her Vet Tech Designation and then will attend either ISU or Colorado State to get her Veterinary Degree. Congratulations and best wishes to you, Adrianna, from Heartland Co-op!!

Join us for a
MOTORCYCLE TOUR
of Heartland's East Region

July 19, 2008



Meet in Prairie City at 10 a.m. or join us
on the route. Call (515) 971-9229 for
more route info or to RSVP!

Reinbeck Mill Improvement.....

Work is
n e a r i n g
completion,

at the time these pictures are taken, on the new load out bins being added at the Reinbeck Feed Mill. This added group of four bins will greatly increase the finished feed storage capacity at Reinbeck and in addition will increase throughput because these bins are located outside of the current driveway which is used both to load out and also to receive ingredients.



Reinbeck mill
before ———→
improvements



Tomato Tart

from Michele Taylor (WDM)

A favorite recipe of mine is a quick and easy recipe and will be great for the summer tomato season. Start with a piece of pie dough (homemade or quick store bought pre-made) and lay it out flat on a pizza pan. Pile it high with your favorite cheeses (mozzarella, cheddar, pepper jack, etc), shredded. Top with tomato slices (roma tomatoes are the perfect size, but any tomatoes will work, of course). Season with your favorite seasonings (such as rosemary, garlic, salt, pepper, Italian seasoning, etc.). Roll up the outside edge to hold all the good stuff on the pie. Bake in a 400 degree oven for 10-12 minutes (or split in half and cook in your toaster oven, can also be put on foil and put right on the grill).

Let cool for a few minutes and cut with a pizza cutter. Great as a meal or as a snack. Very good and very light!

CONGRATULATIONS!!

Sarah Kucera (TRAER) & Paul Beeck

Wedding date — June 14, 2008

**Everyone is welcome to celebrate with them
at their reception dance beginning at 8:00
p.m. at the Preston Town Hall
in Preston, IA.**

FOR SALE

**APR Registered
Miniature Schnauzer Puppies**

**Sherman Ubben
(319) 415-2879**

June

Employee Birthdays

Jay Foster	06/01	Panora
Austin Kaplan	06/01	Belle Plaine
John Oberhart	06/02	Mingo
Joseph Ruddy	06/02	Slater
Jason Jameson	06/03	Mingo
Joe Barnes	06/04	Grundy Center
Mark Kingery	06/04	Pickering
Jerry Miller	06/04	Mingo
Douglas Thompson	06/04	Randall
Michael Thronson	06/04	WDM
Steven Walter	06/05	Blairstown
Michael Coughenour	06/06	Alleman
Betty Dewitt	06/06	Waukee
Sheryl Kokesh	06/06	Conroy
Norman Schutte	06/06	Prairie City
Melvin Wicker	06/09	Prairie City
Thomas Eckhart	06/10	Melbourne
Myron Trimpe	06/10	Conroy
Douglas Henle	06/11	Belle Plaine
Charles Nielsen	06/11	Enterprise
Brenda Evans	06/12	Colo
David Lundstrom	06/12	Indianola
Kenneth Arjes	06/13	Grundy Center
Matt Elsbury	06/14	Chelsea
Daniel Noland	06/14	Avon
Jeffery Essy	06/16	E. 18th St.
Kelly Kendall	06/16	Luzerne
Keith Steimel	06/17	Lincoln
Brenda Van Otegham	06/19	WDM
Brian Minser	06/20	Melbourne
Randy Robinson	06/20	Pickering
Dennis Smith	06/20	Panora
Kevin Hanson	06/21	Alleman
Ronald Vespestad	06/21	Alleman
Lonnie Kent	06/22	Belle Paine
Wayne Tapper	06/22	Randall
Wayne Patterson	06/24	Randall
Daniel Smothers	06/24	Montezuma
Gary Paglia	06/25	Waukee
Steven Streeper	06/25	Conroy
Guy Doud	06/26	Kellogg
Charles Goodrich	06/27	Malcom
John Devries	06/28	Prairie City
Vance Van Houweling	06/28	Prairie City
Joseph Miles	06/29	Minburn
James Brown	06/30	Slater

June

Anniversary Hire Dates

Stanley Havel	1974	Malcom
Bradford Moses	1974	Alleman
Joseph Schnepf	1976	Stanhope
Kevin Funk	1984	Minburn
Gary Paglia	1989	Waukee
Lowell Finley	1991	Conroy
Steven Schlampp	1993	Reinbeck
Ty Ward	1993	Conroy
Cindy Williamson	1993	WDM
Michael Higgs	1997	Slater
Jeffery Needs	1997	Pickering
Debra Turner	1997	Rippey
Darren Douglas	1999	Malcom
Jerry Little	1999	Minburn
Michael Conrad	2001	Conroy
Jeffrey Hansen	2001	Winterset
Ryan Lemke	2001	WDM
Terry Tjernagel	2001	Jewell
David Elrod	2002	Indianola
Jeffery Essy	2002	E. 18th St.
John Sziber	2002	E. 18th St.
Gary Mohr	2004	WDM
Thomas Fawcett	2005	WDM
Samuel Bro	2007	Pickering

FOR SALE

**18 HP B&S, Hydro, Power craft
mower, 42" deck. Runs & mows
good. Good tires, new battery
\$500 OBO**

**12 HP 38" deck 7 speed tran rider,
good condition
\$300 OBO**

Other riders for sale also

**Diana Mick (KELLOGG)
(641) 227-3515 or (641) 521-6610**

FOR SALE

**3 jack donkeys for sale that have
been used to halter brake 4-H calves**

**Mike Sibert (AVON)
(515) 240-0345**

FOR SALE

**2 — 7' W x 6.1'-6.5' H roll-up utility
shed doors — excellent condition
\$100 each OBO**

**Dick McClure (WDM)
(515) 974-4339**