



# ALAN ANTONY

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 Bangalore, IN

## Professional Summary

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Research oriented policy professional with an interdisciplinary background and more than 4 years of experience managing high-impact development projects across diverse demographics. Skilled in quantitative methods (Academic topper) and strategy focussed research. Adept at creating dashboards (Tableau), Evaluation reports, Rapid research briefs to translate data into comprehensive insights for business and policy.

## Education

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**MA PUBLIC POLICY, St. Xavier's College, Mumbai** 2022 | Mumbai

GPA: 9.0/10 (Top 10% of the cohort)

- Economics focussed course structure with emphasis in Micro-economics, Policy Analysis, Research methodology, Philosophy, Law, Quantitative methods and Data Analysis, Project Management
- Dissertation: Status of School Management Committees: A Policy Research from Ground level" centered around Right to Education Act 2009
- Extracurriculars: Represented college in National level Debate

**B Sc., Loyola College, Chennai** 2019 | Chennai

GPA: 6.5/10.0

- Excelled in Debate and Public Speaking
- Photographer- mentor with Chennai Photo Biennale 2019, Team lead for College outreach department.

## Technical Skills

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**Data Analysis** – Python (Pandas, NumPy), Tableau (Dashboards), Q-GIS (mapping), Power-BI (basic)

**Financial and Economic Analysis** – Social cost-benefit analysis, Public sector finance analysis, Financial forecasting, Scenario analysis, Risk assessment, Alternative assets, Private equity

**Government Relations and Policy** – Regulatory risk analysis, Policy impact assessment, Government stakeholder management, Public-private partnerships, Cross-sector collaboration, Policy advocacy

**Research Methods** – Impact evaluation, Regression analysis, Mixed methods research, Micro-economic analysis and economic forecasting, Academic literature reviews, Ethnography, Policy matrix, Stakeholder research

**Research Tools** – Zotero, Research Rabbit, Perplexity, Mendeley, EndNote, Paperpile, Survey monkey

**Documentaion & Writing** – Evaluation reports, Technical Writing, Policy memo, Rapid Research briefs

**Office tools** – Google Workspace, Notion, Mircosoft Office Suite, Slack, Notion, Trello

**Design and Storytelling** – Figma, Jitter, Canva, Prezi, Power point, Davinci Resolve

## Professional Experience

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**PROJECT MANAGER, Piramal Foundation** 06/2022 – 10/2023 | Wayanad

- Project Management: Spearheaded Integration, Planning, Content development and led a team (fellows, government officials and volunteers) for multiple development projects in the NITI-aspirational district.
- Stakeholder Management: On boarded and closely collaborated with the District Planning Commission, District Collector and various governement bodies.
- Data Collection and Analysis: Architected data collection and analysis through baseline and endline tests in 50 district schools to develop a tailored strategy for enhancing learning outcomes and reducing dropout rates, particularly among tribal populations.
- Operations Strategy: Developed a district-specific project plan by customizing Pan-India campaigns from NITI Aayog, following consultations with district authorities. This led to project expansion across various taluks with community ownership.
- Community Mobilization: Recruited, trained, and mobilized a team of 7 community volunteers by mentoring and leading four Gandhi Fellows (social work professionals).
- Impact Evaluation: Conducted periodic assessment and data centric discussion on intervention outcomes, achieving a 30% reduction in dropout rates after one year of intervention.

**LEGISLATIVE RESEARCH INTERN,**  
*Office of MP - Rajya Sabha, Government of India*

06/2021 – 08/2021

- **Policy Development:** Assisted in drafting private member bills and legislative amendments, contributing policy recommendations and supporting evidence.
- **Academic writing and Documentation:** Drafted Starred, Unstarred, and Supplementary questions asked by MP Sujeet Kumar during the monsoon session of the Indian Parliament.
- **Rapid Research and Briefing:** Conducted elaborate research in short time durations leading to more informed participation of the MP in webinars and interviews utilizing platforms like Zotero, Research Rabbit etc.
- **Data Visualization:** Created and presented data visualizations on allotted topics using Excel and Tableau, contributing to comprehensive policy discussions.
- **Public Relations:** Coordinated and facilitated stakeholder meetings (Country representatives, NGOs, think tanks, corporations) with the MP, fostering policy collaboration and governance outcomes.

**POLICY RESEARCH INTERN, Local Self Government**  
*Department, Kerala State Secretariat, Kerala Government*

04/2021 – 05/2021

- **Research and Data Collection:** Researched global and national best practices (including OECD guidelines) for measuring happiness and quality of life.
- **Quantitative Analysis:** Analyzed existing datasets (public services, citizen satisfaction, etc.) using Excel to identify trends and gaps for policy intervention.
- **Policy Formulation:** Authored a draft policy memo, "Happiness Index of Local Self Government Institutions in Kerala," proposing well-being and satisfaction indicators.
- **Presentation and Communication:** Presented findings and policy recommendations to senior government officials, advocating for happiness as a governance metric.

**SOCIAL IMPACT COORDINATOR, (Gandhi fellowship),**  
*Kaivalya Education Foundation*

06/2019 – 05/2021 | Mumbai

- **Program Implementation:** Catalyzed leadership development in seven government schools through structured programs for stakeholders, resulting in enhanced student learning outcomes by 59 points from the baseline- verified by Dalberg (Consultancy)
- **Social Impact Strategy:** Led the establishment of Community Learning Centres during a 21-day 'Community Immersion' enhancing educational access for 100+ underprivileged children and developed a scalable strategy for replicating the model across multiple communities in Mumbai.
- **Project Coordination:** Mobilized, managed, and mentored ten interns supporting field activities, ensuring a 95% task completion rate
- **Curriculum Development:** Developed pedagogical skills by teaching lower primary classes, improving student engagement and learning outcomes by 20% through interactive methods.
- **Data Collection and Analysis:** Conducted door-to-door field visits to collect and analyze data for the Google-BOLO application, aiming to enhance foundational literacy and numeracy.
- **Community Engagement:** Increased parental involvement in school activities by 40% through outreach programs with parents and local leaders, inspiring my Master's dissertation on SMCs. (School Management Committees)