

MINUTES OF MEETING

MOORESVILLE CONSOLIDATED SCHOOL CORPORATION SCHOOL BOARD

September 11, 2012 – 7:30 p.m.

A regular meeting of the Board of School Trustees of the Mooresville Consolidated School Corporation was held in the Education Center Auditorium, 11 W. Carlisle Street, on Tuesday, September 11, 2012 at 7:30 p.m. The Chairman after calling the meeting to order noted the presence of the following: Dr. Bill Roberson, Mr. Perry King, Mr. Matt Swindle, Mr. Ron Wright and Mr. Randy Davis. The Chairman noting the presence of a quorum declared the meeting duly constituted.

Dr. Roberson led the audience in the Pledge of Allegiance.

The audience had a Moment of Silence in remembrance of 9-11 and David Conklin, a Junior at Mooresville High School, who recently passed away. Dr. Roberson recognized veterans and emergency responders who were in attendance at the board meeting.

Pioneer Pride recognized First Christian Church for their involvement in the School Supply Drive this year. Representing the church was Erma VanHoy, Peggy May, and Alice Cordes who is also the Director of the Churches in Mission and has been involved in the School Supply Drive for years. Mike Rogers was Chairman of Concert on the Lawn but was unable to attend the board meeting. Mrs. Haynes stated that the First Christian Church has helped with the School Supply Drive for years and has raised over \$4,000 for the drive this year and the church opened their doors for parents and students to get supplies. Mrs. VanHoy stated she appreciated the recognition for the church and it was their pleasure to give back to the children and the community. Mrs. Cordes stated the goal is to make sure all Mission students have what they need on the first day of school so they will start school on an equal footing as other students and have confidence in order to have a better start to school. Mr. Lindsay thanked them for caring for all the students and for reaching out to them on this project. Over the years, the First Christian Church has raised over \$25,000 for the School Supply Drive.

The Mooresville Taxpayers Association then presented a plaque to the board in recognition of leadership, responsibility in the area of finance, and commended the board for going forward to make this school corporation the best in the state. The board thanked the Mooresville Taxpayers Association.

The first item on the agenda was the Consent Agenda.

CONSENT AGENDA

Approval of Board Minutes of August 14, 2012

Personnel

Approval of Personnel Report #9-12 (Attached)

Claims

Payroll – August 17 & August 31, 2012

Claim Nos: 17 (28940) – 18 (28992)

Warrant Nos: 93858-93940 DD# 33277-33686
93943-94049 DD# 33687-34098

Vendors – September 11, 2012

Claim Nos: 28932 - 29131

Warrant Nos: 10075 - 10258

Grants –

- Waverly – SCI REMC - \$2,456.00 – for Climbing Wall
- MCSC – Prime Time of Morgan County - \$1,500.00 – for Bunch Together & Lead Group
- Innovation Grant - \$30,000 – for Professional Development

Donation –

- Paul Hadley - \$800.00 from Jennifer & Brent Lockwood

Proclamation of Employee Recognition Days

Field Trips – High School

- Business Professionals of America – Chicago, IL – March 1, 2012
- Junior State of America – Washington, DC – February 13-17, 2013
- Junior State of America – Chicago, IL – April 13-14, 2013
- Mrs. Lindy Scott's Class – Chicago, IL – March 1, 2013
- Wrestling Team – St. Paris, OH – April or May, 2013

- Finesse Choir – Annual Overnight Rehearsal – October 26-27, 2012
- Two Choirs – Ft. Wayne Competition – overnight – February 16, 2013
- Choir Trip – Chicago, IL – March 14-17, 2013

Approval to Void 2+ Year-Old Outstanding Checks

Approval of Bonding for Jim Diagostino, Assistant Superintendent for Business & Operations

Approval of Bonding for Building Secretary/Treasurer in Each Building

Dr. Roberson stated that staff numbers have stayed the same on the personnel report. This has been accomplished through retirements and attrition in order to get the budget in balance. He stated it may be necessary to add aides in the Kindergarten classrooms due to state statute and one aide has already been added in the Pre-School classrooms. It was the consensus of the board to approve the hiring of aides in the Kindergarten classrooms to be in compliant with state law. Mr. Lindsay stated that student numbers are up in the Kindergarten classrooms and Pre-School classrooms. Mrs. Hilton stated that support staff numbers are down at this time. Mr. King made a motion to approve the Consent Agenda, seconded by Mr. Swindle. Motion carried 5-0.

The next item on the agenda was the Safety Audit conducted by senior students from the high school. Senior Trey Faull thanked Mr. Cook, Dr. Page, and Mrs. McGowen for the training and expertise they received for this project. Mack Norton thanked the board for allowing the seniors to take part in the safety audit and stated that according to David Woodward, Indiana School Safety Specialists Academy, that Mooresville is the only corporation in the state that allows schools to participate in the safety audit. Mr. Norton stated the seniors went through a day-long training and Fire Chief Darrell Brown showed videos to help them look at areas in the school as possible safety hazards. The seniors were then assigned to groups at each school and on the day of the audit, the groups observed students' arrival, toured the building for major problems, questioned stakeholders, and the students said they had no major concerns. The outcome was the majority of the schools are safe and the stakeholders felt they have always been in a safety situation. There was concern for more attention to be given to the Code Red and Code Yellow Drills with the younger students. The buildings all have sign-in procedures for visitors and all doors remain locked except the front door. The seniors felt this was a positive learning experience for all. Mr. Wright stated it is awesome that the seniors were able to participate in the audit and liked how they were able to interact with the students. Mr. Norton stated the students did not feel a sense of pressure with the seniors as they would with an adult. Dr. Roberson stated this safety audit is part of the Strategic Plan with the new cameras, audits and surveys, the board wants input to know what is going on. Mr. Lindsay thanked Mr. Cook for providing direction on this and stated that Mr. Faull and Mr. Norton are great ambassadors for Mooresville Schools. Dr. Roberson stated that our first environmental survey was conducted with the staff last year and the staff will be surveyed every year. There was a 7% improvement last year and surveys and audits will continue to be done and we will react to the feedback. Dr. Roberson stated that the first IEQ meeting for the 2012-2013 school year will be held on Wednesday, September 12 with doing a virtual walkthrough which will be part of the training for the staff.

The next item on the agenda was the Budget Hearing for 2013. Dr. Roberson stated that by statute, tonight is the public hearing for the 2013 Budget, 2013-2014-2015 CPF Plan, and the 2013-2024 Bus Replacement Plan and is the opportunity for the public to ask questions. Dr. Roberson stated once again this board has stated they will not raise taxes. He stated that debt is the only place the rate may be raised and the board is not going to raise debt. He also stated the assessed valuation did go down but not as much as first thought.

- The budget has been advertised in the local newspapers (Form 3) on August 22, 2012 and August 29, 2012 .
- Board approval of budget will be on October 9, 2012.

There were no questions from the public regarding the 2013 Budget.

Dr. Roberson asked permission from the board to advertise for Request for Qualifications of Energy Service Providers for a project at Neil Armstrong and Waverly. He stated this project, along with the high school project, will finish the HVAC in all buildings. He also stated this project will be structured through debt so taxes will not be raised. Dr. Roberson stated Neil Armstrong will get a new HVAC system and Waverly will get new controls in order to be on the Tridium System along with the rest of the buildings. Waverly did have new ductwork put in the attic this year. This project will save us energy and improve the indoor air quality. Once qualifications have been submitted, the providers will be interviewed and we will negotiate to get the best price and company for the project to begin next summer. Mr. Swindle made a motion to approve advertising for the performance contract for the Neil Armstrong and Waverly project, seconded by Mr. Davis. Dr. Roberson stated that we prefer the performance contracts in order to negotiate the best price for the corporation and if the guaranteed energy savings is not there, we will receive a check from the provider. Mr. Lindsay stated the staff is excited about these projects and has been a big morale boost for them. Motion carried 5-0.

Dr. Roberson stated that permission is needed from the board to authorize the 1028 hearing on the high school project. He stated the project has been presented to several different groups and we want to present to as many groups as possible so the public knows what we are doing and why. He stated the project will be renovating the 1959, 1960, and 1967 building parts of the high school. Dr. Roberson stated planning has taken place after

the first audit and there have been two additional audits that are basically the same as the first with a couple of new ideas. There will be a work session before the October board meeting to work on this and if there are any changes, the changes will be presented at the October board meeting. He stated one suggestion was adding a stairway to come down to the cafeteria which would be a lot cheaper than widening the halls. Dr. Roberson made a motion to authorize the 1028 Hearing and a Pre-Determination Hearing for the proposed renovation and improvements to the high school be scheduled for October 9, 2012 at 7:30 p.m. and to authorize our attorney to publish notice of the 1028 and Preliminary Determination Hearing meetings, as required by law. He stated the scope would be set at the October board meeting. Mr. Harris stated the notice will be published in The Times and The Reporter on September 19. Dr. Roberson stated that when the strategic plan was started in 2010, this project will complete the work and all buildings will then be on the Tridium System. Mr. Wright seconded the motion. Motion carried 5-0.

Mr. Lindsay presented the preliminary ADM count to the board and stated the actual ADM count will be taken on Friday, September 14, 2012. He stated that as of today, we will break even. The actual student number is 4,562, but with kindergarten only counting as a half, we are at or just under. He also stated we have approximately 230 transfer tuition students and is thankful for Mooresville School's reputation and parents choosing for their children to attend here. Dr. Roberson stated that the board and administration are watching the General Fund because we do not receive any property tax for the General Fund, it is now state money. He also stated that the state is trying for every school to receive the same amount of money for each student. Dr. Roberson stated that we are below that amount so we will move and this will be a seven-year phase in. He cautioned that we may get additional money now, but in the future, we may not.

Mr. Kern asked the board for approval of the School Improvement Plans for all seven buildings. He stated each year the principals must complete the Legal Assurances which includes the School Improvement Plan. Once the board approves the plans, the plans will be submitted to the Department of Education and the plans will be posted on our website. Mr. Davis made a motion to approve the School Improvement Plans for all seven buildings as presented, seconded by Mr. Swindle. Motion carried 5-0. Mr. Lindsay stated the corporation has not received the AYP data and we want to make data-driven decisions. He also stated the teachers are doing a better job working from alignment with the strategic map and we are developing a template that will look similar across the district that essential information is being entered for their students to custom fit their needs.

Mr. Kern presented the board with the following updates for Goal #2:

- The corporation has received the \$30,000 E-Learning Innovation Grant.
 - Two goals for the grant include:
 - Train all teachers in grades 6-10 for the use of technology as an effective learning tool in the classroom.
 - Summer training will include Mr. Michael McDowell, leading tech specialist in the country.
- Train all 6-12 teachers on effective use of My Big Campus.
 - Technology audit
 - Integration
 - Five days of training
 - Conference
 - Resource
 - Amanda Miller, teacher at the middle school, trained the middle school teachers on this on August 29.
 - High School will receive training by Mrs. Miller next week.
- Digital platform is being used in all buildings by 6th grade teachers.
- The committee for the teacher evaluation tool will meet again on September 26 to make a recommendation going forward.
- Currently working with the principals on their administrative evaluation tool and have asked for feedback by September 21.
- Title II and Title III grants will be submitted to DOE by the end of the month.
- Pioneer Connect, Goal 2, had the first meeting focusing on professional development to bring consistency to all buildings.
- Mr. Kern is excited about moving into a corporation that has the PLC time in the morning in each building.
- Currently working on a substitute teacher manual that will be consistent across the district.
 - In the future, all subs will be interviewed before subbing in the corporation.
- Mr. Kern will begin the HR Certification through IASBO on September 27.
- Grade level team meetings begin on September 12 for the 2012-2013 school year.
- Completed the first review of Neola 2000 Administrative Guidelines and will begin working on the 5000 Administrative Guidelines in the next two weeks.
- The New Teacher Academy had the first meeting after school today.

Mr. DuBois presented the board with an update on the High-Ability Program. He introduced Erin Bechtold, teacher at Newby; and Jeff Franklin, teacher at the high school. He stated that Mrs. Bechtold and Mr. Franklin are chairpersons of the elementary and secondary committees for high ability and in addition, each building has a representative on the committee. Mr. DuBois explained the philosophy and the service goals.

Philosophy:

The MCSC High-Ability Program delivers a K-12 continuum of services that identifies and meets the needs of high-ability students with a challenging and appropriately paced curriculum in the core subject areas. We are dedicated to creating a learning environment that maximizes student potential, develops talent, accelerates learning and increases depth of understanding.

Service Goals:

1. Foster a learning environment which provides for challenging, differentiated curriculum and instruction for high-ability students.
2. High-ability students in Grades K-12 will be identified in an equitable process.
3. Offer an environment where high-ability students are encouraged to reach their full potential.

Mr. DuBois stated there is information on our website now for curriculum at each grade level for high-ability students. He also stated that Dr. Vicki DeMao, a high-ability coach for DOE several years ago, and her colleagues from Centerville-Abington Schools worked with the staff all summer. Mrs. Bechtold and Mr. Franklin presented the board with procedures for identifying high-ability students. Challenges to be addressed for the 2012-2013 school year are:

1. Providing instructional and curricular support for the high-ability teachers and MCSC Administration through professional development.
2. Purchasing of new materials to revise our high-ability identification process.
3. Continuing the improvements that have been made to our High-Ability Program.

Mr. Kern stated the teacher evaluation process is Indiana Code. He stated there are two points to the evaluation – Part A, a performance rubric which is required by law and Part B, the data piece that will merge together for each teacher. He stated we will pilot Part A only this year with teachers volunteering for the process. Mr. Kern explained there are five domains in the evaluation tool worth a total of 99 points and one mandatory domain worth one point. He stated since the Master Agreement does not expire until December 31, 2013, there will need to be a Memorandum of Understanding with MCTA in order to begin the evaluation process at the beginning of the 2013-2014 school year. Mr. Lindsay stated we will have the first reading on the evaluation tool at the May 2013 board meeting with approval of the tool in June 2013.

Dr. Roberson asked the board to adopt the superintendent evaluation form and stated by Indiana Code, we are required to do this and submit the form that complies with what the state asks us to do and submit the form to the state by October 16. He stated he will train the board on the form. Mr. Swindle made a motion to adopt the superintendent evaluation form, seconded by Mr. King. Motion carried 5-0.

Mr. Lindsay stated that a first reading on the Survey Policy change language was read at the August meeting. He recommended the board approve the changes in the Survey Policy. Mr. Swindle made a motion to approve the changes to the Survey Policy, seconded by Mr. King. Motion carried 5-0.

Mr. Lindsay stated that on the preliminary ISTEP and ECA data, there is no new information to report since the state has not released AYP data yet. He stated the state had a new grading scale last year, but then changed it again this year. Mr. Kern explained the new report card to the board. Mr. Lindsay stated that based on last year's model, Mooresville is an A-rated school district and we are proud of what is happening in our classrooms with a laser focus on improving instruction and engaged student friendly learning.

Mr. Lindsay recognized colleagues from Bloomington in Monroe County who were attending the board meeting as part of a Graduate Program from Ball State University.

The next school board meeting will be on Tuesday, October 9, 2012 at 7:30 p.m. at the Education Center.

There being no further business to come before the board and upon motion by Mr. Davis, seconded by Mr. Swindle, the meeting was adjourned. Motion carried 5-0.

Attest:

Respectfully submitted,

President

Perry King
Secretary

Vice-President

Member

Member