

MINUTES OF MEETING

MOORESVILLE CONSOLIDATED SCHOOL CORPORATION SCHOOL BOARD

August 12, 2014 – 6:30 p.m.

A regular meeting of the Board of School Trustees of the Mooresville Consolidated School Corporation was held in the Education Center Auditorium, 11 W. Carlisle Street, on Tuesday, August 12, 2014, at 6:30 p.m. The Chairman after calling the meeting to order noted the presence of the following: Dr. Bill Roberson, Mr. Perry King, Mr. Dave Oberle, Mr. Mark Meadows and Mr. Randy Davis. The Chairman noting the presence of a quorum declared the meeting duly constituted.

Dr. Roberson led the audience in the Pledge of Allegiance.

The first item on the agenda was the Consent Agenda.

CONSENT AGENDA

Approval of Board Minutes of July 8, 2014

Personnel

Approval of Personnel Report # 8-14 (Attached)

- Certified
- Support Staff
- ECA
 - MHS Fall Coaching List
 - PHMS Fall Coaching List
- Contracted Services – Larry Moore & Becky Merriman
- Security Officers Salary

Claims

Payroll – July 18, 2014 & August 1, 2014

Claim Nos: 15 – (34300) – 16 (34349)

Warrant Nos: 100977-100977 DD# 113690-114135
100978-100979 DD# 114136-114579

Vendors – August 12, 2014

Claim Nos: 34275-34536

Warrant Nos: 14761-15002

Donation

- \$7,500.00 from The Korte Company for the High School Choir Fund

Mr. King made a motion to approve the Consent Agenda as presented, seconded by Mr. Davis. Motion carried 5-0.

Mr. Marcotte stated Mooresville Schools has an incredible partner here in the community with Franciscan Alliance who has worked with the school and has supported programming for the past few years and he stated he is excited to bring a continuing partnership with Franciscan Alliance with monetary donations. He stated he just learned the employees collected supplies for students of Mooresville Schools. Mr. Marcotte asked for approval of a donation of \$75,000.00 for three years with hopefully renewal of an additional three years after that. He then introduced Peter Murphy, Senior Vice President and Chief Operating Officer of the Mooresville Campus and Chris DiGusto, Program Director at Franciscan Alliance. Mr. Murphy stated they are grateful for the partnership and stated the hospital is all about the community. Anything the hospital can do to help Mooresville Schools facilities and athletic programs and continue the partnership, they are happy to do so. Dr. Roberson thanked them for all they do for our community and our students and stated St. Francis has been great for the community, not just the school. Mr. Murphy stated the physicians are really good. Mr. Murphy stated the Alliance will contribute what they can to the athletic program. The health and well-being of students is important and if we can contribute, we will all be strong. Dr. Roberson stated we appreciate what you are doing for us. Mr. Oberle made a motion to approve the agreement with Franciscan Alliance, seconded by Mr. Davis. Motion carried 5-0.

The next item on the agenda was the 2014-2015 Teacher Master Agreement. Mr. Marcotte stated he is very pleased to bring to the board for approval the agreement between MCTA and the administration on a new teacher contract. Mr. Marcotte stated the teachers have not had an increase in the base salary for four years. He stated the contract complies with new state law that was effective July, 2012. The law states that if a corporation has an existing contract that has not expired, the corporation will operate under that contract until the contract expires.

Mr. Marcotte stated the contract cannot be more than one year in length due to being in the middle of the biennium. He stated he is recommending a 2% base salary increase as well as a 2% increase in extracurricular which has been agreed to by MCTA. He stated all language other than salary and salary-related benefits has been removed. Additionally new law states any increase in pay states the teacher must be highly effective or effective. He stated we are able to offer a 2% increase in the base pay resetting the base pay. Schools cannot be in deficit finance. Automatic increase in salary has been removed. Mr. Marcotte stated that experience can on account for 33% of the teacher's salary and the teachers will earn up to four points throughout the school year. One of the four points will be the year of experience. Then 50% of any new funds, based on the February ADM basic grant divided by the total number of points earned results in a salary increase. This protects us if we have a decrease in enrollment. This is a one-time increase and is not a new base salary. Dr. Roberson stated there is one year left in the biennium and then we will have to renegotiate again. The 2% now is on the base, but new money will not be on the base for next year. Mr. King made a motion to approve the 2014-2015 Master Agreement, seconded by Mr. Oberle. Motion carried 5-0. Dr. Roberson stated MCTA has always been good to work with and understand we have to be solvent and cannot be in deficit finance. Mr. Marcotte stated it was a collaborative effort and Dr. Roberson stated to let MCTA know we do appreciate the collaboration and cooperation.

Mr. Marcotte stated he is recommending a 2% salary increase to everyone else. Dr. Roberson stated the staff has not had a raise in four years. Dr. Roberson stated the funds are capped and has really hurt the schools. Mr. Davis made a motion to approve the 2% increase to the rest of the staff effective July 1, 2014, seconded by Mr. King. Motion carried 5-0.

Mr. Taylor asked for approval of the 2014-2015 Support Staff Handbook. He stated the handbook contains guidelines and last year delays and cancellations created problems in payroll. The language has been cleaned up on the delays and cancellations and he is recommending approval. Mr. Davis made a motion to approve the 2014-2015 Support Staff Handbook, seconded by Mr. Oberle. Motion carried 5-0.

Mr. Jacobi asked the board for approval of the Chromebook Damage Replacement Fee Schedule revision. He stated the fees for last year are as follows:

- Replace entire laptop (1st occurrence) - \$50.00
- Replace entire laptop (2nd & all subsequent occurrences) - \$249.00
- Power adapter – damaged or lost - \$30.00

Mr. Jacobi is proposing the following changes for 2014-2015:

- Replace entire laptop - \$168.00
- Screen breakage - \$60.00
- Replace missing keys - \$10.00 per key
- Power adapter damaged or lost - \$30.00
- Repairing broken plastics on laptop frame - \$10.00 per 15 minutes of repair time
- Damaged and unusable carrying case - \$20.00

He stated by breaking out each item separately, it is more fair to students and parents. There have been 1900 Chromebooks distributed in the last two weeks. Mr. Oberle asked if there were any Chromebooks not returned from transferred students. Mr. Jacobi stated everything had been returned. Mr. Davis made a motion to approve the Chromebook Damage Replacement Fee Schedule revision, seconded by Mr. Meadows. Motion carried 5-0. Mr. Marcotte thanked Mr. Jacobi and the entire Tech Team which has been working very hard and should be recognized. Dr. Roberson stated he has received a lot of praise and comments on the new Virtual Learning Center at the High School.

Mrs. Frye presented the board with the academic report. She stated the recent ISTEP scores for grades 3-8 in language and math shows our students not only performing at a high rate in all schools but we are also showing growth. The growth and performance rates comes together to equal a grade and we see the same across the district. Data is being analyzed to see where the gaps are and to improve. As a whole, math keeps growing but work needs to be done in language arts at the middle school. For the corporation as a whole, language arts was at 82% and math was at 89%. New standards were adopted last week by the Department of Education. Northwood and Newby have work to be done on IREAD and our goal is at 90%. Algebra remains strong in the End of Course Assessments and Mr. Disney is working with the new staff to make sure we show growth this year. English 10 had an 81% rate for ECA. There is an increase in students taking AP courses which are quite challenging and especially the tests at the end. Dr. Roberson stated we are moving from norm reference to criteria reference. He stated that every time there is a dip in scores, everyone looks at why.

Mr. Marcotte stated we had a great opening for the school year and the preliminary enrollment is up a little, but we will still have students come and go. He stated there has been great parent participation at parent nights. Mr. Disney stated comments on the high school include: state of the art facility, a lot of fuel for college, cleanliness of the facility, and the quality of how it changed the feel of the school. Dr. Roberson stated the last number he heard was 80% of the project stayed local and would have been 100% but some areas did not have local bidders. Mr. Marcotte stated that he and Mrs. Frye are going around to the buildings explaining the new evaluation process. He stated there are a lot of positive things happening and everything is going well.

Mr. Marcotte asked the board to reschedule the October 14, 2014 board meeting due to this date being Fall Break and some board members are going out of town. The board agreed on October 7, 2014 as the new date. Mr. Davis made a motion to reschedule the October 14, 2014 board meeting to October 7, 2014, seconded by Mr. Oberle. Motion carried 5-0.

Mr. Marcotte stated the annual combined meeting for ISBA and IAPSS is on September 15 and 16 and asked the board to let him know if we need to register them.

Mr. Davis stated the band came in 12th at the State Fair for the third year in a row to place in the Sweet Sixteen. He stated the band placed 11th last year. He thanked Mr. Marcotte, Mr. Taylor, and Mr. Disney for their support during community night. Mr. Marcotte stated the band would be recognized at the September board meeting. Mr. Davis stated if you have not been in band, you do not realize how much work it is!

The next school board meeting will be on Tuesday, September 9, 2014 at 6:30 p.m. at the Education Center.

There being no further business to come before the board and upon motion by Mr. Davis, seconded by Mr. King, the meeting was adjourned. Motion carried 5-0.

Attest:

Respectfully submitted,

President

Perry King

Secretary

Vice-President

Member

Member