

MINUTES OF MEETING

MOORESVILLE CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD

August 14, 2012 – 7:30 p.m.

A regular meeting of the Board of School Trustees of the Mooresville Consolidated School Corporation was held in the Education Center Auditorium, 11 W. Carlisle Street, on Tuesday, August 14, 2012 at 7:30 p.m. The Chairman after calling the meeting to order noted the presence of the following: Dr. Bill Roberson, Mr. Perry King, Mr. Matt Swindle, Mr. Ron Wright and Mr. Randy Davis. The Chairman noting the presence of a quorum declared the meeting duly constituted.

Dr. Roberson led the audience in the Pledge of Allegiance.

Mr. Lindsay stated the MHS marching band made the “Sweet 16” for the 2nd time in two years. Last year the band was senior dominated and placed 10th out of 16 bands. This year the band, with a lot of young musicians, placed in the top 16 bands again and stated we are very proud of this! Mr. Lindsay then stated he is proud of the partnerships we have created with the Town, Library, Parks Department, Police Department, Fire Department, and now with the Street Department. He stated this is a department that goes unrecognized a lot of times and is proud of the partnership with the Street Department in reaching out with the schools. The Department just completed a new walking bridge at the corner of Indiana and Carlisle Streets. The Department includes the following employees: Dave Moore, Superintendent; Kevin Greeson, Assistant Superintendent; Brad Boles, Doug Baker, Scott Kelley, Ernest Manley, Keith Merrifield, Brian Moore, Steve Stiles, and Larry Williams. Mr. Lindsay thanked Mr. Moore for the significant contribution and stated the new bridge at the corner of Indiana and Carlisle Street makes it a lot safer for our students crossing. He stated Mr. Moore goes above and beyond and goes the extra mile for the school. Mr. Moore has been Superintendent of the Street Department since January. Mr. Moore thanked the board for recognizing the Street Department.

The first item on the agenda was the Consent Agenda.

CONSENT AGENDA

Approval of Board Minutes of July 10, 2012

Personnel

Approval of Personnel Report #8-12 (Attached)

Claims

Payroll – July 20, 2012 & August 3, 2012

Claim Nos: 15 (28748) – 16 (28782)

Warrant Nos: 93737-93794 DD# 32509-32891
93797-93855 DD# 32892-33276

Vendors – August 14, 2012

Claim Nos: 28722-28931

Warrant Nos: 9889-10074

Grants –

- \$54,000 for Northwood Playground
- \$60,000 for North Madison Playground

Approval of Bonding for Becky Merriman, Deputy Treasurer

Approval of Student Tuition List for 2012-2013

Dr. Roberson stated there has not been any staff added and Mr. Lindsay stated that is correct in terms of number of staff. Mr. Lindsay stated there are over 190 tuition students and counting for the 2012-2013 school year and there is board adopted criteria for the tuition students to be accepted. Mr. Davis made a motion to approve the consent agenda, seconded by Mr. Wright. Motion carried 5-0.

Mr. Kern presented the board with information on the New Teacher Academy and stated it is a program for new teachers to the corporation or teachers who are new to the profession. The purpose is to share vision and goals and to provide support to the teachers. The goals are to improve teacher performance, retain competent teachers, promote professional well-being, build a foundation for professional growth and transmit the culture of the school and teaching profession. The Academy had their first meeting after the Staff Orientation Day. Mr. Kern stated there is no cost associated with the Academy for the teachers, just professional development materials. He also stated the Academy has been discussed with MCTA and the next meeting will be in September. Mr. Davis made a motion to approve the New Teacher Academy, seconded by Mr. King. Motion carried 5-0.

Mr. Kern then presented the board with an academic update.

- ECA scores are still embargoed, but preliminary data shows the scores are very good.

- Mr. Kern and Dr. Brower had met with all principals and are very impressed with what the buildings are doing within their buildings.
- There have been initial conversations with principals about technology and 21st Century skills.
 - Exploring digital learning and virtual learning options
 - Mrs. Page and Mrs. Perkins visited Clark Pleasant to observe their Virtual Learning Academy Program.
- Before-school and after-school care is up and going at the elementary schools with the YMCA and the Parks Department.
- Training at the high school by Pearson for Biology is coming up.
 - Training was initiated by teachers.
- Six teachers have registered for a flipped classroom seminar.
 - Flipped classrooms are a way of introducing technology to the students.
- Received notice that we will receive the \$30,000 Innovation Grant for professional development.
 - DOE partnership with 5-Star for summer training with teachers.
- My Big Campus has had a representative on-site for training five times this year to work with teachers.
- Partnering with the Rooney Foundation for data collection and analysis from ISTEP and ECA scores.
 - This data will be used to improve student achievement.
 - The Rooney Foundation is a non-profit organization that works with schools and is no charge to the corporation.
- Excited about getting My Big Campus in the classroom.
 - Waverly is ready for My Big Campus in the 6th grade.

Mr. Lindsay stated we will update more information on the new teacher appraisal system at the September board meeting to be in compliance with new statutes. He stated the corporation is looking at the new system instead of the Rise Model and September 15 is the date to post with DOE about the appraisal system. Mr. Lindsay stated we are under current contract through December of 2013 and would like to pilot the appraisal system later this year. It will officially become effective after the current contract expires and core leaders who have previewed this are excited about the system.

Dr. Roberson presented the board with a construction update for summer plans of 2013. He stated in 2010 the board established six goals and he would address Goal 3 – increase financial efficiency, and Goal 4 – Improve facilities maintenance and curb-side appeal, this evening. Dr. Roberson stated there is a strategic plan in place for three years and this board has said they will not raise taxes and will present real successes this evening. He stated the corporation was spending more than we were taking in and 96% of the General Fund is salaries and benefits where most of the staff's salaries are paid from. He also stated the board stated that no one would get a pink slip and with 28 people retiring, through attrition, retirements, and resignations, we are down 33.5 staff members in two years in the General Fund without replacing these people. Dr. Roberson stated we are in the upper 20% in size and lower 20% of funding and property taxes were taken out of the General Fund with all money in the General Fund being state money now. Dr. Roberson stated our General Fund will be balanced by the end of this year and our cash balance will be in the black with no one being ruffed. The cash balance is there for emergencies and is not used to pay bills. Dr. Roberson stated that since 2010 five buildings have used a one-time \$2,000,000 (set by the state) 0% interest bonds to upgrade buildings for heating, ventilation, and air conditioning. These upgrades provide energy efficiency, better educational environment, and energy savings.

- Paul Hadley Middle School received a QSCB in 2010 for a new HVAC system and new boilers which allowed new vertical units to be placed in the classrooms that are very quiet and energy efficient.
- Mooresville High School received a QSCB in 2010 for HVAC, electrical, roofing, locker removal, door replacements and energy items, but is still not where it needs to be.
- Northwood and Newby received QZAB's in 2011 in the amount of \$2,000,000 each with matches of in-kind services for new HVAC systems and secure entryways.
- North Madison received a QZAB in 2012 for \$2,000,000 for a new HVAC system, secure entrance and renovation to some restrooms with matches of in-kind services.
- The corporation has received \$10,000,000 at 0% interest for these projects.

Dr. Roberson stated \$2,400,000 per year is spent in technology and recently includes: new security cameras in the buildings, new scoreboards, and new electronic signs paid for by St. Francis. He explained that CPF is capped by the state and salaries cannot be paid out of CPF. He then stated that work needs to be done at Neil Armstrong, the high school work needs to be completed, and work needs to be done at Waverly. He stated the state is not offering any more 0% interest loans and a project needs to be completed at Neil Armstrong next summer for HVAC and a secure entrance. Dr. Roberson stated that Waverly's VAV system is in good shape and the controls need to be replaced and could be part of the Neil Armstrong project. Waverly needed ductwork with an approximate cost of \$140,000 that was taken out of CPF for better air flow and return. The high school has had six additions. There will be three audits completed for the high school project under \$20,000,000. The first company surveyed the principal, maintenance director, and administration as to what are the needs – not the wants. At this point, there are five different areas at the high school – campus which includes: asphalt, sidewalks, curbs, water mains and passing lanes; building envelope which includes: roof (certain sections), window replacement (sections), door replacement (sections), and new brick on 1967 addition; building systems which includes: electrical, plumbing, HVAC and controls, and lighting; interior which includes: classroom renovations, restroom and locker room renovations, restructure area in PLTW/Lab classrooms, and kitchen renovation; and safety which includes: secure entry, sprinkler system, railing on stairs, auditorium fire curtain – if we need this, we need it now, fire alarm system replaced, south and north gym renovation, new corridor to eliminate traffic in auditorium hallway, and administrative offices move to main entry. Dr. Roberson stated that if there is more life to an area, it will not be touched. Items like water

mains, no one will see. The main shut off for the high school water is under one of the additions. We will work with the town on the passing lanes coming off Carlisle Street into the high school and middle school. A new telephone system will be funded out of CPF, the fire alarm system needs to be replaced and the south and north gym needs renovation, but more of the south. Bleachers are a problem – cannot find parts for motors, are not ADA code and people have fallen. A new corridor will eliminate traffic in auditorium hallway and moving the administration office to the main entry will make the administration more accessible. Mr. Swindle stated the high school has a lot of grounding and bonding issues with electricity – dirty power – from 1959. The longer this is put off, the more the problems. Dr. Roberson stated there are plumbing problems, HVAC and controls, and light issues. Classroom renovations will not be major but will look at new classrooms, restroom and locker rooms, and the restructure of the area in the two PLTW lab classrooms. The kitchen renovation may be pulled out and paid for out of cafeteria. Dr. Roberson stated we will have prices and will negotiate down and part of what we plan to do, people will never see. We want to make sure we get input and what we are looking at. There will be two more audits this month for a total of three audits which all audits are free. We have presented this project plan to Kiwanis and will present the project to the Ministerial Association, Taxpayers Association, Lions Club, Chamber, and any groups we can find to present the plan and the plan will eventually be on the website with the audits. Dr. Roberson stated there will be another work session to decide how we are going to proceed and the time frame. He also stated that when you borrow money, it is a long legal process. We will begin at the next board meeting with a process to build next summer. Exact dollar amounts will be presented at the October board meeting. Mr. Lindsay stated how important this is for the students and community and that MHS celebrated 150 years this past year. He also stated what a morale boost this will be for staff. Mr. Lindsay said the need to do this is one thing and how to do it is another. He thanked the board and Dr. Roberson for the wisdom and creativity at this time. He also thanked the greater community to begin to look at this. Dr. Roberson stated again that taxes will not be raised and this will be accomplished by layering debt as existing debt comes off. He stated that we have a growing number of homelessness and free and reduced lunch families in our community and the last thing the board needs to do is raise taxes. The high school needs to be kept up – it will be there. Dr. Roberson addressed a question on the high school roof and he said we should be able to get it done cheaper. Mrs. Virginia Perry stated that on behalf of the Town Council, the Council is really pleased on taking this project on and also taking on the passing lanes. Dr. Roberson stated we are hoping to get the passing lanes done this fall. Mr. Lindsay stated we are looking at partnerships and are maximizing efficiencies, resources, and skills by all coming together to do this project and we will keep everyone informed as we progress forward. Any changes that are made, you will be told. Dr. Roberson stated we will not put anything into the project that we can do now.

Mr. Diagostino stated the proposed budget information will be published in The Times on August 22 and August 29 for the 2013 Proposed Budget, 2013-2024 Bus Replacement Plan and 2013-2014-2015 CPF Plan. He stated the budget will be recommended for adoption at the October 9 board meeting. Dr. Roberson stated the assessed valuation has been dropping and hopes to get it back up.

Mr. Lindsay presented the board with a 1st reading on the revised survey policy. He stated we would like the surveys to be aligned with the six district goals. At the building level, the building will present the survey to the Education Center for alignment with the six district goals and the Education Center will recommend to the board for review. Once the board has reviewed the survey, the survey will come back to Mr. Lindsay to either move forward with the survey, make adjustments to the survey before moving forward, or no, the survey will not be allowed.

Mr. Lindsay thanked Mr. King and Mr. Briscoe for the great job they did in bringing together the different stakeholders on the Sports Complex and that the League of Miracles recently had the groundbreaking for their field. He also stated that the cheerleaders won 1st place at the Morgan County Fair Cheerleader Competition and finished 4th out of 13 in their division at the Indiana State Fair Competition. Mr. Lindsay stated he would like for the state legislators to see how hard our teachers and staff worked for a successful start to the school year. Mr. Lindsay praised Mr. Diagostino and Mr. Kern for the great progress that has been made in one month's time and stated they are excellent leaders with high integrity and great strength of character.

The next school board meeting will be on Tuesday, September 11, 2012 at 7:30 p.m. at the Education Center.

There being no further business to come before the board and upon motion by Mr. Davis, seconded by Mr. King, the meeting was adjourned. Motion carried 5-0.

Attest:

Respectfully submitted,

President

Perry King
Secretary

Vice-President

Member

Member