

MINUTES OF MEETING

MOORESVILLE CONSOLIDATED SCHOOL CORPORATION SCHOOL BOARD

November 13, 2012 – 7:30 p.m.

A regular meeting of the Board of School Trustees of the Mooresville Consolidated School Corporation was held in the Education Center Auditorium, 11 W. Carlisle Street, on Tuesday, November 13, 2012 at 7:30 p.m. The Chairman after calling the meeting to order noted the presence of the following: Dr. Bill Roberson, Mr. Perry King, Mr. Matt Swindle, Mr. Ron Wright and Mr. Randy Davis. The Chairman noting the presence of a quorum declared the meeting duly constituted.

Mr. Lindsay stated all veterans were being honored at the board meeting and introduced Dennis White, a Mooresville Alumni, serves in the military, and is a coach for Mooresville. Mr. White sang the National Anthem and led the audience in the Pledge of Allegiance. He then sang Surround Me, O Lord. Mr. White stated he serves in the military because of his retired father. He said he has a passion to honor the people of the state and country and is passionate about this country and freedom. Mr. Lindsay then asked the veterans in the audience and the Veterans Committee to come forward. Mr. Dave White, Chairman of the Veterans Committee, introduced members of the committee: Bill & Gwen Kirk, Susan Haynes, Ray Phillips, Mark Allison, and Regina White. He stated the memorial at Newby was a committee effort and was thankful for all. He also stated the monuments were made in the United States and it is becoming hard to think of something new to add to it. He stated that Mr. Phillips had a suggestion of adding pavers in a designated section for Purple Heart recipients from Morgan County and the money from this would help support the monument. Dr. Roberson stated the monument is terrific and it will be there for a long time. The school corporation presented the Veterans Committee with a plaque. Mr. White stated that Mark Allison has donated a lot of time for the memorial and the school corporation presented Mr. Allison with a plaque.

Mr. Lindsay introduced Mr. Chad Briscoe, Athletic Director at Mooresville High School. Mr. Briscoe stated that Mr. Allison provided field turf maintenance for the athletic fields this year and did a wonderful job. He stated he takes great pride in his work, saves the corporation financially, and thanked him for all of his assistance this year. Mr. Briscoe stated he would like to recognize individuals on the School Safety Plan – Mr. Cook, Chief of Safety and Security; Mr. Muston, High School Principal; and other corporation athletic directors. He stated that during the football season, the field area was evacuated during three games and all did an outstanding job with this. He then presented the board with the following update on fall sports:

- Boys Soccer
 - 2012 Mid-State Conference Co-Champions
 - 2nd consecutive titles
 - Overall record was 12-5 and 5-1 in conference play
 - Senior Kyler Smith set a new school record for goals in a season with 26 previously held at 25
- Girls Soccer
 - 2012 Mid-State Conference Champions
 - 4th consecutive title
 - Overall Record was 12-4 and 6-0 in conference play
 - The program had eight student athletes who received the Mid-State Academic All-Conference Award (3.5 GPA or higher)
- Cheerleading
 - First Place – Morgan County Championship
- Girls Golf
 - Allison McQueen – All-Conference
- Boys Tennis
 - Clay Huddleston – Regional Qualifier
- Girls Cross Country
 - 2012 Morgan County Team Champions
 - Advanced to Semi-State for the first time since the mid-1980's
 - Placed 18th at Semi-State
 - All-Conference – Megan Phillips and Amelia Phillips
- MHS Fall Sports Mid-State Scholars Student Athletes
 - Catlin Goings, Olivia Oswalt, Jordan Allen, Logan Bowling, Nicole Groce, Marisa Sims, Kaitlin Hannah, Rachel Justus, Taylor Chitwood, Bethany Neese, Megan Small, Kayla Storie, Bram Wood, Zach Pygman, Jordan Ooley, Harrison Schafer, Mac Norton, Kyle Blackwell, Brent McCreary, and Zach Minardo
 - Mr. Briscoe stated this list will continue to grow and all of these students have a GPA of 3.5 or higher.
- Champions of Character students for September and October
 - All schools are represented.
 - All students are eligible, not just athletes.
 - Based on Character, Unity, and Servant Leadership
- Leadership Program for 24 student athletes that meet every few weeks.
 - Athletes visit the middle school and elementary schools.
- Athletes must do community service projects throughout the year.

- Toy drive will be launched on November 30 at Paul Hadley Middle School – toys will be collected and given back to the community.
- Michael Passmore, Senior, Boys Cross Country
 - All-Conference
 - Morgan County Individual Champion and Mid-State Conference Individual Champion 2011 & 2012
 - One of Indiana's All-Star Cross Country runners by placing in the state's Top 20 which is first in the school history
 - Set numerous school record times and finished the season with his newest record of 15:49 as he crossed the finish line for 17th place in the state

Mr. Briscoe congratulated Michael on his success in cross country and in representing the school and the community. He then thanked the board for the sign project that has been taking place across the district and stated the athletic portion of this project is now completed. Mr. Briscoe stated the girls basketball team will be one of eight teams to play at Bankers Life Fieldhouse on January 3 against Franklin Community instead of playing against Franklin Community on January 4 at home.

Mr. Lindsay introduced Lynn Gordon, President of Citizens Bank and Co-Chairman of the Blue Ribbon Committee, to present the board with information on the Morgan County Economic Development Committee study that was conducted through the University of Indianapolis. Mr. Gordon stated findings on the county and economic development will focus on education and workforce development and there needs to be private/public partnerships with business and the schools. The recommendation is to have an education summit to bring all courses together and overcome some challenges. He stated the study shows it is not just the school's responsibility, but private industry has to also be involved. The Blue Ribbon Panel has formed a subcommittee to move forward with the recommendation of the education summit and will begin with this early in 2013. The goal is to have 150 people at the summit because it is not just what the school can do, but it is what we all can do together. Mr. Gordon stated we have jobs unfilled by local employment because skill sets are not there to fill the jobs. Mr. Lindsay stated he appreciates Mr. Gordon investing his time and the corporation's goal is to have every graduate at Mooresville to graduate fully prepared to contribute to the job force. He stated there are four external advisory teams of academics, facilities, finance, and communications that will launch on Tuesday, November 27 from 3:00 p.m. – 4:30 p.m. Mr. Lindsay stated the study aligns with our strategic map and we are engaged fully in making this become a reality. It is our Mooresville Schools desire to serve our students and school community to best possible. He stated the external advisory team project will be for January, February and March.

The first item on the agenda was the Consent Agenda.

CONSENT AGENDA

Approval of Board Minutes of October 9, 2012

Personnel

Approval of Personnel Report #11-12 (Attached)

Claims

Payroll – October 12, 2012, October 26, 2012 & November 9, 2012

Claim Nos: 21 (29360) – 22 (29409) – 23 (29460)

Warrant Nos: 94269-94384 DD# 94936-95379
 94387-94489 DD# 34099-34542
 94492-94586 DD# 34543-34991

Vendors – November 13, 2012

Claim Nos: 29344 – 29640

Warrant Nos: 10449 – 10695

Out-of-State and Overnight Field Trip – 2012 Indiana All-Star Cross Country Meet

- Michael Passmore – Kettering, OH – November 16-17, 2012

Mr. King made a motion to approve the Consent Agenda, seconded by Mr. Davis. Motion carried 5-0.

The next item on the agenda was the High School Project. Dr. Roberson stated the project is for selling a bond for \$20,000,000 to do renovations on some needs at the high school. He stated the proposal has been presented throughout the community and we are able to do the project without raising taxes. The scope includes: campus, building envelope, safety, building systems, and interior with 0% tax increase. The timeline for the project is as follows:

- August – three audits (two were free)
- September – Preliminary Determination Hearing
- October – 1028 Hearing

- November-February – waiting period, financing, scope of work (once determined will be posted on the web site), Design Build bid process
- March – begin construction
- Completion will be approximately 15-18 months

Dr. Roberson asked the board for approval of the Professional Team of: City Securities, sell bond, required by law; Ice Miller, Bond Counsel, required by law; and Steve Harris, local Attorney. Mr. Davis made a motion to approve the Professional Team of City Securities; Ice Miller; and Steve Harris, seconded by Mr. Swindle. Motion carried 5-0. Dr. Roberson stated we are looking at a Design Build Project which is different from the bid specs process. In bid specs you take the low bid where the soft cost is high and are not always happy with the low bid. In order to keep the soft costs down, companies will present to a Technical Review Committee their proposal what they will do the project for which sets up competition for the project. We will negotiate with local companies that we want to use and will not have to take the low bid and will get a quality project because we will negotiate for it. Mr. Wright made a motion to approve using Design Build for the project, seconded by Mr. King. Motion carried 5-0. Next Dr. Roberson asked for approval of the Technical Review Committee consisting of: Dan Rawlins with Inter-Design; Dr. Roberson; Mr. Swindle; Mr. King as an alternate; Jeff Williams; Mr. Diagostino; and Brian Johnson, Engineer. The committee will determine what needs to be done, receive proposals from companies and will narrow the companies down to three proposals. Mr. Davis made a motion to approve the Technical Review Committee of Dan Rawlins; Dr. Roberson; Mr. Swindle; Mr. King as an alternate; Mr. Williams; Mr. Diagostino; and Mr. Johnson, Engineer; seconded by Mr. Wright. Motion carried 5-0. Dr. Roberson recommended the board appoint himself and Mr. Diagostino to represent the school corporation on the Common Wage Committee which will set the minimum wage. The meeting will be held on December 20 and their representation will be for both projects. Mr. King made a motion to approve appointing Dr. Roberson and Mr. Diagostino to the Common Wage Committee and to represent the school corporation for both projects, seconded by Mr. Davis. Motion carried 5-0. Dr. Roberson asked the board for approval to hire Dan Rawlins with Inter-Design as the Design Criteria Developer. Mr. Swindle made a motion to hire Dan Rawlins with Inter-Design as the Design Criteria Developer, seconded by Mr. King. Motion carried 5-0. Dr. Roberson asked if there were any questions from the audience and there were none.

The next item on the agenda was the refunding of the General Obligation Pension Bond. Dr. Roberson stated that in 2004 G O Bonds were sold and we have been talking with City Securities to refund the bonds for a lower interest rate. He stated that with refinancing of the bonds, there will be a minimum savings of \$225,000.00 and may be as much as \$280,000.00 to \$300,000.00. Dr. Roberson stated we will negotiate and at the right time will refinance. The savings is set low so we will not have to come back for board approval if it is more. Mr. Swindle made a motion to approve the refunding of the General Obligation Pension Bond with a minimum savings of \$225,000, seconded by Mr. Wright. Motion carried 5-0.

Dr. Roberson stated another project for Neil Armstrong and Waverly is planned for next summer and this will finish up all seven buildings with updated energy efficient HVAC in all buildings. Windows will be done at the high school replacing single pane windows from 1959 and Neil Armstrong will have some replaced. Waverly's portion of the project will be controls only because their HVAC was installed in the late 1990's and is working well. A secure entrance will also be installed at Waverly as well as a secure entrance at Neil Armstrong. The last projects have been done with 0% interest federal QSCB and QZAB Bonds which are no longer available. The high school and Neil Armstrong/Waverly projects will be lease rentals and will have interest at a low rate. Mr. Swindle made a motion to move forward with the energy savings projects for the Neil Armstrong and Waverly project and authorize our attorney Steve Harris to publish notice of a Project Hearing to be held at our next regular board meeting on December 11, 2012. Dr. Roberson stated there will be a scope of the project and also CO₂ monitoring will be added in the projects. Mr. King seconded the motion. Motion carried 5-0.

Dr. Roberson asked the board for approval to declare furniture from Northwood as salvage. He stated new furniture was purchased through the last bond issue at 0% interest. Mr. Lindsay stated that the furniture that was usable was distributed to the other schools in the corporation. Mr. Davis made a motion to declare the furniture at Northwood as salvage, seconded by Mr. Swindle. Motion carried 5-0.

The next item on the agenda was the first reading on the changes to the Support Staff Handbook. Dr. Roberson stated changes are in yellow and blue. He also stated if the board has questions, to please contact Mr. Lindsay before the next board meeting.

Dr. Roberson asked the board for approval to the change on Neola Policy 7540.02. He stated this was the second reading for the policy. Mr. Swindle made a motion to approve the change to Neola Policy 7540.02 as presented, seconded by Mr. Wright. Motion carried 5-0.

Mr. Harris stated that Morgan County is trying to acquire property in Waverly for some type of historical preservation and the corporation has a lot that has no value to us. The county has asked if we would convey the lot to them. Mr. Perry stated it is a small lot with a contaminated well on it that needs to be sealed up and never used again. Mr. Harris stated the county has agreed to take care of the well and it is a benefit for the corporation to let the county have the lot. Dr. Roberson stated by donating it to the county, it would save the corporation money and it did not make sense to charge one tax paying unit from another tax paying unit. Mr. Davis stated this is a good donation to the county and stated that an area of Waverly has been turned into a

park by the county. Mr. Davis made a motion to donate the lot at Waverly to the county, seconded by Mr. Swindle. Motion carried 5-0.

Mr. Lindsay presented the board with information on the IDOE A-F Grade Card. He stated we have received our grades in November for the 2011-2012 school year. He also stated we have been focused on student-friendly learning, engaged learning and best practices and the growth for Mooresville Schools has been all-time records in the last three years. Five of our seven schools received an A or B and schools have to continually get better in order to keep the grade. He stated we are above the state average with 71% of our schools receiving A's or B's. One building who received an F in 2010 received an A for 2012. Two buildings that had received a C in 2011, one received an A in 2012 and one received a B in 2012. Mr. Lindsay stated he is proud of the effective hard work of the staff, teachers, principals, students, parents, community, and school board. He stated the district grade has been an A or a B during the three years of this A-F IDOE system. Mr. Lindsay stated Our Next Step Challenge is to become a premier student-friendly school community committed to continuous improvement and innovation by:

1. Incorporating practices that other schools are doing and doing them as well or better;
2. Innovating practices that others are not doing and doing them well; and
3. Implementing practices that others say cannot be done, but we as a school community accomplish through collective intelligence and creative synergy!

Mr. Lindsay then asked Mr. Kern for an update on District Goal #2. Mr. Kern stated:

- Title II grant has been submitted to IDOE for approval
 - The grant was organized around a professional development plan calendar since the money cannot be spent on staff now.
 - There are specific categories to use to develop teachers, students and staff.
- There have been presentations of locally initiated assessments in the buildings to go along with the new evaluation form on Part B.
- Principals are currently using Standards for Success and are receiving ongoing professional development from Standards for Success.
- Substitute teachers are now going through an interview process with Mr. Kern.
 - This process will let the substitute teacher know they need an expanded criminal background check and will also let them know that every minute of each class period is valuable and how important it is to use the lesson plans left by teachers.
- We are participating in an Area 31 Planning Committee in which we are looking at expanded opportunities and courses students can be involved in and hopefully will bring some of the courses back to Mooresville to be offered here.
- We need to make sure certifications are about getting employed and out in the job market.
 - The new Governor also has this goal.
- Currently working on 5000 policies for Neola and we need to make sure the student handbooks and Neola are aligned.
- The Professional Development Academy is up and functioning again.
- Conducted Project Based Learning seminars and still have two more on November 15 and December 6.
- We are continuing to develop and train teachers and teachers receive Professional Growth Points for license renewal.
- Have had a recent conversation with Ivy Tech regarding dual credit and certification for students.
 - We need for students to walk into a good-paying job right out of high school.
- We need to make sure we are communicating with parents for four-year and two-year certifications and make clear for students.
 - We will work more on this next semester.
- Attended CELL Conference on innovation and education which aligns with Goal #2 and our Strategic Map and are in alignment with things coming from the federal government.
- Common Core Standards are coming our way and administration of PARCC Assessment at the high school to take place of ISTEP.
 - We have to start changing things we are doing in the classroom which will be significantly different for teachers and students.
 - Students will have to take what they have learned and apply on this test and one question could take an hour to an hour and a half to answer.

Mr. Kern stated he is very happy with what he is seeing happening in the classrooms. Dr. Roberson stated he is very proud of our teachers. He stated the new IDOE grade card is based on growth and a school could be a 4-Star School one year and drop a little to become a "C" rated school the next year. He also stated the school could have a C and still be one of the highest grades in the state.

Dr. Roberson introduced Mark Meadows as the new board member replacing Ron Wright who has been on the board for 20 years. He stated that Mr. Davis was re-elected for his fourth term. Dr. Roberson stated we appreciate Mr. Meadows being on the board and asked that he attend the work session for strategic planning in December to begin getting involved.

Dr. Roberson stated at the December meeting, he will ask the board to move the January board meeting to 6:30 p.m. instead of 7:30 p.m. and this will become official at the January board meeting with the reorganization of the board taking place.

Mr. Wright stated that he is excited about the education process of how our schools are doing. He stated Mr. Lindsay is proud and rightfully should be because he has led us in the last few years in the direction of how we need to progress and that teachers, staff, and community are also included. Mr. Lindsay stated it takes a team and he is proud of our team.

Dr. Roberson announced at the December board meeting there will be a reception after the meeting for Mr. Wright, Mr. Meadows, and Mr. Davis.

The next school board meeting will be on Tuesday, December 11, 2012 at 7:30 p.m. at the Education Center.

There being no further business to come before the board and upon motion by Mr. Davis, seconded by Mr. Swindle, the meeting was adjourned. Motion carried 5-0.

Attest:

Respectfully submitted,

President

Perry King
Secretary

Vice-President

Member

Member