Message from the President

Labor Day, the holiday observed on the first Monday of September, was created by the labor movement in 1882 and dedicated to the social and economic achievements of American workers. It was intended to be an annual national tribute to the contributions workers have made to the strength, prosperity and economic well-being of our country.

It seems the perfect holiday for our reflections this year on the labor crisis confronting our industry. Around the country, our chapters and members are working hard to confront these challenges. The Carolinas Chapter offered a summer internship program; the Mid-Atlantic sponsored a Girls that Build Camp. A few of us are reaching out to schools, organizations and programs for opportunities to speak about our industry, to perhaps join their advisory boards.

We all need to commit ourselves to this challenge. The continued economic development and growth of our industry, and yes even our nation, is dependent on an educated workforce equipped with skills and training, and perhaps more importantly, an interest in and commitment to a career in the trades.

By the time you read this newsletter, the Labor Day holiday will have come and gone, but please do take a moment to reflect on the American workers who have brought us this far; on your mentors and bosses who inspired you to work in this trade and grow the skills necessary to succeed in the metal building industry. But think, too, about what you can do to encourage lawmakers, community organizers, parents and educators to get serious about helping our schools provide the education, training, skills and opportunities needed to keep our economy humming into the future. Think about what you can do to encourage a young person to consider a career in the metal building industry.

In closing, what better place to showcase your pride than the Roofing Games at METALCON! The Roofing Games are the perfect opportunity to honor and recognize your existing workers while promoting how fun, cool and rewarding the metal building industry is. I hope to see you there!

Thanks and Stay Safe.

Regards,
Keith Wentworth  
President, MBCEA  
Vice-President, Dutton & Garfield

P.S. Save the date for Conference 2019: May 1-3 in Myrtle Beach!

WELCOME NEW MEMBERS!

Jason Garner Custom Welding  
Charlotte Garner  
1355 CR 4945  
Leonard, TX 75452  
214-878-1874  
charlotte@garnercustomwelding.com  
www.garnercustomwelding.com

S2W Contracting  
Michael Stringer  
PO Box 422  
Clarks Summit, PA 18411  
570-499-2123  
Michael.stringer@s2wcontracting.com  
www.s2wcontracting.com

Therm-All, Inc.  
Clint Daigle  
2924 Hoffpauir Road  
Rayne, LA 70578  
337-281-5572  
cdaigle@therm-all.com  
www.therm-all.com

Chapter News

Carolinas Chapter Upcoming Events:

Construction Notebook Class #8 Waterproofing  
September 20, 2018  
Silvercote  
25 Logue Court  
Greenville, SC 29615  
Description and Registration

Carolinas Fall Golf Outing  
November 8, 2018  
Fort Mill, SC  
More details to follow...

New England Chapter Upcoming Events:
Bolting and Aligning Training has been cancelled for 9/20.
First-Aid Training - 11/15/18 - Holiday Inn, 265 Lakeside Ave., Marlboro, MA
Flyer coming soon.

Mid-Atlantic Division News:

Our 3rd Annual Sporting Clay Shoot was a huge success with our largest turnout of 36 shooters

1st place prize of $300.00 went to William Thompson - Aegis Building Systems

2nd place prize of $200.00 went to RC Antal - ATAS International

3rd place prize of $100.00 went to Andy "Mouth" Lengle - S&S Structures

Last place prize Elmer Fudd trophy went to Andy Lee - SFS (better luck next year)

A very special Thank You to our event sponsors: ATAS International, SFS, Therm-All and Thomas Phoenix International

Upcoming Events

November 9th, 8:30 - 4:30 - Annual Safety Refresher at Kaiser Martin, Temple, PA
December 14th - Holiday Social at the Sands Casino, Bethlehem, PA - Featuring the Smith Compound Band

Greater Ohio Chapter Upcoming Events:

The Ohio chapter has a training scheduled for Nov. 2nd at the Holiday Inn in Fairlawn, OH. Topic will be How to comply with Energy Code & Use of Com-Check. The trainer will be Dr. Lee Shoemaker from the MBMA. Lunch will be included with registration.

Our annual Holiday Banquet will be on Jan. 10th at Jakes in Wooster, OH.

Full details coming soon.

METALCON

New this year - The Total Experience! All of the education and keynote speakers will be on the show floor. Registration for The Total Experience, which includes access to the exhibit hall and educational sessions all three days, costs $95 but if you sign up through MBCEA your cost is reduced to $55!

Gary Smith will also hold a Controlled Decking Zone course on Wednesday, 10/10, at 9:00 am as a Special Program. There would normally be a charge for this course through METALCON but if you register through MBCEA there will be no cost.
The MCA's METALCON "REV EM' UP" Metal Roofing Championship Games

If you or someone you know in your company want to show your skills with a screwgun, then you should consider registering for this year's competition to be held in the Charlotte Metal Speedway booth on the show floor.

Here's Your Chance to Test Your Metal Roofing Skills by competing against 9 other teams of 2 contestants each. Last year, the total cash awards purse was $8,500 where the National Champions took home more than $3,000.

There will be five challenges each on Wednesday and Thursday, October 10 and 11. The Team that scores the highest collective points each day will be required to return on Friday, October 12th for a run-off competition. The winning Team on Friday will be recognized as the 2018 MCA METALCON Metal Roofing National Champion and receive a Grand Cash Prize of $2,000.

Click Here to Register and for more information.

Five Technologies Changing Construction

The construction industry, in general, suffers from a traditional hesitancy to embrace nascent technologies, caused partly because projects take years to plan and complete. Recently, however, progressive construction honchos have begun to harness and realise the potency of tech - whether it's virtual reality, autonomous drones, artificial intelligence, concrete three-dimensional (3D) printing and much more.

Thanks to incredible tech advancements, great value is generated by optimising efficiency and productivity - at every stage, from planning to construction. Indeed, many within the industry predict that in a decade a building site will look very different. Read more about five of the most game-changing technologies in the construction world.

1. Drones
2. 3D Printing
3. Building Information Modeling
4. Smart Devices
5. Virtual Reality
Leadership Styles to Use, and Avoid, at the Construction Site

Following are three types of leadership styles that can have a positive effect on a construction site:

1. **Pacesetting Leadership**
   Pacesetters do just that, they set the pace for their groups and teams that they are leading. A leader on a construction site who is a pacesetter will establish the standards and exhibit the behaviors that they want to see and expect from their teams.

2. **Coaching Leadership**
   Coaches build their teams and the individuals on those teams. They focus on the long-term growth for members of their teams and look for opportunities to teach new skills and knowledge. They understand that long-term future success comes from building the knowledge, skills and abilities of their team members now.

3. **Servant Leadership**
   Servant leaders look for opportunities to meet the needs of their team members. They look to remove impediments to allow for greater opportunities for success. These leaders choose to give the credit to the team and take satisfaction in seeing the overall team win and achieve their goals.

While there are multiple leadership styles that can positively impact the performance of a construction site, there are also different leadership styles that can negatively impact construction sites operations. Read about those styles.

Are you looking for the OSHA Standard for Site Layout, Site-Specific Erection Plan and Construction Sequence?

See Standard 1926.752.A
Clear Writing for a Construction Audience

Do you write safety and health training materials? It's not enough to make sure your facts are correct. The WAY you write will dictate whether your audience understands and remembers your message. The words you choose, the order you present information, even the way you use bullet points make a difference. CPWR has created a short guide to clear and effective writing. Interested? Download a copy of Clear Writing for a Construction Audience from the CPWR website, and view a recorded webinar on the topic on CPWR's YouTube Channel.

MCA Provides Roofing Installation Manual and Online Exam

The Metal Construction Association (MCA) is offering a Metal Roofing Installation Manual with an online exam available at www.metalconstruction.org.

The manual is a free download, which includes 20 chapters and hundreds of pages and illustrations to help ensure industry best practices are used when installing metal roofs. The accompanying online exam was designed to confirm that installers and contractors have a full grasp of the best practices outlined in the manual.

Both are valuable resources to educate new and experienced metal roofing installers.

MBMA offers free e-book

The Metal Building Manufacturers Association (MBMA) has released a free e-book titled, "Energy Code Compliance: A Guide for Metal Building Contractors". This new e-book is filled with information to help contractors understand the ever-changing and complex energy code and insulation requirements for low-rise commercial buildings, with a special focus on metal buildings.

Free Download
Still wondering why our Accreditation Program AC478 is so important?

- Levels the playing field for assemblers
- Safety and training assurances
- Opportunity to improve operational efficiency and quality of end product
- A standard that code officials and regulatory authorities can use that was written by erectors and manufacturers not code officials
- Fills a void in specification language
- Recommended and supported by MBCEA, MBMA, ICC, IAS, IMPACT, etc.
- Think of the price and return on the investment the same way you consider the purchase of a new piece of equipment
- Documented, systematic way of running your business makes your business more saleable, aids in succession planning

The MBCEA applauds all members who have achieved AC478 Accreditation. Want to get involved? MBCEA members receive free consultative support AND their cost of MBCEA membership is refunded! Contact Jackie Meiluta today.

We want to hear from you!

The MBCEA is dedicated to the professional advancement of our members. We need to know what is important to you, what kinds of things you are interested in, what you need.

Sasha Demyan, Executive Director
Keith Wentworth, President
Jackie Meiluta, Program Manager

Please connect with us!

LinkedIn  Facebook  Twitter

Quote of the Day

"If at first you don't succeed, then skydiving definitely isn't for you."

- Steven Wright

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