Wishing you a
Happy Holiday Season!

MESSAGE FROM THE PRESIDENT
As 2016 comes to a close, I would like to thank all of our members who contribute to the success of the MBCEA. There are many people who do the heavy lifting at both the Chapter and National level. You know, the folks who truly make our organization a success. There are way too many names to list but please know that you are appreciated. The MBCEA is stronger and better because of you.

Sasha is now accepting registrations for Conference 2017 exhibitors and sponsors. We are expecting a sell-out crowd and a high profile event. I urge you to book early. It is also time to begin thinking about your building of the year and pioneer club entries. This is a fantastic way to be recognized for your achievements.

Speaking of achievements, the Metal Construction News December issue highlights the 2016 MCN Building and Roofing Awards. Congratulations to all
with a special acknowledgement to MBCEA members: Tamora Building Systems, Merit Builders, Inc., and Butler Manufacturing for New Hudson Facades (who also won our Manufacturing Winner of Merit at 2016 conference). Butler and McElroy Metal for Vintage Church, and Butler and Schweiss Doors for SCI-Arc Magic Box.

Membership renewals have been sent out via email. I hope you feel confident with your investment in the MBCEA. If you have any questions, concerns or ideas please do not hesitate to call me or any Board member. We are happy to talk to you. New this year, all renewing members will receive a complementary supply of hard hat stickers and truck decals. We hope you wear them proudly!

Jackie is coaching about one company per week through the AC478 process. If you are considering this program, please contact her to get on the schedule. So far we have a wide range of companies across the nation all in process. We hope to be able to recognize many companies at Conference who have achieved this prestigious accreditation. Brad Curtis, Chair of MBMA is quoted below on how this program is the proof we need for our commitment to quality.

We are still looking for an IMP project where we can do some filming for our training video. If you have a project, contact me or Jackie. I know shooting at your jobsite can be an inconvenience but it is for a good cause and you and your project owner will be recognized in the video credits.

On behalf of the MBCEA Board and staff, please accept our best wishes for a happy holiday and profitable new year!

Sincerely,
Mike Reynolds
Systems Contractors

Conference 2017
The 48th Annual MBCEA Conference will be held May 18-20, 2017, at the New Orleans Downtown Marriott at the Convention Center. For the first time it will be co-located with the MBMA Spring Meeting. Make your hotel reservations early as we anticipate peak attendance.

Sponsor Application
Exhibitor Application
Building of the Year Entry Form
Pioneers Club Entry Form

HOTEL ROOM RESERVATIONS:
New Orleans Downtown Marriott at the Convention Center
859 Convention Center Blvd.
New Orleans, LA 70130
Reservations: Click Here
Group room rates:
5/16 -5/20/17: $209.00 per night (plus taxes)
* Use the reservation link above to receive our special room rate.
* The deadline to receive the group room rate is 5 pm ET May 2, 2017.

CHAPTER NEWS

The Greater Ohio Chapter has a meeting scheduled for Friday, January 27, 2017, followed by a dinner. Full details will be sent out shortly to chapter members and prospects.

You’re invited to attend the 10th annual Mid-Atlantic Division Holiday Social on January 7, 2017, at the Golden Nugget Atlantic City from 6-10 pm. Complete and return the Registration Form to Sasha Graver. Thank you to Chief Buildings for pledging to sponsor this event.

The Mid-Atlantic Division is now accepting nominations for the board. These should be emailed to Sasha Graver. The election will take place in Blue Bell, PA on Tuesday, January 10, at 2 pm.
Save the date for CPR/Basic First Aid Training hosted by the **Mid-Atlantic Division** on March 31, 2017, in Allentown PA.

**New England Chapter Upcoming Events**
March 23, 2017 - Rigging & Crane Signals Training - Finalizing the details now and the flyer should be out by the end of the year.

April 20, 2017 - Chapter Dinner Meeting to discuss the New Energy Code.
More info to follow soon.

**Farewell....**
As we come to the end of the year and the end of my term as president of the New England Chapter I’d like to thank all the board members for their hard work and dedication to the chapter. I believe we have made some great progress and will continue to do so with Tony Barnes coming on as President. I will continue to work with the board and assist any way I can as I make the transition to the National President in 2018.

My family and I would like to wish you all a very merry holiday season and a happy and prosperous New Year!

Thank you,

Keith Wentworth
MBCEA-NEC President

**Safety Training - Fall Protection.**
Historically, falls are the leading cause of fatalities in construction, accounting for about one-third of all fatalities in the industry. For example, the Bureau of Labor Statistics reported that there were 291 fatal falls to a lower level in construction in 2013, out of 828 total fatalities.

Responsible employers know that the main goal of a safety and health program is to prevent work-related injuries, illnesses, and deaths, as well as
the suffering and financial hardship these events can cause for workers, their families, and their employers.

Employers may find that implementing these recommended practices brings other benefits as well. The renewed or enhanced commitment to safety and health and the cooperative atmosphere between employers and workers have been linked to:

1. Improvements in production and quality.
2. Better employee morale.
3. Improved employee recruiting and retention.
4. A more favorable image and reputation (among customers, suppliers, and the general public)

Past President Gary T. Smith is now retired and touring the country. (I have heard his rig is a bit nicer than the one pictured.) Safety and Training have long been his passion. So while touring, he is available to teach many MBCEA approved courses to include Fall Protection. Give Sasha a call to schedule a session.

**What’s on your Christmas List?**

A recent poll asked employees how they wished their employers would show end of year appreciation. Not surprisingly, cash topped the list, but only at 27%. 16% said they would like Fridays off, 14% want training and advancement opportunities, and 12% thought movie or event tickets would be nice.

I am always thrilled to hear employees say they appreciate training and advancement opportunities. This ties directly to the MBCEA mission and focus of our chapter efforts. Training is also an integral component of AC478. This could be the difference your company needs to successfully recruit and retain workers.

Reading into this survey, past the holiday season, many companies have migrated to four 10 hour days as opposed to five 8’s for field crews. If you have not, maybe you should reconsider. The longer day is typically more
productive. Time devoted to morning briefings is minimized; as is time lost to end of day routines. The compressed schedule allows for coverage flexibility. The 4 day work week doesn't have to be from Monday-Thursday, you pick the 4 days that work for you or run a regular 5 day operation with half your crew working Mon-Thurs and half Tues-Fri. Your workers get a three day weekend to rest and recharge which not only makes for happier employees but more productive ones. A true win-win.

As a complement to its recommended practices to help employers in general industry establish safety and health programs in their workplaces, OSHA has released Recommended Practices for Safety and Health Programs in Construction. The recommendations may be particularly helpful to small- and medium-sized contractors who may not have safety and health specialists on staff. The goal of safety and health programs is to prevent work-related injuries, illnesses and deaths as well as the financial difficulties these events can cause for workers, their families and their employers.

"MBMA has become more engaged with Metal Building Contractors & Erectors Association (MBCEA) so that together, we can enhance the reputation of our industry. Just as a rising tide lifts all ships, MBMA members are AC472 accredited and now MBCEA members are achieving AC478 accreditation. This commitment to quality says one thing to all potential owners, architects and developers: We don't just talk about quality; we prove it through our commitment to third-party accreditation by the International Accreditation Service."

- Brad Curtis, Chair of the MBMA

Read the full article in Metal Construction News
GODSPEED, JOHN GLENN - RIP

"We are placed here with certain talents and capabilities. It is up to each of us to use those talents and capabilities as best you can. If you do that, I think there is a power greater than any of us that will place opportunities in our way, and if we use our talents properly, we will be living the kind of life we should live."

At a NASA news conference in 1959 to introduce the mercury 7 astronauts

"Zero-G and I feel fine!" while in orbit in 1962