

# Participant Code of Behaviour Policy

**(Events and Tournaments)**



# **Participant Code of Behaviour Policy (Events and Tournaments)**

**Related policies:** Member Protection, Weather, Improper Use of Drugs and Medicine, Competition Manipulation and Sports Wagering, PA Code of Conduct

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# 1. Policy Brief and Purpose

- 1.1. While there are official rules for the play of the game, there are many other aspects of Pickleball that can, and regularly do, affect play and the personal interactions of members. Pickleball Australia (**PA**) is committed to providing a welcoming, safe, inclusive environment that promotes the physical, social and emotional well-being of all involved.
- 1.2. The Participant Code of Behaviour – Events and Tournaments Policy (**Code of Behaviour**) clarifies the minimum requirements PA expects from players, officials, coaches, parents/guardians, and spectators (**Participants**) when attending, promoting and representing PA at sanctioned and recognised events and tournaments.

## 2. Principles

PA recognise:

- sporting behaviour among players, coaches, officials, and spectators fosters a respectful, inclusive ecosystem.
- the intrinsic value of the inclusive nature of pickleball must be protected and sustained.
- processes are required to manage incidents at events and tournaments to minimise the effect of these on the image, reputation, and integrity of pickleball in Australia.
- it is important that the behaviour of all stakeholders and members of the pickleball community reflect the SPIRIT of pickleball.

## 3. Definitions

The Code of Behaviour contains capitalised terms with the following meanings:

• <b>Code/Code of Behaviour:</b> means the expected behaviours outlined in this policy.
• <b>Code Violation:</b> means a breach of this Code of Behaviour with the potential consequence of a written warning, penalty issued and/ or a report filed by an Official.
• <b>Competition:</b> means any competitive event or related activity sanctioned by PA.
• <b>Entourage:</b> means any coach, trainer, parent, guardian, relative, family member, friend, attendee, support person or spectator at the Event associated with the participant.
• <b>Event/s:</b> means any competition, tournament, promotion or social event where pickleball games are played or promoted, including exhibition matches, sanctioned by PA and held within Australia or overseas. This also includes Events (domestic or international) where Participants or their Entourage are part of a representative PA team.
• <b>PA Operations Team (Team):</b> means the team appointed to manage administration of events and officials. May include the PA Executive Officer and Event administrators and other staff members as appropriate.
• <b>Officials:</b> means a person performing the role of a referee, court captain, tournament director, tournament coordinator, in a voluntary or paid capacity.
• <b>Global Pickleball Federation (GPF):</b> means the international body to which PA are currently affiliated and who hold the official rules of pickleball.
• <b>Participant:</b> means players, officials, administrators, coaches, trainers, volunteers, and spectators attending the Event and any other individuals as deemed relevant by PA.
• <b>Pickleball Australia (PA):</b> means the organisation of Pickleball Australia inclusive of all members and affiliates.
• <b>Pro-Events:</b> means events and brackets where prize money or payment for players is available, this includes but not exclusive to tournaments, team events, leagues and showcase events.

- **Referee:** means the Head Referee who is responsible for coordinating and monitoring all referees and ensuring an Event is conducted in accordance with the relevant rules and standards. This term can also refer to all referees who at a point-in-time are monitoring and refereeing matches during an Event.
- **Tournament Director (TD):** means the individual who has the overarching responsibility to ensure the Event runs in accordance with relevant rules and standards and works in collaboration with the Head Referee.
- **Venue/s:** means any physical or virtual site where an Event is held and will also include hotels, transport, facilities, functions or other related locations.

## 4. Policy

This policy applies to all participants at PA sanctioned events including but not exclusive to players, officials, volunteers, and spectators. This policy provides standards to ensure that behaviour at pickleball events upholds the **SPIRIT** of Australian pickleball and guides Participants to work within the standards set in the Global Pickleball Federation (GPF) Official Rules. The Code of Behaviour does not replace legislation and if any part of it is in conflict, then legislation takes precedence.

### 4.1. SPIRIT of Australian Pickleball

The SPIRIT of Australian pickleball embodies the core values of **Sporting, Passion, Inclusivity, Respect, Integrity and Trailblazing**. It is important that these values, where possible, are reflected in the way participants behave and work together at PA Events.

## 5. The Code

### 5.1. Expected Behaviours

All Participants in PA Events are custodians of pickleball and are required to be committed to upholding the SPIRIT of Australian Pickleball and comply with the following standards of conduct.

#### 5.1.1. Spirit of the game and safe play – SPORTING/ INTEGRITY/ PASSION

Play fairly, understand and follow the rules of the game

- A. Our sport relies on the spirit of sporting behaviour which places the responsibility of fair play on the Participants themselves.
- B. The responsibility for the maintenance of this spirit rests on every Participant's shoulders.
- C. Understanding, playing, and calling, by the rules is every player's responsibility.
- D. A player should always compete to the best of their ability at all times.
- E. A participant should never set out to ignore or deliberately break any rules.
- F. All participants should act with honesty, integrity, humility and professionalism.
- G. Participants should only engage in conduct that ensures safety for both themselves and other Participants, and takes precedence over all other activity on court.

#### 5.1.2. Respect for others – RESPECT/ INTEGRITY

Be respectful of the rights, dignity, and worth of others.

- A. Highly competitive and committed play is encouraged, but never at the expense of the bond of mutual respect and decency between players.
- B. Respect all Participants, any abuse of another Participant is never acceptable.
- C. All concerns on court should be communicated directly to the referee. Where a referee is not present concerns need to be communicated in a respectful manner and only when absolutely required

- D. If an issue cannot be resolved between players, players should approach the head referee or Event director
- E. Respect all staff and volunteers, any abuse of staff or volunteers, including Event organisers, referees, and administrators, is never acceptable.
- F. Take responsibility for your own actions.

#### **5.1.3. Fair treatment of others – INCLUSIVITY**

Treat all other participants fairly without harassment or discrimination.

- A. All Participants must be treated fairly regardless of gender, place of origin, colour, sexual orientation, religion, political belief or economic status.
- B. Inclusion and respect for all participants irrespective of age or skill level must always be maintained.

#### **5.1.4. Off-Court behaviour – RESPECT/ INTEGRITY**

Behave appropriately when not on the court at a pickleball Event or Venue and when training or touring with a PA selected representative team.

- A. All Participants are expected to behave in accordance with this Code of Behaviour in an off-court environment. This includes:
  - i. at Venues both before and after the formal start and finish times of an Event.
  - ii. social media activity related to an Event or Venue.
  - iii. at parties, social events and/or any other official function organised as promotion or part of a PA Event.
  - iv. at any time while training, touring or competing with an PA selected representative team
  - v. at any time as a spectator at a match
- B. Promote pickleball in a positive light through good behaviour and smart choices
- C. Any behaviour that will bring Pickleball or PA into disrepute is a breach of this Code of Behaviour.
- D. Comply with all PA policies

## **5.2. Unacceptable Behaviour**

A breach of the Code of Behaviour will occur if a Participant does not comply with the expected standards of behaviour set out in The Code. The following section outlines prohibited behaviours. Participants will be issued a Code Violation when they or a member of their Entourage commits a violation. Penalties attached to specific Code Violations are in Section 6. Managing Misconduct.

A breach of the code can include:

#### **5.2.1. Unsporting conduct/ General misconduct**

- A. This provision prohibits the following:
  - i. blatant and/ or repeated incorrect line calling, illegal serving, non-observance of the non-volley zone, and other pickleball rules as determined by the officials at an Event
  - ii. a player not competing to the best of their ability at all times in a match.
  - iii. any conduct which may reasonably be regarded unacceptable, unfair, or unsporting;
  - iv. failing to give due regard to the authority of Officials and the rights of opponents, spectators and other Participants.
  - v. any conduct which is abusive or intimidating and/ or has the potential to bring disrepute to an Event, Venue, PA or the sport of Pickleball;
  - vi. any release or endorsements of public statements designed to have a detrimental effect on an Event, Venue, PA or the sport of pickleball.

#### **5.2.2. Audible obscenity**

- A. A Participant must not use obscene language.

B. An audible obscenity is the use of words commonly known and understood to be profane (any language) and uttered clearly and loudly enough to be heard by an official and/ or other Participants.

#### **5.2.3. Visible obscenity**

A. A Participant must not make obscene gestures of any kind.

B. A visible obscenity is the making of signs by a player with their person (including hands), a paddle, pickleball balls or any other equipment, that are commonly understood to have an obscene meaning.

#### **5.2.4. Paddle abuse**

A. A Participant must not commit an act of abuse of a paddle

B. Abuse of a paddle includes:

- throwing, hitting or kicking a paddle as a result of frustration or anger;
- the intentional and violent hitting of a net, court, or other fixture;
- intentional or reckless throwing or releasing of a paddle at any time before, during or after a game.

#### **5.2.5. Ball and other equipment abuse**

A. A Participant shall not violently, recklessly or with anger hit, kick or throw pickleball balls and other equipment at any time before, during or after a match or game;

B. Ball/ equipment abuse includes:

- the intentional or reckless hitting of the ball/ equipment within or outside the confines of the game;
- hitting, throwing, kicking the ball/ equipment with negligent disregard of the consequences.
- intentional violent hitting of the net, court or other fixture.

#### **5.2.6. Verbal and physical abuse**

A. A Participant must not, at any time, directly or indirectly, verbally or physically abuse any other Participant within the Venue or at the Event.

B. Verbal abuse includes a statement about an Official, or other Participant that implies dishonesty or is derogatory, insulting, or otherwise abusive.

C. Physical abuse is the unauthorised touching of another person.

#### **5.2.7. Event entry and performance misconduct (Pro-Events)**

A. The following is a list of prohibited conduct with respect to entry and performance of players in Pro Events. It should be noted that the allocation of Event Violations is determined by the PA Operations Team in collaboration with the Pro-Event provider or partner and can include monetary fines when deemed appropriate. The appeals process will also include relevant representation from Pro-Event providers and partners when behaviour at an event hosted by them is in question

- Playing two Events at once
  - A player is prohibited from playing two Events at the same time unless permission is granted by the PA Operations Team.
  - A breach of this may subject a player to an immediate default and a subsequent Event Violation being applied.
- Late withdrawal (before and after draw released) and failure to compete
  - a player must not withdraw from an event after the withdrawal deadline and to do so may result in an Event violation.
  - a player must compete in an Event after the draw has been published and failure to do so may result in an Event Violation.
  - Withdrawal during an Event may result in an Event Violation.

- iii. "No Show" at an Event or any part of an Event
  - A player must be ready to commence play within 15 minutes of their match being called.
  - A breach of this expectation may subject a player to an immediate default and an Event Violation being applied. This is subject to a Referee or Tournament Director's (TD's) discretion.
- B. The first 2 Event Violations will not be allocated disciplinary points, however once a third violation occurs points will be allocated as per Section 6.3. and will be part of the players accumulated rolling total.
- C. Any subsequent Event Violations will result in an additional disciplinary point added to the accumulated 12 month rolling total.

#### **5.2.8. Non-player participant conduct**

- A. Non-player participants are all Participants other than players, inclusive of the entourage of a player.
- B. Any non-playing participant at an Event or attending a Venue must not engage in any of the following:
  - i. intimidating, threatening, or abusive behaviour towards other Participants;
  - ii. causing a disruption at an Event or Venue;
  - iii. inappropriate language, comments and gestures towards other Participants;
  - iv. providing any unsolicited coaching or comments to a player on court;
  - v. any other inappropriate behaviour as determined by an Official at an Event.

#### **5.2.9. Non-player participant conduct**

- A. This Code of Behaviour applies to Participants during, before and after an Event. The key factor to determine relevance of the Code is identification of a clear connection between the conduct in question and the Event.
- B. The Code does not take precedence over any of the GPF rules and recognised governing body regulations.
- C. The Code does not override or supercede and laws of any State or Territory and any allegation which gives rise to potential criminal conduct may be referred to the relevant State or Territory authority.

## **6. Penalties**

### **6.1. Issuing of violations**

There are several ways a violation can be issued to a player.

- A. Technical Warnings and Faults – during a match, as outlined in the Official GPF Rulebook, a referee can issue warnings, faults and, in the case of repeat offences or Serious Violations, forfeits of games and matches as they deem appropriate.
- B. Code Violation – a violation issued by a referee, TD, and/ or the PA review team after receiving a report of a breach of the Code.
- C. Event Violation – a violation issue by a TD or Referee as a result of a breach as described in Section 5.2.7.

### **6.2. Disciplinary points**

- A. When a violation is issued, disciplinary points are allocated to a participants record. The points are allocated to the Participant at the time the report is submitted to the PA Operations Team (Team). This can be any time from the day of the Event through to 7 days after an Event.
- B. Once allocated, disciplinary points are tallied over a 12-month rolling basis, with penalties attached to the accumulation of points.
- C. As detailed in 5.2.7 (b) not until a player has received 3 Event Violations do they accumulate a disciplinary point on their record.

<b>Disciplinary points accumulated in a 12-month rolling period</b>	<b>Outcome</b>	<b>Notes</b>
1st point allocated		Notification of Code violation issued
2nd point allocated	Notification of Code violation issued	
3rd point allocated	Reprimand	
4th point allocated	1-month on-court suspension*	1 month to be served
5th point allocated	1-month on-court suspension*	Cumulative suspension can be served concurrently
6th point allocated	2-month on-court suspension*	Up to a 4-month cumulative suspension can occur
7 or more points accumulated	Referral to the Complaint Tribunal	Maximum of 6 months unless aggravated circumstances require further suspension

\*On-court suspension includes a Participant in any on-court role at an Event including player, coach, trainer, team captain, referee and any other role as decided by the Team. This includes during match play, warm-up, and training at the Event.

### **6.3. Violations and disciplinary points allocated**

The following table outlines the various violations that can be issued and the respective disciplinary points allocated.

<b>Violation</b>	<b>Points Allocated</b>	<b>Notes</b>
<b>On Court referee allocated violations</b>		
Verbal or Technical warning	No disciplinary points	Record of warning may be held on file
Allocated during a game by a referee		
Technical Foul	1 disciplinary point	Point allocated for each and every foul awarded.
Game forfeit	2 disciplinary points	In a pool round or 1 game of a best of 3 or 5 game match.
Match forfeit	3 disciplinary points	This is seen as a Serious Code Violation
<b>Event Violations</b>		
The first two violations will NOT be allocated disciplinary points		
Playing two events at once	2 disciplinary points	Only if permission has not been received.
Late withdrawal or failure to complete a match or Event.	2 disciplinary points	After draw released
Late withdrawal	1 disciplinary point	Before draw released
<b>All other Code violations</b>		

Serious Code breaches	3 disciplinary points	Immediate default of a match or behaviour Code breaches off court result in expulsion from the Event.
Actions resulting in match forfeit or expulsion from an Event	3 disciplinary points	Either on court or off court behaviour may be considered.
Reckless/ dangerous paddle throw	2 disciplinary points	This is to be determined by the Referee or TD and does not need to be during a match to receive a violation.
Paddle throw	1 disciplinary point	
All other code breaches	1 disciplinary point	As per Section 5.2 Unacceptable behaviour

**NOTE: See Appendix 1 for further detail on the implementation of violations and disciplinary points.**

#### **6.4. Additional penalties**

- A. Behavioural incidents can be referred for disciplinary review to an appointed Complaint Tribunal (CT). The CT may impose further disciplinary points (in addition to any points allocated as a result of a Code violation) and additional penalties, where considered appropriate to do so, in all circumstances that found Code Violations involved aggravating circumstances
- B. The CT may allocate:
  - i. any number of disciplinary points and,
  - ii. up to a 2-year suspension
Further details on the aggravated circumstances warranting additional penalties can be found in Section 7.2 – 7.3.
- C. The CT may also impose one or more of the following penalties on a Participant
  - i. Ordering a Participant to attend a behaviour modification and/ or education program for which they will pay and present proof of attendance before being able to attend/ participate in future Events.
  - ii. Impose a monetary fine for Events with Prize money.
  - iii. Remove Australian Ranking (AR) points
  - iv. Any other additional penalty deemed appropriate.
- D. The CT may also impose one or more of the following penalties on a Participant
  - i. extend a suspension prohibiting on-court participation in any Event including training, coaching, captaincy, refereeing, playing.
  - ii. commence a suspension at a time deemed appropriate.
  - iii. Split the period of the suspension.
  - iv. identify specific Events at which the Participant is prohibited from participating/ attending as part of a suspension.

## **7. Managing Conduct**

### **7.1. Onsite administration of the Code of Behaviour**

- A. Officials are responsible for administration of on-site administration of the Code of Behaviour. It is preferable that any breach or alleged breach of the Code is dealt with as soon as is practical.
- B. In relation to onsite conduct issues, Officials have the power to:
  - i. issue Code Violations for conduct during a match;
  - ii. issue Code Violations for non-match conduct;
  - iii. direct participants to leave the venue;
  - iv. suspend or cancel a match in progress;
  - v. refer any issue to the Team as required.

- C. The Referee is the final authority regarding all Code Violations and allegations of breaches of this Code of Behaviour during a match or at an Event or Venue. Any on-court Participant can be the subject of a Code Violation.
- D. A Referee may declare an on-court match default as a result of a single Serious Violation of the Code or in accordance with the GPF rulebook.
- E. In any instance when a game or match is defaulted the instance will be referred to the CT.
- F. In all cases the decision of the Referee is final and unappealable. The Participant who has been subject to the default may be subject to default from all other events/ brackets in the Event even if occurring on another day. Exceptions to this include:
  - i. default due to late arrival, dress, or equipment
  - ii. default due to medical condition
  - iii. default due to doubles partner committing the Code Violation.
- G. A player is deemed as responsible for the behaviour of their Entourage. As a result a player may be issued a Code Violation or default a match should the misconduct not be addressed and eliminated appropriately using other means.

## **7.2. Onsite administration of the Code of Behaviour**

- A. After each event the respective organisers, TDs and Head Officials provide Event reports to the PA Operations Team within 7 days of Event completion or a longer time if deemed appropriate and negotiated with the PA Operations Team. These are inclusive of behavioural incidents and breaches to the Code.
- B. Disciplinary points will be allocated, and incidences can be referred for further investigation to the CT as deemed necessary by the Team, or as a result of a formal complaint.
- C. In the case that an incident is referred to the CT the PA Operations Team must notify the Participant of this.

## **7.3. Complaint Tribunal (CT)**

### **7.3.1. Composition**

- A. The Complaint Tribunal (CT) panel can be composed of members of the Board, senior State Executives, PA staff and other members of PA as deemed appropriate from time-to-time.
- B. At any one time the CT is composed of:
  - i. a minimum of 2 and maximum of 3 members;
  - ii. panel members from different PA representative groups.
- C. It is the responsibility of the PA Team to ensure the CT panel appointed is independent and separated from those under review to ensure complete transparency and impartiality.
- D. The CT may meet informally but any decision or action is only valid if 7.3.1 (a-c) are complied with.

### **7.3.2. Complaint Tribunal Process**

- A. The CT must review the referred complaint or matter at hand considering all the available material and determine if a breach of the Code has occurred.
- B. The CT are not bound by the decisions of the Officials.
- C. The CT may:
  - i. take no further action;
  - ii. impose a penalty even if a Code Violation was not issued
  - iii. reclassify the Code Violation issued at an Event;
  - iv. impose an additional penalty in accordance with Section 6.
- D. In the case of the CT panel being composed of the 2 members all decisions must be unanimous in the case of 3 members the decision can be decided by majority.
- E. The CT when making the decision must consider
  - i. the nature of the conduct in question;
  - ii. the impact of the conduct on other Participants, PA and the sport of pickleball;
  - iii. the intent of the Participant committing the conduct in question
  - iv. the need for specific and general deterrence;
  - v. complexity of circumstances;
  - vi. previous disciplinary action or outcomes related to the Participant;

- vii. the number of disciplinary points currently accumulated and the previous Code Violations
- viii. fairness and consistency in dealing with the Code.

#### **7.3.3. Discounts/ concessions for early acceptance of decision**

If the CT has decided to impose further penalties it may offer the Participant a concession for accepting the decision and not going to the appeal process.

#### **7.3.4. Notification of decisions**

- A. As soon as practical after the decision has been made the Participant must be notified of the following:
  - i. the decision made;
  - ii. penalty being imposed including disciplinary points and suspensions
  - iii. any discounts offered for not contesting or appealing the decision.
- B. PA may directly notify any affected party of the decision and penalty imposed (for example TDs and Officials of coming Events).
- C. Any notice required to be sent may be sent in writing via email to the email address provided by the Participant as part of their PA membership application or Event registration.
- D. It is the responsibility of the Participant to advise PA and any other relevant body of a change of email address.
- E. Any email sent to the address will be deemed received by the Participant.
- F. Any notice to a child or person in recognised care will also be sent to the parent, guardian or carer.

#### **7.3.5. Publication of decisions**

- A. Decisions made by the CT may be published on the PA website or other communication channels. The purpose of publishing decisions is to:
  - i. deter breaches of the Code of Behaviour
  - ii. enable PA members to see action is being taken for breaches to the Code
  - iii. inform Event Officials and ensure suspensions are upheld.

#### **7.3.6. Decision appeals and appeals tribunal**

- A. The following decisions made by the CT can be appealed on the grounds of being unreasonable:
  - i. A decision where 3 or more disciplinary points have been issued (before concessions applied)
  - ii. A decision where 3 or more months of suspension have been applied where the suspension is not a result of points being accrued over the 12-month rolling period.
- B. The Participant must establish that:
  - i. the conduct did not occur;
  - ii. the issued decision is excessive and did not take into account specific factors as listed in 7.3.2(e).
- C. The tribunal and appeals process will include:
  - i. Appointment of an Appeals Tribunal (AT)
  - ii. Notification of the AT and Participant of the following –
    - details of violation/s;
    - confirmation that the Code applies;
    - date, time and place of the hearing with at least 7 days notice;
    - the Participant appeal is unsuccessful then penalty concessions will not apply and original penalty will be imposed.
    - result and report provided to the CT
    - reasons provided to the CT for any decision made by the AT.
  - iii. The Participant may be represented at the hearing by any person not a legal practitioner. Legal representation may be allowed where considered by the AT to be necessary for natural justice principles to be applied.
  - iv. The AT may hear and determine the matter in whatever manner it considers appropriate in the circumstances provided that it does so in accordance with natural justice principles.

- v. The purpose of a hearing is to determine whether the relevant decision has been made by the CT was so unreasonable that no CT acting reasonably would have come to the decision after regarding all the material presented to the CT.
- vi. The AT will do one or more of the following:
  - find the CT decision unreasonable and make a new decision in substitute of the CT decision;
  - affirm the decision of the CT and impose the original penalty
  - impose additional penalties if determined as warranted but no greater than the penalties allowed as described in Section 6.4.
- vii. If within 30 minutes of the notified time of a hearing the Participant is not present nor has presented a written submission, the AT will consider the matter closed and make a decision in accordance with the Code of Behaviour.
- viii. There is no right of appeal to the AT decision.
- ix. The Participant must be informed in writing by PA including the dates of any suspension issued.
- x. Further publication of decisions is as described in Section 7.3.5.

## **7.4. Raising Concerns**

- A. All Participants have a responsibility to help detect, prevent, and report instances of inappropriate conduct.
- B. Participants are encouraged to raise concerns about any issue or inappropriate behaviour at the earliest possible stage with the following report processes encouraged – dependent upon the scenario.
  - Players during a match with a Referee raise concerns to the Referee.
  - Players without a Referee can call a timeout to report concerns to a TD or Referee.
  - Non-playing Participants should report instances of misconduct to the TD or Referee as soon as possible to prevent escalation of a situation.
  - If for any reason a Participant is not comfortable with speaking to a Referee or TD speak to another member of the Event host management team.
  - If all other avenues are unavailable, reports can be taken to the State Body or PA Executive or Operations Managers.
- C. Any Participant, who in good faith, raises a complaint or discloses an alleged breach of the Code, whilst following correct reporting procedures, will not be disadvantaged or prejudiced and all complaints will be dealt with in a confidential manner.
- D. Any Participant in breach of this policy may be subject to disciplinary penalties

## **7.5. Participant protection**

- A. PA encourage openness and will support anyone who raises genuine concerns in good faith, even if the concerns and report are dismissed.
- B. PA are committed to ensuring no Participant suffers detrimental treatment due to reporting breaches of the Code. If a Participant believes they have suffered detrimental treatment they should inform the appropriate management team immediately.

# **8. Amendments**

Pickleball Australia reserves the right to review and amend the Code of Behaviour policy during the year if it determines that amendments are in the best interest of PA and its members. These amendments will be published on the PA website.

# APPENDIX 1 – Code Breach and Discipline Action Examples

The following table provides examples of implementation of the Code of Behaviour Policy as a result of a breach or multiple breaches.

<b>Example 1</b>						
<b>Code Breach</b>	<b>Penalty</b>	<b>Discipline Points</b>	<b>Offence Date</b>	<b>Days Since Oldest Active Discipline Point</b>	<b>Cumulative Number of Active Discipline Points</b>	<b>Explanatory Notes</b>
Paddle/equipment abuse	Code Violation	1	22-Feb-25	0	1	On 22 February 2025 player receives a Code Violation for Paddle Abuse.
Paddle or equipment abuse (causing harm to a spectator)	Code Violation	3	23-Mar-25	31	4	On 23 March 2025 the player receives a Code Violation for a paddle throw that bounces off the court surface and into the stands, striking a spectator in the chest. This results in an immediate disqualification from the event and 3 disciplinary points. Player has now accumulated their 4th disciplinary point in 365 days, resulting in a 1-month suspension period.
<b>Example 2</b>						
<b>Code Breach</b>	<b>Penalty</b>	<b>Discipline Points</b>	<b>Offence Date</b>	<b>Days Since Oldest Active Discipline Point</b>	<b>Cumulative Number of Active Discipline Points</b>	<b>Explanation of suspension duration</b>
Audible Obscenity	Code Violation	1	20-Dec-2023	0	1	On 20 December 2023 player receives a Code Violation for an audible obscenity.
Audible Obscenity	Code Violation	1	25-June-2024	185	2	On 26 June 2024 player receives a Code Violation for an audible obscenity.

Paddle or equipment abuse	Code Violation	1	13-Nov-2024	318	3	On 13 November 2024 player receives a Code Violation for an audible obscenity.
Audible Obscenity	Code Violation	1	12-Jan-2025	179	3	On 12 January 2025 player receives a Code Violation for an audible obscenity. The disciplinary point from the incident occurring on 20/12/2023 has dropped off so the number of disciplinary points accumulated is at 3, resulting in a reprimand but no suspension.

**Example 3**

Code Breach	Penalty	Discipline Points	Offence Date	Days Since Oldest Active Discipline Point	Cumulative Number of Active Discipline Points	Explanation of suspension duration
Audible Obscenity	Code Violation	1	30-June-2024	0	1	On 30 June 2024 player receives a Code Violation for an audible obscenity.
Paddle or equipment abuse	Code Violation	1	21-July-2024	22	2	On 21 July 2024 player receives a Code Violation for Paddle Abuse.
Audible Obscenity Unsportsmanlike conduct	Code Violation	3	14-Aug-2024	45	5	On 14 August 2024 player receives a code violation for audible obscenity and unsportsmanlike conduct resulting in a default from the match and tournament. Player verbally abused opponent and then moved towards opponent in a threatening manner and directly verbally threatened his family. This code violation resulted in an additional 3 disciplinary points, bringing the total accumulation of disciplinary points to 5. This would result in a 2-month suspension.

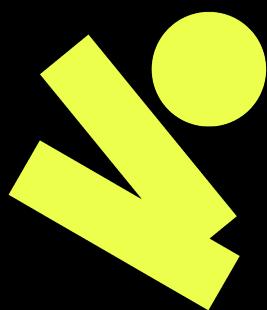
**Example 4**

Code Breach	Penalty	Discipline Points	Offence Date	Days Since Oldest Active Discipline Point	Cumulative Number of Active Discipline Points	Explanation of suspension duration
Late withdrawal	Warning	0	29-Apr-2023	0	0	On 29 April 2023 player withdraws from event after draws had been published. Official warning given
Late withdrawal	Warning	0	21-May-2023	0	0	On 21 May 2023 player withdraws from event after draws had been published. Official warning given.
Late withdrawal	Code Violation	2	12-June-2023	0	2	On 12 June 2023 player withdraws from event after draws had been published.
Late withdrawal	Code Violation	2	11-Nov-2023	150	4	On 11 November 2023 player withdraws from event after draws had been published. This results in the second code violation for this particular code breach within 1 calendar year and raises the total disciplinary points for this player to 4. Player receives a 1-month suspension

**Example 5**

Code Breach	Penalty	Discipline Points	Offence Date	Days Since Oldest Active Discipline Point	Cumulative Number of Active Discipline Points	Explanation of suspension duration
Late withdrawal	Warning	0	2-Jan-2023	0	0	On 2 January 2023 player withdraws from event after draws had been published. Official warning given
Paddle or equipment abuse	Code Violation	1	2-Apr-2023	0	1	On 2 April 2023 player receives a Code Violation for Paddle Abuse.
Playing 2 events at once	Warning	0	2-June-2023	61	1	On 2 June 2023 player was entered in two PA sanctioned tournaments at the same time as there was a crossover of 2 days with each tournament.

Audible Obscenity	Code Violation	1	20-June-2023	79	2	On 20 June 2023 player receives a Code Violation for an audible obscenity.
No Show at Event	Code Violation	2	19-July-2023	109	4	On 19 July 2023 player does not appear for their match at the scheduled time. Player did not withdraw or provide any warning of their absence in advance. This results in the third code breach resulting in a violation within 1 calendar year and raises the total disciplinary points accumulated to 4. The result of this is a 1-month suspension.



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