

NOTICE OF MEETING & AGENDA

Executive Committee

Thursday – March 19, 2026

9:00 a.m. – 9:30 a.m.

Massachusetts Convention Center Authority Committee Meeting

Thomas M. Menino Convention & Exhibition Center

415 Summer Street

Boston, MA 02210

Board Room 201/202

Pursuant to the Massachusetts Open Meeting Law, G.L. c30A, §§ 18-25, notice is hereby given of a meeting of the Massachusetts Convention Center Authority.

The meeting will utilize remote technology and will take place: The meeting will take place VIA MICROSOFT TEAMS [Join the meeting now](#) - OR JOIN BY PHONE: DIAL-IN NUMBER: [+1-857-702-2232](#) Phone Conference ID: 453 387 102#

AGENDA

- I. Roll Call
- II. Review and Adoption of Minutes of February 12, 2026
- III. Executive Session for the purpose of discussing strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the Chair so declares - Local 103 Agreement

Local 103 Agreement (John Donahue) (VOTE)
Litigation Update (Alain Mathieu and Paige Scott Reed)
- IV. Old Business
- V. New Business
- VI. Adjournment

On this date, March 17 2026 before 9:00 am, this Notice was posted as Notice of Meeting – Massachusetts Convention Center Authority Meeting at www.massconvention.com and e-mailed to: regs@sec.state.ma.us , contactanf@mass.gov



MCCA Agreement with Local 103, IBEW
MCCA Executive Committee Meeting
March 19, 2026

**MASSACHUSETTS
CONVENTION CENTER
AUTHORITY**

Signature
BOSTON™

Local 103 Teamsters Background

- **Building Maintenance Trades Representation, since July 1, 2022**
 - Full-time MCCA employees responsible for daily maintenance activities within the Boston-based MCCA facilities.
 - 59 Trades Employees
 - 16 Electricians
 - 10 HVAC Mechanics
 - 9 Sound/Network Technicians
 - 8 BMS Technicians
 - 5 Carpenters
 - 4 Plumbers
 - 3 Painters
 - 2 Skilled Maintenance
 - 2 Small Motor Mechanics
 - Tentative Agreement (TA) ratification received on February 11th.

Key Contract Changes

- Duration: July 1, 2025 - June 30, 2028
- Wage Scale
 - Effective July 1, 2025:
 - 5% increase to base pay (COLA)
 - Effective July 1, 2026:
 - 3% increase to base pay (COLA)
 - Effective January 1, 2027:
 - 3.5% increase to base pay (Market Adjustment)
 - Effective July 1, 2027:
 - 3% increase to base pay (COLA)
 - Effective January 1, 2028:
 - 4.1% increase to base pay (Market Adjustment)
- Increase \$0.25 in each shift differential effective July 1st of 2026 & 2027
- CEU/License Allowance – Increased to \$1,250 for the term of Agreement
- Other housekeeping/administrative updates

VOTE: LOCAL 25 CBA

Executive Committee Vote: Local 103 IBEW; Approval of Collective Bargaining Agreement for FY26, FY27, FY28.

A Vote of the Executive Committee to recommend to the Full Board to authorize the contractual Agreement with Local 103, IBEW would take the following form:

VOTE:

The Massachusetts Convention Center Authority hereby authorizes the Executive Director to execute on its behalf a Collective Bargaining Agreement with Local 103, IBEW, as bargaining agent for Maintenance Trades Employees of the Authority, for the period of July 1, 2025, to June 30, 2028, and to execute any necessary or ancillary documents in the name and on behalf of the Massachusetts Convention Center Authority.

Questions

Executive Committee Vote:

**Local 103 IBEW; Approval of
Collective Bargaining Agreement for
FY26, FY27, FY28**

A Vote of the Executive Committee of the Massachusetts Convention Center Authority to recommend to the Full Board to authorize the contractual Agreement with Local 103, IBEW would take the following form:

VOTE:

The Massachusetts Convention Center Authority hereby authorizes the Executive Director to execute on its behalf a Collective Bargaining Agreement with Local 103, IBEW, as bargaining agent for Maintenance Trades Employees of the Authority, for the period of July 1, 2025, to June 30, 2028, and to execute any necessary or ancillary documents in the name and on behalf of the Massachusetts Convention Center Authority.



Litigation Update

Board of Directors Executive Session

March 19, 2026

**MASSACHUSETTS
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AUTHORITY**

Outline of Presentation

- Pending Litigation
 - Overview
 - Resolution Efforts
- Pending Investigations
 - Status Update
- Questions