

**MINUTES OF THE MEETING OF THE
MASSACHUSETTS CONVENTION CENTER AUTHORITY
EXECUTIVE COMMITTEE
JULY 17, 2025**

A meeting of the Executive Committee of the Massachusetts Convention Center Authority (“MCCA” or “Authority”) was convened at approximately 10:00 a.m. on July 17, 2025 via Microsoft Teams or phone: Dial-in Number 1-857-702-2232; Conference ID: 429963601#.

Committee Members in attendance via MICROSOFT TEAMS MEETING were the following: Emme Handy, Sheena Collier, Cindy Brown, Ashley Groffenberger and Khushbu Webber.

Staff Members in attendance at the BCEC or via MICROSOFT TEAMS MEETING were the following: Marcel Vernon, Kevin Scanlon, David Silk, Milt Herbert, Robert Noonan, Christine Pulgini, Joanne Pages and Mark O’Leary.

I. ROLL CALL

The meeting was called to order at 10:05 am, and Chair Handy confirmed a quorum for the meeting with a Roll-Call Vote.

Roll-Call Vote:

Emme Handy	Present
Carlos Aramayo	Present
Cindy Brown	Present
Sheena Collier	Present
Khushbu Webber	No Answer ¹

II. MINUTES

Upon motion duly made and seconded, the minutes of the June 12, 2025 Executive Committee Meeting were unanimously approved by roll call vote.

Roll-Call Vote:

Emme Handy	Yes
Carlos Aramayo	Yes
Cindy Brown	Yes
Sheena Collier	Yes

**III. CEO PERFORMANCE OBJECTIVES AND INCENTIVE COMPENSATION
DISCUSSION**

Chair Handy and members of the Executive Committee had a brief discussion on the CEO

¹ Khushbu Webber joined at approximately 10:12 am

performance objectives and compensation, focusing on Marcel's onboarding accomplishments and initial months in the role. Chair Emme Handy highlighted Marcel's efforts in getting to know internal and external stakeholders, managing the Hynes renovations and working with the team at the MassMutual Center, filling key vacancies, and starting an important and critical strategic planning process. Cindy Brown and Carlos Aramayo echoed positive feedback from external stakeholders about Marcel's commitment to transparency.

The Executive Committee agreed on the recommendation for full payment of the 10% incentive compensation bonus for Marcel. Chair Emme Handy will engage with the Executive Committee members to track and monitor key metrics for the 2026 process.

IV. OLD BUSINESS

There was no old business.

V. NEW BUSINESS

There was no new business.

VI. ADJOURNMENT

Upon a motion duly made and seconded, Chair Handy conducted a Roll-Call vote to adjourn the meeting.

Roll-Call Vote:

Emme Handy	Yes
Carlos Aramayo	Yes
Cindy Brown	Yes
Sheena Collier	Yes
Khushbu Webber	Yes

The meeting adjourned at 10:17 am.