



Your dreams. Our mission.

**Massachusetts Bay Community College
Fact Book 2014**



John O'Donnell, Ph.D.

President

jodonnell@massbay.edu

Yves Salomon-Fernandez, Ph.D.

Vice President for Strategic Planning, Institutional Effectiveness & Grants Development
Framingham Campus Executive Officer

ysalomonfernandez@massbay.edu

Ming Ju, Ph.D.

Senior Research Analyst

mju@massbay.edu

Brianne McDonough

Senior Research Analyst

bmcdonough@massbay.edu

Wellesley Hills Campus
50 Oakland Street, Wellesley Hills, MA 02481-5307
781-239-5307

Framingham Campus
19 Flagg Drive, Framingham, MA 01702-5928
508-270-4000

Ashland Campus
250 Eliot Street, Ashland, MA 01721-2389
508-881-9393

Foreword

This Fact Book summarizes and discloses information on the academic and administrative activities at Massachusetts Bay Community College in the previous academic year. The 2013-2014 academic year encompasses three academic semesters: Fall 2013, Spring 2014, and Summer 2014. With later data available, the Fact Book also includes data from the latest Fall term (i.e., Fall 2014).

Brief History of MassBay Community College

Massachusetts Bay Community College was chartered by the Commonwealth of Massachusetts in February, 1961. In 1973, after residing in temporary locations in Boston and Watertown, the Massachusetts Board of Regional Community Colleges chose the property of Elizabeth Seton High School in Wellesley Hills for MassBay's permanent campus. A maximum enrollment of 1500 FTEs was established.

1978 - The Board of Regents charged the College with the development of a new mission emphasizing program initiatives in advanced technology and the health sciences.

1983 - Founding president John F. McKenzie retired.

1983 - The second president, Roger A. Van Winkle, was appointed.

1990 - A second campus was opened in Framingham.

1999 - The third president, Dr. Lindsey Norman was appointed.

2001 - The MassBay Technology Center was opened in Ashland. The center was expanded in 2003 and 2006.

2003 - The Wellesley Recreation and Wellness Center opened.

2004 - The College's fourth president, Dr. Carole M. Berotte Joseph, was selected and was appointed by the MA Board of Higher Education in March 2005.

2011 - The College's fifth president, Dr. John O'Donnell, was appointed in August 2011.

Mission, Vision, and Values

MISSION

MassBay Community College fosters educational excellence and student success, prepares students for local and global citizenship, anticipates and responds to the needs of surrounding communities, and contributes to evolving regional economic development.

INSTITUTIONAL DESCRIPTION

MassBay is a comprehensive, open-access community college, offering associate degrees and certificate programs. The College is dedicated to student learning and achievement through academically rigorous courses and programs. MassBay provides its diverse student body with a strong foundation in the liberal arts and state-of-the-art career preparation. The College enriches student experience and encourages civic engagement through academic and co-curricular activities, student services, and partnerships with local businesses, civic organizations, and schools.

VISION

MassBay Community College aspires to be a catalyst for transformation--calling for the best in students, preparing them as engaged citizens, and enabling them to realize their dreams.

VALUES

Accessibility and Affordability

MassBay is an affordable, open-access public institution, which meets the immediate and long-term needs of diverse students and communities that the College serves.

Communication

MassBay is committed to a culture of open communication and transparency.

Diversity

MassBay values and pursues diversity and teaches students the importance of inclusion and collaboration in a global context.

Professional Development

MassBay invests in professional development for faculty and staff to ensure the excellence of its programs and services.

Respect

MassBay promotes mutual respect and creates a forum for vigorous questioning and debate among faculty, staff, and students.

Strategic Plan 2012-2017: Investing in the Future

Focused Student Success	Expanded Partnerships	Collaborative College Community	Improved System	Financial Strength
<p><u>Strategic Goal</u> MassBay will establish rigorous curricula, relevant programs of study, and unified support services that promote retention, certificate/ degree completion, transfer, and employment.</p>	<p><u>Strategic Goal</u> MassBay will promote clear educational and career pathways for students through strengthened partnerships with business and industry, community agencies, schools, and colleges and universities.</p>	<p><u>Strategic Goal</u> Mass Bay will cultivate an environment of civility, collaboration, inclusion, and respect for individual differences and perspectives.</p>	<p><u>Strategic Goal</u> MassBay will develop college policies, processes and practices that align with strategic initiatives, integrate technological advancements, and produce data-driven analyses and decisions.</p>	<p><u>Strategic Goal</u> MassBay will develop strategic approaches that contribute to financial growth and fiscal stability, enabling college-wide improvements and promoting investment from external sources.</p>
<p><u>Key Strategies</u></p> <ul style="list-style-type: none"> • Infuse curricula with 21st century workplace and life skills. • Assess the general education core to assure quality and relevancy. • Improve access and diversity through flexible programming and targeted recruitment. • Increase satisfaction through improved customer service and communications. • Map the pathway to success from admission to goal attainment. • Expand stackable credential options. 	<p><u>Key Strategies</u></p> <ul style="list-style-type: none"> • Align programmatic development with growth employment sectors. • Solidify the pipeline from high school through MassBay to the baccalaureate. • Simplify processes for partnership development with business and industry. • System assess and respond to the needs of potential and existing partners. • Increase opportunities for internships and coops. • Establish a means of sustaining the dialogue with long-term and new partners. • Facilitate partnerships through Foundation efforts with local and state government, business and industry, school system, and communities. 	<p><u>Key Strategies</u></p> <ul style="list-style-type: none"> • Administer institutional climate survey to establish benchmarks for improvement. • Create a college wide strategy to promote civility, collaboration, inclusion, and respect. • Establish a mechanism to enable all members of the College community to be heard. • Incorporate student success stories that promote the College in publications, marketing, and promotional materials in the popular media. • Provide a community perspective through Foundation participation in College deliberations. 	<p><u>Key Strategies</u></p> <ul style="list-style-type: none"> • Conduct a business process review to facilitate coordination among components and improve services. • Fully deploy technological infrastructure to support strategic initiatives and promote efficiencies. • Improve alignment between institutional and state data system. • Establish a data warehouse and consistent reporting system that inform decision-making. • Strengthen and institutionalize operations in recruitment, admissions, and marketing. 	<p><u>Key Strategies</u></p> <ul style="list-style-type: none"> • Increase resources through aggressive grant development. • Develop strategies to grow enrollment and decrease student costs. • Expand the role of trustees, foundation, and alumni boards in development efforts. • Promote substantive engagement with community partners. • Invest in facilities, technology, and transportation services to deliver a 21st century learning environment. • Advance friend-raising, endowment growth and scholarship awards reflecting the diversity of the students and the capital equipment needs of the College with the Foundation as a core partner.
<p><u>Strategic Outcome</u> By 2017, MassBay will have an integrated academic and student success plan that increases retention, completion, graduation, transfer, and employment</p>	<p><u>Strategic Outcome</u> By 2017, MassBay will have a consolidated protocol for strengthening partnerships resulting in increased learning opportunities, co-ops, internships, and career pathways for students.</p>	<p><u>Strategic Outcome</u> By 2017, MassBay will have a framework for continuous assessment and improvement of institutional climate, promoting collegiality, civility, and esprit de corps.</p>	<p><u>Strategic Outcome</u> By 2017, MassBay will have a streamlined system of policies, procedures, and practices that assures institutional effectiveness across the College.</p>	<p><u>Strategic Outcome</u> By 2017, MassBay will have increased revenue from a variety of sources that contribute to fiscal stability and institutional advancement.</p>

TABLE OF CONTENTS

FOREWORD	3
BRIEF HISTORY OF MASSBAY COMMUNITY COLLEGE.....	3
MISSION, VISION, AND VALUES	4
STRATEGIC PLAN 2012-2017: INVESTING IN THE FUTURE	5
SECTION I: FISCAL YEAR ENROLLMENT.....	9
TERM ENROLLMENT BY HEADCOUNT, FTE, AND NON-CREDIT	9
TABLE 1-1: UNDUPLICATED HEADCOUNT ENROLLMENT	9
TABLE 1-2: FULL-TIME EQUIVALENT ENROLLMENTS (FTE).....	9
TABLE 1-3: NON-CREDIT ENROLLMENT	9
ANNUAL ENROLLMENT: FY 2009-2014	9
TABLE 1-4: UNDUPLICATED ANNUAL ENROLLMENT (FISCAL YEAR)	9
TABLE 1-5: ANNUAL ENROLLMENT BY ACADEMIC DIVISION (FISCAL YEAR)	10
ENROLLMENT BY ACADEMIC DIVISION	10
TABLE 1-6: FALL ENROLLMENTS BY ACADEMIC DIVISION	10
TABLE 1-7: SPRING ENROLLMENTS BY ACADEMIC DIVISION.....	10
TABLE 1-8: SUMMER ENROLLMENT BY ACADEMIC DIVISION	11
ENROLLMENT FOR EVENINGS AND WEEKEND COURSES.....	11
TABLE 1-9: TOTAL ENROLLMENT FOR EVENINGS AND WEEKENDS BY FISCAL YEAR	11
TABLE 1-10: EVENING ENROLLMENTS.....	11
TABLE 1-11: WEEKEND ENROLLMENTS	12
ONLINE ENROLLMENTS.....	12
TABLE 1-12: ONLINE ENROLLMENTS (HYBRID AND FULLY ONLINE)	12
CAMPUS ENROLLMENTS	12
TABLE 1-13: DUPLICATED CAMPUS ENROLLMENT, FALL	12
TABLE 1-14: DUPLICATED CAMPUS ENROLLMENT, SPRING.....	13
TABLE 1-15: CAMPUS ENROLLMENT, SUMMER	13
ENROLLMENT BY MAJOR	13
TABLE 1-16: ENROLLMENT BY ACADEMIC PLAN.....	13
SECTION II: DEMOGRAPHICS.....	16
DEMOGRAPHIC PROFILE	16
TABLE 2-1: FALL ENROLLMENT BY GENDER	16
TABLE 2-2: FALL ENROLLMENT BY RACE.....	16
TABLE 2-3: FALL ENROLLMENT BY AGE.....	16
TABLE 2-4: FULL-TIME OR PART-TIME STATUS	17
TABLE 2-5: TOP DRAW SERVICE AREA TOWNS BY PERCENTAGE	17

TABLE 2-6: TOP FEEDER HIGH SCHOOLS IN SERVICE AREA	18
SECTION III: ACADEMICS.....	20
AVERAGE CLASS SIZE BY CONCENTRATION.....	20
TABLE 3-1: AVERAGE CLASS SIZE, FALL SEMESTERS.....	20
LICENSURE RATES.....	23
TABLE 3-2: HEALTH LICENSURES	23
TABLE 3-3: HEALTH LICENSURE PASS RATE	23
SECTION IV: DEGREES AND CERTIFICATES AWARDED.....	24
TABLE 4-1: DEGREES AWARDED IN ASSOCIATE OF ARTS	24
TABLE 4-2: DEGREES AWARDED IN ASSOCIATE OF SCIENCE	24
TABLE 4-3: GRADUATION, CERTIFICATES AWARDED	25
SECTION V: TRANSFER.....	27
NUMBER AND PERCENTAGE OF TRANSFERS	27
TABLE 5-1: TRANSFER BY FALL COHORT	27
TABLE 5-2: TRANSFER BY SPRING COHORT	27
TABLE 5-3: TRANSFER BY YEAR.....	27
TRANSFER INSTITUTIONS	28
TABLE 5-4: TOP TRANSFER INSTITUTIONS	28
SECTION VI: RETENTION.....	31
GENERAL RETENTION RATES	31
TABLE 6-1: GENERAL RETENTION: FALL TO SPRING	31
TABLE 6-2: GENERAL RETENTION: FALL TO FALL.....	31
TABLE 6-3: RETENTION, FALL TO SPRING, FULL-TIME STUDENTS.....	31
TABLE 6-4: RETENTION, FALL TO FALL, FULL-TIME STUDENTS	32
RETENTION RATES FOR PART-TIME STUDENTS.....	32
TABLE 6-5: RETENTION, FALL TO SPRING, PART-TIME STUDENTS	32
TABLE 6-6: RETENTION: FALL TO FALL, PART-TIME STUDENTS.....	32
RETENTION RATES FOR FULL-TIME, DEGREE-SEEKING STUDENTS	33
TABLE 6-7: RETENTION, FALL TO SPRING, FULL-TIME, FIRST-TIME, DEGREE-SEEKING STUDENTS	33
TABLE 6-8: RETENTION, FALL TO FALL, FULL-TIME, FIRST-TIME, DEGREE-SEEKING STUDENTS	33
SECTION VII: FACULTY AND STAFF.....	34
TABLE 7-1: FACULTY AND STAFF, BY GENDER, RACE/ETHNICITY, FT/PT STATUS, 2013- 2014.....	34
TABLE 7-2: FACULTY AND STAFF STATUS, 2013-2014	34
TABLE 7-3: FULL-TIME FACULTY BY RACE, GENDER AND RANK, 2013-2014.....	35

TABLE 7-4: FULL-TIME FACULTY, TENURED, BY RACE, GENDER AND RANK, 2013-14.	35
TABLE 7-6: FULL-TIME, NON-INSTRUCTIONAL STAFF	36
SECTION VIII: TUITION AND FEES.....	37
TABLE 8-1: GENERAL TUITIONS AND FEES	37
SECTION IX: FINANCIAL AID.....	38
TABLE 9-1: FINANCIAL AID AWARDED, BY YEAR	38
TABLE 9-2: FINANCIAL AID FOR FULL-TIME, FIRST-TIME, DEGREE-SEEKING STUDENTS	40
SECTION X: COLLEGE FINANCE	41
TABLE 10-1: GRANT AWARDS	41
APPENDIX.....	43
GLOSSARY OF TERMS.....	43

Section I: Fiscal Year Enrollment

Term Enrollment by Headcount, FTE, and Non-Credit

Table 1-1: Unduplicated Headcount Enrollment

Term	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Fall	5551	5560	5276	5427	5377	5369
Spring	5235	5098	5175	5232	5084	3715*
Summer	2390	2425	2434	2485	2506	N/A

Table 1-2: Full-time Equivalent Enrollments (FTE)

Term	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Fall	3400	3520	3309	3323	3270	3202
Spring	3112	3103	3036	3108	2958	2221*
Summer	778	800	828	818	845	N/A
Total	7290	7423	7173	7249	7073	N/A

Table 1-3: Non-Credit Enrollment

Term	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Fall	280	150	207	174	156	231
Spring	269	158	174	127	129	62*
Summer	163	102	91	132	195	N/A

Annual Enrollment: FY 2009-2014

Table 1-4: Unduplicated Annual Enrollment (Fiscal Year)

Enrollment Type	2009-10	2010-11	2011-12	2012-13	2013-14
Headcount	8030	7918	7945	8072	7692
Non-Credit	664	389	447	422	351
FTE	7547	7634	7366	7250	6919

Table 1-5: Annual Enrollment by Academic Division (Fiscal Year)

Academic Division	Degree	2009-10	2010-11	2011-12	2012-13	2013-14
Health Sciences	Associate	1804	1651	1437	1368	1188
	Certificate	517	522	491	522	473
Humanities	Associate	1115	1121	1032	1001	946
	Certificate	33	14	14	21	7
Social Science and Professional Studies	Associate	1843	1794	1823	1858	1795
	Certificate	245	202	206	196	206
Science, Technology, Engineering and Mathematics	Associate	1176	1150	1121	1177	1215
	Certificate	39	40	40	50	74
Transportation and Energy	Associate	155	161	153	159	156
	Certificate	3	2	3	3	6

Enrollment by Academic Division

Table 1-6: Fall Enrollments by Academic Division

Academic Division	Degree	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Health Sciences	Associate	1326	1201	1098	1021	911	865
	Certificate	293	347	299	319	329	244
Humanities	Associate	787	870	759	727	706	651
	Certificate	29	11	9	12	5	2
Social Science and Professional Studies	Associate	1400	1389	1383	1404	1388	1425
	Certificate	170	148	131	125	146	153
Science, Technology, Engineering and Mathematics	Associate	865	868	805	836	901	949
	Certificate	26	30	32	32	45	52
Transportation and Energy	Associate	137	130	130	144	141	134
	Certificate	3	2	1	3	1	5
	Non-Degree	515	564	629	804	804	889
	Total	5551	5560	5276	5427	5377	5369

Table 1-7: Spring Enrollments by Academic Division

Academic Division	Degree	Spring 2010	Spring 2011	Spring 2012	Spring 2013	Spring 2014	Spring 2015
Health Sciences	Associate	1229	1111	1025	924	833	627*
	Certificate	322	292	306	303	272	161*
Humanities	Associate	740	759	716	708	626	436*
	Certificate	16	9	6	17	2	1*
Social Science and Professional Studies	Associate	1249	1271	1272	1326	1284	989*
	Certificate	155	118	125	113	134	109*

Science, Technology, Engineering and Mathematics	Associate	804	770	763	816	847	634*
	Certificate	26	21	25	41	48	41*
Transportation and Energy	Associate	122	118	114	123	118	88*
	Certificate	2	--	2	2	5	3*
	Non-Degree	570	629	821	859	915	628*
	Total	5235	5098	5175	5232	5084	3715

Table 1-8: Summer Enrollment by Academic Division

Academic Division	Degree	Summer 2010	Summer 2011	Summer 2012	Summer 2013	Summer 2014
Health Sciences	Associate	532	513	444	390	334
	Certificate	207	176	188	202	161
Humanities	Associate	221	195	196	165	197
	Certificate	4	1	2	4	1
Social Science and Professional Studies	Associate	344	370	365	365	380
	Certificate	43	41	33	27	32
Science, Technology, Engineering and Mathematics	Associate	259	289	247	296	315
	Certificate	1	4	2	4	6
Transportation and Energy	Associate	46	43	49	53	45
	Certificate	1	--	--	--	3
	Non-Degree	732	793	908	979	1032
	Total	2390	2425	2434	2485	2172

Enrollment for Evenings and Weekend Courses

Table 1-9: Total Enrollment for Evenings and Weekends by Fiscal Year

Term	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Fall	2517	2477	2330	1943	2158	2015
Spring	2448	2274	2304	1781	1962	1300*
Summer	1389	1314	1271	1217	1117	N/A

Table 1-10: Evening Enrollments¹

Term	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Fall	2167	1991	1854	1943	1885	1742
Spring	2006	1853	1843	1781	1731	1130*
Summer	1387	1311	1271	1217	1117	N/A

¹ Evenings refer to the classes held after 4 pm. They do not include Online and Weekend courses.

Table 1-11: Weekend Enrollments²

Term	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Fall	350	486	476	619	453	414
Spring	442	421	461	518	407	278*
Summer	2	3	--	--	--	--

Online Enrollments

Table 1-12: Online Enrollments (Hybrid and Fully Online)

Term	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Fully Online & Hybrid Course Enrollments							
Fall	463	692	848	917	961	1005	1189
Spring	627	710	896	950	1030	1141	973*
Summer	314	330	507	562	603	768	N/A
Fully Online Course Enrollments							
Fall	463	680	637	709	810	865	991
Spring	627	527	734	766	871	981	814*
Summer	314	324	481	527	568	726	N/A
Hybrid Course Enrollments							
Fall	NA	12	211	208	197	189	264
Spring	NA	183	162	184	200	223	217*
Summer	NA	6	26	35	49	53	N/A

Campus Enrollments

Table 1-13: Duplicated Campus Enrollment, Fall

Term	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Ashland	99	97	100	116	111	111
Framingham	1910	1845	1793	1819	1821	1550
Wellesley	3921	3976	3711	3788	3752	3763
Off-campus	18	56	102	172	174	131

² Weekends refer to the classes held exclusively on Saturday or Sunday. Online courses are not counted as weekend courses.

Table 1-14: Duplicated Campus Enrollment³, Spring

Term	Spring 2010	Spring 2011	Spring 2012	Spring 2013	Spring 2014	Spring 2015
Ashland	90	81	83	98	92	76
Framingham	1805	1642	1648	1698	1553	1027
Wellesley	3694	3618	3672	3685	3585	2647
Off-campus	19	29	114	231	164	112

Table 1-15: Campus Enrollment, Summer

Term	Summer 2010	Summer 2011	Summer 2012	Summer 2013	Summer 2014
Ashland	37	31	44	39	49
Framingham	779	741	767	688	470
Wellesley	1529	1476	1370	1497	1536
Off-campus	2	--	53	60	75

Enrollment by Major

Table 1-16: Enrollment by Academic Plan

Major Title	Degree	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Academic Division: Health Sciences							
General Studies Health	AS	1056	924	842	769	715	737
Nursing	AS	219	213	226	200	150	84
Physical Therapist Asst	AS	11	--	--	--	--	
Radiologic Technology	AS	40	45	38	52	46	44
Central Processing Tech	CER	--	2	6	15	15	13
Emergency Medical Tech	CER	39	81	66	54	68	47
Therapeutic Massage	CER	9	1	--	--	--	
Maxillofacial Assistant	CER	--	--	2	--	--	
Medical Coding	CER	27	39	43	29	45	37
Med Off Admin Asst	CER	22	21	19	21	25	22
Paramedicine	CER	24	13	17	17	21	14
Phlebotomy	CER	21	25	20	22	24	19
Practical Nursing	CER	114	117	91	102	83	48
Surgical Technology	CER	37	50	39	59	48	44
Academic Division: Humanities							
Lib Arts - Communication	AS	119	115	105	102	92	82
General Studies	AS	150	252	212	226	209	323

³ If a student takes classes on multiple campuses, this student is counted in every category of campuses.

Major Title	Degree	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Liberal Arts	AS	519	486	444	399	405	369
Communication	CER	4	2	3	2	3	1
MassTransfer Liberal Arts	CER	25	10	4	10	2	1
Academic Division: Social Science and Professional Studies							
Accounting	AS	102	110	101	106	99	102
Business Administration	AS	388	381	364	377	396	392
Criminal Justice	AS	284	263	269	261	248	254
Early Childhood Education	AS	101	96	93	95	86	100
General Business	AS	120	104	104	96	114	120
Gen Bus - Hosp Mgmt	AS	41	45	48	59	41	51
Lib Arts - Human Services	AS	56	65	77	84	80	86
International Business	AS	--	--	--	--	5	16
LA - Early Childhd Ed Tran	AS	64	63	77	66	60	50
LA - Elem Ed Tran	AS	45	38	36	33	39	40
LA – Global Studies Option	AS	15	9	12	17	17	18
Lib Arts - Community Hlth	AS	3	5	10	4	9	7
Paralegal Studies	AS	33	45	30	31	34	34
Lib Arts - Psych/Soc/Anth	AS	148	159	163	175	160	155
Accounting	CER	21	15	17	14	25	20
HS Direct Support Grant	CER	16	11	4	3	7	4
Early Childhood Ed	CER	45	42	36	36	38	34
Hospitality Management	CER	6	6	6	4	3	6
Human Services	CER	20	14	14	8	8	14
Infant - Toddler Teacher	CER	6	12	9	13	10	18
Business IT	CER	4	2	1	3	6	3
Interior Design	CER	21	13	23	18	22	24
Lib Arts - Community Hlth	CER	1	2	--	5	--	3
Management	CER	19	23	16	13	22	20
Paralegal Studies	CER	11	15	13	8	5	6
Academic Division: Science, Technology, Engineering and Mathematics							
Biotechnology	AS	55	49	52	61	47	56
Computer Info Systems	AS	45	52	54	51	65	44
Computer Science	AS	78	74	76	86	94	128
Electrical & Comp Eng	AS	38	39	34	32	34	33

Major Title	Degree	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Electronics Technology	AS	8	9	3	10	11	11
Engineering Design	AS	31	34	30	34	27	36
Engineering	AS	66	62	56	62	65	71
Environ Sciences & Safety	AS	20	26	37	30	24	23
BT - Forensic Science	AS	47	44	43	40	26	33
General Studies - Bioinformatic	AS	--	--	--	1	1	1
General Studies - Lab Animal Care	AS	--	--	7	6	12	13
General Studies - Math	AS	5	9	19	18	21	17
General Studies	AS	320	328	261	247	307	323
Info Sys Tech	AS	29	28	26	34	28	27
Info Sys Tech & Mgmt - Tech	AS	--	--	--	--	8	15
Life Sciences	AS	86	84	73	67	62	64
BT - Marine Biotech Option	AS	5	4	5	10	16	12
Mechanical Engineering	AS	32	38	33	47	53	42
Computer Aided Design	CER	10	7	8	6	11	10
Cyber Security	CER	--	--	--	--	2	6
Information Technology	CER	6	8	8	10	15	12
Technology Support	CER	--	--	--	--	2	1
Web Developer Certificate	CER	--	2	3	2	2	6
Web Designer Certificate	CER	6	10	13	12	12	16
Web Master Certificate	CER	4	2	--	2	1	1
Academic Division: Transportation and Energy							
Auto Tech – BMW	AS	40	31	32	38	35	37
Auto Tech – Chrysler	AS	3	6	7	14	13	13
Auto Tech – GM	AS	31	29	26	29	29	25
Auto Tech – Toyota	AS	32	35	37	39	39	35
General Studies Auto	AS	31	28	27	24	25	24
Auto Tech - Toyota	CER	3	5	1	3	1	5
Non-degree							
Undeclared	UD	515	567	654	804	804	889

Section II: Demographics

Demographic Profile

Table 2-1: Fall Enrollment by Gender

Gender	Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
	N	%	N	%	N	%	N	%	N	%	N	%
Female	3216	57.9%	3174	57.1%	2956	56.0%	2983	55.0%	2887	53.7%	2909	54.2%
Male	2246	40.5%	2315	41.6%	2272	43.1%	2431	44.8%	2441	45.4%	2395	44.6%
Not disclosed	89	1.6%	71	1.3%	48	0.9%	13	0.2%	49	0.9%	65	1.2%

Table 2-2: Fall Enrollment by Race

Race	Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
	N	%	N	%	N	%	N	%	N	%	N	%
American Indian	22	--	21	--	27	1%	29	0.5%	34	0.6%	31	0.6%
Asian	225	4%	221	4%	219	4%	227	4.2%	233	4.3%	253	4.7%
Black	835	15%	847	15%	906	17%	901	16.6%	869	16.2%	786	14.6%
Hispanic	619	11%	633	11%	671	13%	714	13.2%	755	14.0%	722	13.4%
Not specified	344	6%	418	8%	406	8%	459	8.5%	570	10.6%	824	15.3%
Pacific Islander	1	--	4	--	4	--	3	0.1%	4	0.1%	1	0.02%
White	3387	61%	3315	60%	2947	56%	3003	55.3%	2814	52.3%	2644	49.2%
Non-resident	118	2%	101	2%	96	2%	91	1.7%	98	1.8%	108	2.0%

Table 2-3: Fall Enrollment by Age

Age	Fall 2009	%	Fall 2010	%	Fall 2011	%	Fall 2012	%	Fall 2013	%	Fall 2014	%
Younger than 18	26	0.5%	33	0.6%	19	0.4%	30	0.6%	38	0.7%	48	0.9%
18-19	1163	21.0%	1077	19.4%	976	18.5%	1043	19.2%	1044	19.4%	972	18.3%
20-21	1140	20.5%	1138	20.5%	1145	21.7%	1121	20.7%	1093	20.3%	1084	20.4%
22-24	968	17.4%	1015	18.3%	954	18.1%	1008	18.6%	1066	19.8%	1062	20.0%
25-29	820	14.8%	848	15.3%	818	15.5%	897	16.5%	858	16.0%	903	17.0%
30-34	418	7.5%	438	7.9%	437	8.3%	457	8.4%	421	7.8%	460	8.6%
35-39	289	5.2%	278	5.0%	271	5.1%	257	4.7%	260	4.8%	274	5.1%
40-49	464	8.4%	473	8.5%	423	8.0%	401	7.4%	388	7.2%	350	6.6%
50-64	207	3.7%	219	3.9%	208	3.9%	201	3.7%	192	3.6%	195	3.7%
65 or older	6	0.1%	8	0.1%	7	0.1%	6	0.1%	6	0.1%	4	0.1%
Not disclosed	50	0.9%	33	0.6%	18	0.3%	6	0.1%	11	0.2%	17	0.3%

Table 2-4: Full-time or Part-time Status

Status	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Full-time	39%	41%	40%	39%	36%	35%
Part-time	61%	59%	60%	61%	64%	65%

Table 2-5: Top Draw Service Area Towns by Percentage

City	Year 2010	Year 2011	Year 2012	Year 2013	Year 2014	Year 2015
Boston	15.7%	15.4%	15.7%	14.0%	13.1%	12.0%
Framingham	12.6%	13.2%	13.6%	12.6%	13.4%	15.0%
Newton	5.8%	6.2%	6.4%	6.1%	5.9%	5.0%
Waltham	5.2%	5.5%	5.5%	4.7%	5.0%	5.3%
Natick	5.5%	5.3%	5.4%	4.6%	4.6%	4.8%
Needham	2.8%	2.6%	3.0%	2.7%	2.8%	2.3%
Watertown	2.5%	2.5%	2.1%	2.3%	2.5%	2.6%
Ashland	2.4%	2.4%	2.5%	2.1%	2.3%	2.4%
Wellesley	2.0%	2.3%	1.9%	2.0%	1.8%	1.5%
Franklin	2.4%	2.6%	2.0%	2.2%	2.5%	2.6%
Norwood	2.4%	2.2%	2.4%	2.0%	1.8%	1.8%
Dedham	2.0%	2.0%	1.7%	2.0%	1.8%	1.9%
Holliston	1.9%	2.1%	2.2%	1.8%	1.8%	2.0%
Brookline	1.2%	1.2%	1.8%	1.4%	1.3%	1.2%
Medway	1.2%	1.4%	1.3%	1.3%	1.3%	1.3%
Hopkinton	1.1%	1.0%	1.1%	1.1%	1.2%	0.9%
Sudbury	1.4%	1.4%	1.1%	0.9%	1.0%	0.9%
Wayland	1.0%	1.0%	1.1%	0.9%	0.8%	0.8%
Medfield	1.0%	1.1%	1.2%	1.0%	0.9%	1.1%
Bellingham	1.2%	1.1%	1.1%	0.8%	0.9%	1.0%
Millis	0.9%	1.0%	0.9%	0.9%	0.8%	1.1%
Norfolk	0.6%	0.7%	0.6%	0.6%	0.7%	0.6%
Belmont	0.6%	0.5%	0.6%	0.5%	0.5%	0.5%
Dover	0.3%	0.4%	0.5%	0.3%	0.4%	0.2%
Wrentham	0.4%	0.4%	0.6%	0.4%	0.4%	0.4%
Sherborn	0.5%	0.4%	0.4%	0.2%	0.2%	0.2%

Table 2-6: Top Feeder High Schools in Service Area

Rank	High School Name	2010	2011	2012	2013	2014	2015
1	Framingham High School	429	404	437	481	487	477
2	Natick High School	220	220	200	173	184	134
3	Newton North High School	201	213	214	190	169	113
4	Waltham Senior High School	202	207	211	189	176	141
5	J P Keefe Tech High School	143	131	135	154	159	133
6	Needham High School	120	114	107	102	95	63
7	Franklin High School	104	125	94	89	112	95
8	Brookline High School	111	91	118	100	89	67
9	Newton South High School	99	96	114	103	89	65
10	Ashland High School	101	97	91	79	96	70
11	Milford High School	86	91	95	88	93	66
12	Dedham High School	89	89	73	98	83	72
13	Norwood High School	99	102	106	85	75	57
14	Holliston High School	101	106	103	79	81	63
15	Watertown High School	87	81	61	90	104	90
16	Brighton High School	69	67	83	95	76	49
17	Marlboro High School	54	71	93	98	117	78
18	Walpole High School	93	83	73	71	60	54
19	Wellesley High School	77	76	74	54	46	30
20	Lincoln-Sudbury Regl High School	69	69	55	46	52	35
21	Medway High School	57	57	57	69	57	49
22	West Roxbury High School	80	56	46	51	45	32
23	Hopkinton High School	48	56	56	56	50	30
24	King Philip Regional High Sch	45	59	46	53	52	43
25	Medfield High School	55	54	52	53	44	33
26	Wayland High School	45	48	50	41	46	33
27	Bellingham Memorial Jr-Sr High School	57	53	51	40	45	37
28	Assabet Valley Regl Voc School	48	46	30	33	43	37
29	Madison Park Technical Voc High School	54	49	40	46	41	35
30	Westwood High School	56	57	38	32	23	14
31	Tri-County Regl Voc-Tech High School	49	48	44	49	42	32
32	Blackstone Vly Regl Voc-Tec h High School	24	20	82	19	23	14
33	Millis High School	40	37	31	39	26	34

Rank	High School Name	2010	2011	2012	2013	2014	2015
34	English High School	42	36	40	43	42	29
35	Cambridge Rindge And Latin School	44	42	35	39	23	17
36	Burlington High School	26	4	5	5	7	4
37	Algonquin Regional High School	29	31	25	34	49	31
38	Hudson High School	40	33	28	33	30	21
39	Marian High School	31	37	30	37	26	15
40	Minuteman Regl Voc-Tec School	36	32	25	25	22	18
41	Catholic Memorial High School	37	25	27	21	15	17
42	Hyde Park High School	36	31	22	24	17	9
43	Dover-Sherborn Regl High School	32	36	39	27	18	9
44	Boston Community Leadership Ac	24	21	33	38	34	17
45	Weston High School	30	22	26	26	19	14
46	Brockton High School	23	26	29	18	14	20
47	Belmont High School	32	25	22	11	16	11
48	John D O'Bryant School	30	33	31	17	18	21
49	Westborough High School	28	25	21	17	28	13
50	Charlestown High School	27	23	21	16	15	10
	Total	3759	3655	3619	3476	3373	2651*
	Foreign High School	717	666	625	601	570	477
	GED	459	488	469	475	292	224
	High School: Other	3095	3109	3232	3520	3463	2017
	Total	8030	7918	7945	8072	6836	5369*

Section III: Academics

Average Class Size by Concentration

Table 3-1: Average Class Size, Fall Semesters

Course Subject	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
AB---BMW	16	13	14	17	15	15
AC---Accounting	19	18	18	18	21	22
AN---Anthropology	27	28	17	18	26	24
AP---Language	19	16	15	9	12	18
AR---Art	6	12	6	6	6	7
AS---Automotive: General Motors (ASEP)	13	11	10	12	11	11
AT---Toyota	6	10	8	18	19	19
AU---Automotive Technology	--	--	--	1	--	0
AY---DaimlerChrysler	1	2	2	5	5	7
BF---Business Finance	14	17	22	14	--	--
BI---Biology	17	17	15	17	15	17
BT---Biotechnology	9	10	8	7	8	5
BU---Business	10	17	18	14	16	12
BZ---Business and Investment	--	--	--	--	--	0
CC---Computer Workshops	--	--	1	1	--	0
CH---Chemistry	15	16	15	15	13	14
CJ---Criminal Justice	24	24	21	21	18	19
CO---Communications	16	20	17	16	21	18
CP---Central process Technology	8	--	--	--	--	0
CS---Computer Science	15	17	13	15	17	16
CT---Critical Thinking	19	28	23	24	24	20
CU---Cardiac Life Support	2	1	2	4	2	5
CX---Community Health	--	8	--	8	2	0
CY---Central Services & Materials Management	--	--	--	14	13	12
EC---Economics	18	23	18	18	20	22
ED---Early Childhood	11	16	14	16	15	13
EE---Electrical Engineering	8	9	6	5	9	9
EL---Electronics	--	--	--	4	--	8
EM---Emergency Medical Technician	13	18	15	11	15	9
EN---English	19	19	16	16	18	18
ES---English as a Second Language	12	12	10	12	11	12
EV---Environmental Science	12	9	8	14	12	14

Course Subject	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
FR---French	24	12	6	11	9	9
GG---Geography	30	30	25	24	17	17
GV---Government	27	30	16	24	18	9
HI---Hindi	--	--	--	--	--	3
HL---Health Science	12	20	18	20	21	10
HM---Hospitality Management	22	19	14	23	13	25
HS---History	25	27	22	23	21	17
HU---Humanities	11	18	16	16	22	15
IN---Interior Design	9	5	4	14	22	21
IT---Italian	--	--	6	10	9	0
LA---Law	25	20	13	22	20	19
LI---Literature	13	16	16	17	16	16
LN---Language	15	13	--	--	--	--
LS---Liberal Studies	8	4	--	--	--	--
MA---Mathematics	16	19	15	17	13	13
MAC---Mathematics Career	16	12	12	18	14	19
MG---Management	17	22	23	20	25	23
MK---Marketing	18	22	16	20	23	24
MN---Mechanical Engineering	8	16	19	19	18	18
MO---Medical Office/Coding	12	13	5	11	29	14
MR---Medical Records	25	18	6	--	9	7
MU---Music	7	10	7	19	12	19
NS---Nutrition	11	19	17	19	24	23
NU---Nursing	33	37	20	11	9	13
OA---Business Communication	9	11	9	23	20	18
PA---Paralegal	21	27	15	8	10	8
PB---Phlebotomy	13	16	11	12	12	13
PH---Philosophy	20	13	12	16	18	20
PM---Paramedic	10	9	6	7	10	1
PN---Practical Nursing	19	18	15	20	24	16
PO---Photography	9	14	10	11	12	6
PS---Psychology	25	25	23	23	24	20
PT---Physical Therapy	2	--	--	--	--	--
PY---Physics	19	19	12	15	19	15
RT---Radiologic Technology	8	9	9	10	9	9
SB---Building Codes	5	--	--	--	--	--
SC---Science	12	24	12	10	11	11

Course Subject	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
SF---Speech	20	22	22	17	12	11
SK---Study Skills	6	6	4	10	22	6
SL---American Sign Language	11	19	8	7	8	10
SO---Sociology	31	24	24	22	21	20
SP---Spanish	11	12	12	10	9	12
SW---Social Work	11	15	15	10	14	16
SX---Surgical Technology	8	18	15	20	17	14
TH---Therapeutic Massage	3	--	--	--	--	--
TU---Tutoring	--	18	13	10	--	0
WK---Workshops	1	1	1	4	2	0
WR---Writing	17	15	--	--	--	--

Licensure Rates

Table 3-2: Health Licensures

Program	Certification	Issuer
Associate Nursing-RN	NCLEX-RN	National Council of State Boards of Nursing
Central Processing Technology	Certified Registered Central Service Technician (CRCST)	International Association of Healthcare Central Service Material Management
EMT	EMT Certification	National Registry for Massachusetts EMTs
Paramedicine	EMT Certifications	National Registry for Massachusetts EMTs
Practical Nursing-LPN	NCLEX-PN	National Council of State Boards of Nursing
Phlebotomy	Phlebotomy Certification	--
Radiology Technician	Radiation Control Program (RCP) License	Massachusetts Department of Public Health's (MDPH)
Surgical Technology	Certified Surgical Technologist	The National Board of Surgical Technology and Surgical Assisting

Table 3-3: Health Licensure Pass Rate

Program	2009	2010	2011	2012	2013
Associate Nursing-RN	--	98%	90%	96%	--
Central Processing Technology	--	--	95%	93%	--
EMT	--	--	90%	94%	--
Para-medicine	--	--	100%	88%	--
Practical Nursing-LPN	95%	93%	83%	79%	--
Phlebotomy	--	--	--	100%	100%
Radiology Technician	--	--	100%	100%	--
Surgical Technology	--	--	100%	79%	--

Section IV: Degrees and Certificates Awarded

Table 4-1: Degrees Awarded in Associate of Arts

Description	2010	2011	2012	2013	2014
Academic Division: Humanities					
Liberal Arts - Communication	9	6	3	5	10
General Studies	9	11	10	19	10
Liberal Arts	38	52	56	49	51
Academic Division: Social Science and Professional Studies					
Liberal Arts - Human Services	4	5	3	11	2
Language Arts - Early Childhood Education Tran	13	7	13	14	4
Language Arts - Elementary Education Transfer	3	5	3	3	3
Liberal Arts - Community Health Sciences	--	1	1	1	0
Liberal Arts - Psychology/ Sociology/ Anthropology	5	12	7	10	11
Academic Division: Science, Technology, Engineering and Mathematics					
General Studies - Math	--	--	1	2	0
Total	81	99	96	112	91

Table 4-2: Degrees Awarded in Associate of Science

Description	2010	2011	2012	2013	2014
Academic Division: Health Sciences					
Nursing	67	74	55	71	63
Physical Therapist Assistant	7	--	--	--	--
Radiologic Technology	12	23	11	17	8
Academic Division: Social Science and Professional Studies					
Accounting	14	15	15	10	17
Business Administration	39	32	42	35	41
Criminal Justice	38	23	43	32	27
Early Childhood Education	6	6	6	10	7
General Business	4	10	11	9	11
Gen Bus - Hospitality Management	3	8	3	5	4
Language Arts - Early Childhood Education Tran	--	--	--	--	--
Language Arts - Elementary Education Transfer	--	--	--	--	--
Language Arts – Global Studies Option	1	--	--	--	1
Paralegal Studies	3	5	3	6	2

Description	2010	2011	2012	2013	2014
Academic Division: Science, Technology, Engineering and Mathematics					
Biotechnology	6	5	7	4	3
Computer Information System	8	2	4	3	6
Computer Science	5	5	2	5	5
Electrical & Comp Engineering	1	1	--	--	0
Engineering Design	7	7	5	7	2
Engineering	--	1	4	3	4
Environmental Sciences & Safety	1	4	2	3	2
BT - Forensic Science	2	3	1	2	1
General Studies	58	92	52	67	67
Information Systems Technician	5	4	6	5	6
Life Sciences	4	7	2	3	0
Mechanical Engineering	1	1	6	5	1
Academic Division: Transportation and Energy					
Automotive Technician - BMW	10	6	4	11	8
Automotive Technician - Chrysler	1	1	1	2	2
Automotive Technician - GM	17	7	5	2	8
Automotive Technician - Toyota	7	12	5	15	11
Total	327	354	295	332	307

Table 4-3: Graduation, Certificates Awarded

Description	2010	2011*	2012*	2013*	2014
Academic Division: Health Sciences					
Central Processing Technician	15	9	13	21	7
Emergency Medical Technician	33	60	36	3	22
Therapeutic Massage	7	--	--	--	--
Medical Coding	25	19	4	7	14
Medical Office Administrative Assistant	9	14	3	9	12
Paramedicine	9	--	--	--	0
Phlebotomy	15	20	4	3	9
Practical Nursing	51	55	44	47	8
Surgical Technology	26	40	7	21	18
Academic Division: Humanities					
Communication	--	1	--	--	1
Mass Transfer Liberal Arts	5	--	1	1	0
Academic Division: Social Science and Professional Studies					

Description	2010	2011*	2012*	2013*	2014
Accounting	6	5	4	5	3
Health Science Direct Support Grant	4	1	3	1	0
Early Childhood Education	6	5	10	8	8
Hospitality Management	1	2	1	1	2
Human Services	2	2	1	1	0
Infant-Toddler Teacher	4	1	--	3	0
Business Information Technology	--	1	--	--	2
Interior Design	4	1	8	1	6
Management	5	7	4	--	6
Paralegal Studies	9	10	7	5	3
Academic Division: Science, Technology, and Mathematics					
Computer Aided Design	2	4	2	4	9
Cyber Security	--	--	--	--	2
Information Technology	2	--	2	1	3
Web Developer Certificate	--	2	--	1	1
Web Designer Certificate	--	2	3	1	1
Web Master Certificate	--	--	1	--	--
Academic Division: Transportation and Energy					
Automotive Technician - Toyota	--	5	6	3	1
Total	240	266	164	147	138

*Graduation process takes time to complete and data entry may extend to next academic year.

Section V: Transfer

Number and Percentage of Transfers

Table 5-1: Transfer by Fall Cohort

	Fall 2007	%	Fall 2008	%	Fall 2009	%	Fall 2010	%	Fall 2011	%	Fall 2012	%	Fall 2013	%
Transfer to 2-Year & Other Institutions	484	9.6%	478	9.3%	462	8.3%	398	7.2%	335	6.3%	212	3.9%	86	1.6%
Transfer to 4-Year	1805	35.6%	1748	34.1%	1779	32.0%	1767	31.8%	1396	26.5%	1002	18.5%	274	5.1%
Total Transfers	2289	45.2%	2226	43.4%	2241	40.4%	2165	38.9%	1731	32.8%	1214	22.4%	360	6.7%
Total Enrollment	5068	100%	5126	100%	5551	100%	5560	100%	5276	100%	5427	100%	5377	100%

Table 5-2: Transfer by Spring Cohort

	Spring 2007	%	Spring 2008	%	Spring 2009	%	Spring 2010	%	Spring 2011	%	Spring 2012	%	Spring 2013	%
Transfer to 2-Year & Other Institutions	468	9.3%	444	8.9%	411	8.1%	388	7.4%	324	6.4%	278	5.4%	193	3.7%
Transfer to 4-Year	1828	36.5%	1769	35.6%	1754	34.6%	1776	33.9%	1655	32.5%	1343	26.0%	927	17.7%
Total Transfers	2296	45.8%	2213	44.5%	2165	42.8%	2164	41.3%	1979	38.8%	1621	31.3%	1120	21.4%
Total Enrollment	5008	100%	4969	100%	5063	100%	5235	100%	5098	100%	5175	100%	5232	100%

Table 5-3: Transfer by Year

	2006	%	2007	%	2008	%	2009	%	2010	%	2011	%	2012	%	2013	%
Transfer to 2-Year & Other Institutions	655	8.7%	709	9.3%	704	9.2%	682	8.7%	635	7.9%	549	6.9%	480	6.0%	329	4.1%
Transfer to 4-Year	2991	39.7%	2892	38.0%	2871	37.4%	2907	37.2%	2853	35.5%	2745	34.7%	2435	30.6%	1912	23.7%
Total Transfers	3646	48.4%	3601	47.3%	3575	46.5%	3589	45.9%	3488	43.4%	3294	41.6%	2915	36.7%	2241	27.8%
Total Enrollment	7531	100%	7615	100%	7682	100%	7816	100%	8030	100%	7918	100%	7945	100%	8072	100%

Transfer Institutions

Table 5-4: Top Transfer Institutions

Rank	Institution Name	4/2 Year	2006	2007	2008	2009	2010	2011	2012	2013
1	UNIVERSITY OF MASSACHUSETTS BOSTON	4	582	621	563	516	484	423	335	197
2	FRAMINGHAM STATE UNIVERSITY	4	332	328	359	369	386	368	281	198
3	BUNKER HILL COMMUNITY COLLEGE	2	263	262	242	234	194	176	153	98
4	UNIVERSITY OF MASSACHUSETTS AT AMHERST	4	174	135	154	169	154	150	148	105
5	QUINCY COLLEGE	2	145	131	125	121	94	74	47	31
6	MIDDLESEX COMMUNITY COLLEGE-NURSING PROGRAM	2	121	124	122	139	104	87	79	48
7	QUINSIGAMOND COMMUNITY COLLEGE	2	153	180	156	138	135	108	89	51
8	MASSASOIT COMMUNITY COLLEGE	2	135	137	145	123	116	121	99	55
9	UNIVERSITY OF MASSACHUSETTS LOWELL	4	147	133	130	156	143	147	140	105
10	NORTHEASTERN UNIVERSITY - LAW/SPCS	4	149	142	134	127	92	86	69	71
11	ROXBURY COMMUNITY COLLEGE	2	99	100	104	94	78	53	41	13
12	BOSTON UNIVERSITY	4	69	75	72	64	65	63	40	42
13	REGIS COLLEGE	4	81	84	105	102	92	103	81	64
14	HARVARD UNIVERSITY - CONTINUING ED	4	68	78	81	62	61	44	36	41
15	UNIVERSITY OF PHOENIX	4	87	81	69	61	46	28	15	7
16	BRIDGEWATER STATE UNIVERSITY	4	82	92	82	84	81	81	59	39
17	WORCESTER STATE UNIVERSITY	4	106	82	74	74	55	56	48	37
18	SIMMONS COLLEGE - GRADS	4	48	60	76	68	69	58	44	38
19	SALEM STATE UNIVERSITY	4	94	83	73	62	54	65	58	45
20	UNIVERSITY OF MASSACHUSETTS-DARTMOUTH	4	57	47	41	50	46	40	40	45
21	CAMBRIDGE COLLEGE	4	65	61	65	45	40	33	17	8
22	BOSTON COLLEGE	4	41	40	31	37	43	26	23	21
23	LESLEY UNIVERSITY	4	52	40	40	34	41	32	29	31
24	CURRY COLLEGE	4	65	50	45	46	59	52	45	37

25	SUFFOLK UNIVERSITY	4	50	31	35	37	39	27	24	11
26	MASSACHUSETTS COLLEGE OF PHARMACY	4	42	43	51	51	68	77	70	44
27	NORTH SHORE COMMUNITY COLLEGE	2	50	45	38	37	36	32	17	18
28	FITCHBURG STATE UNIVERSITY	4	36	36	32	35	25	30	25	22
29	DEAN COLLEGE	4	30	26	23	21	24	25	18	15
30	WENTWORTH INSTITUTE OF TECHNOLOGY	4	33	26	28	27	20	18	20	13
31	WESTFIELD STATE UNIVERSITY	4	40	34	32	24	21	19	21	23
32	MGH INSTITUTE OF HEALTH PROFESSIONS	4	16	33	32	37	54	51	58	36
33	MOUNT WACHUSETT COMMUNITY COLLEGE	2	53	45	36	34	22	21	21	14
34	BECKER COLLEGE	4	41	40	42	40	36	32	22	14
35	LABOURE COLLEGE	4	44	57	42	39	42	32	16	6
36	BRISTOL COMMUNITY COLLEGE	2	31	29	28	25	19	31	20	16
37	LASELL COLLEGE	4	25	28	29	28	29	28	26	18
38	COMMUNITY COLLEGE OF RHODE ISLAND-LINCOLN	2	19	25	16	13	19	11	7	6
39	FISHER COLLEGE-TRADITIONAL	4	28	14	19	22	27	29	18	11
40	SOUTHERN NEW HAMPSHIRE UNIVERSITY	4	27	26	21	29	28	32	23	16
41	EMMANUEL COLLEGE	4	15	13	15	24	14	10	18	13
42	LAWRENCE MEMORIAL HOSPITAL-SCHOOL OF NURSING	2	34	49	40	33	30	30	20	15
43	TUFTS UNIVERSITY	4	22	25	22	21	23	12	12	5
44	NORTHERN ESSEX COMMUNITY COLLEGE	2	33	32	20	19	15	11	11	7
45	MOUNT IDA COLLEGE	4	19	32	30	23	23	18	10	14
46	BENTLEY UNIVERSITY	4	22	17	12	22	18	18	18	23
47	CAPE COD COMMUNITY COLLEGE	2	15	17	12	12	10	15	9	5
48	JOHNSON & WALES UNIVERSITY	4	19	21	12	22	18	16	12	8
49	BAY STATE COLLEGE	4	25	19	17	26	21	18	15	9
50	HOLYOKE COMMUNITY COLLEGE	2	19	18	17	15	11	12	7	6
51	MASSACHUSETTS COLLEGE OF ART	4	17	16	7	11	11	8	6	9

52	UNIVERSITY OF RHODE ISLAND	4	10	8	5	7	8	7	17	15
52	ASSUMPTION COLLEGE - STUDY ABROAD	2	19	16	18	15	16	12	11	6
54	UNIVERSITY OF VERMONT & STATE AGRICULTURAL COLLEGE	4	6	3	7	8	9	9	17	9
55	BRANDEIS UNIVERSITY	4	8	12	5	14	6	9	8	7
56	ANNA MARIA COLLEGE	4	17	16	14	12	11	8	4	1
57	UNIVERSITY OF CONNECTICUT	4	9	8	8	6	11	14	12	6
58	WHEELOCK COLLEGE	4	13	12	12	18	13	11	12	11
58	UNIVERSITY OF NEW ENGLAND NON-MATRIC	4	10	8	12	15	11	17	14	9
60	EMERSON COLLEGE	4	9	7	5	8	17	10	8	8

Section VI: Retention

General Retention Rates

Table 6-1: General Retention: Fall to Spring

Time Frame	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate	Retention Rate w Graduation
Fall 2009 to Spring 2010	5551	429	3764	289	67.8%	70.3%
Fall 2010 to Spring 2011	5560	482	3764	323	67.7%	70.6%
Fall 2011 to Spring 2012	5276	504	3563	336	67.5%	70.7%
Fall 2012 to Spring 2013	5427	495	3670	323	67.6%	70.8%
Fall 2013 to Spring 2014	5377	486	3622	322	67.4%	70.4%

Table 6-2: General Retention: Fall to Fall

Time Frame	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate	Retention Rate w Graduation
Fall 2008 to Fall 2009	5125	689	2290	191	44.7%	54.4%
Fall 2009 to Fall 2010	5551	703	2471	208	44.5%	53.4%
Fall 2010 to Fall 2011	5560	745	2424	200	43.6%	53.4%
Fall 2011 to Fall 2012	5276	789	2307	233	43.7%	54.3%
Fall 2012 to Fall 2013	5427	622	2351	69	43.3%	53.5%

Retention Rates for Full-Time Students

Table 6-3: Retention, Fall to Spring, Full-Time Students

Time Frame	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate	Retention Rate w Graduation
Fall 2009 to Spring 2010	2159	193	1698	163	78.6%	80.0%
Fall 2010 to Spring 2011	2307	198	1786	151	77.4%	79.5%
Fall 2011 to Spring 2012	2128	225	1646	178	77.3%	79.6%
Fall 2012 to Spring 2013	2058	192	1617	165	78.6%	79.9%
Fall 2013 to Spring 2014	1961	203	1540	165	78.5%	80.5%

Table 6-4: Retention, Fall to Fall, Full-Time Students

Time Frame	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate	Retention Rate w Graduation
Fall 2008 to Fall 2009	1975	282	1037	82	52.5%	62.6%
Fall 2009 to Fall 2010	2159	304	1072	75	49.7%	60.3%
Fall 2010 to Fall 2011	2307	348	1092	105	47.3%	57.9%
Fall 2011 to Fall 2012	2093	333	997	87	47.6%	59.4%
Fall 2012 to Fall 2013	2058	252	1003	26	48.7%	59.7%

Retention Rates for Part-Time Students

Table 6-5: Retention, Fall to Spring, Part-Time Students

Time Frame	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate	Retention Rate w Graduation
Fall 2009 to Spring 2010	3392	236	2066	126	60.9%	64.2%
Fall 2010 to Spring 2011	3253	284	1978	172	60.8%	64.2%
Fall 2011 to Spring 2012	3148	279	1917	158	60.9%	64.7%
Fall 2012 to Spring 2013	3369	319	2053	173	60.9%	65.3%
Fall 2013 to Spring 2014	3416	283	2082	157	61.0%	64.6%

Table 6-6: Retention: Fall to Fall, Part-Time Students

Time Frame	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate	Retention Rate w Graduation
Fall 2008 to Fall 2009	3150	407	1253	109	39.8%	49.2%
Fall 2009 to Fall 2010	3392	399	1399	133	41.2%	49.1%
Fall 2010 to Fall 2011	3253	397	1332	95	40.9%	50.2%
Fall 2011 to Fall 2012	3232	456	1310	146	40.5%	50.1%
Fall 2012 to Fall 2013	3369	371	1349	43	40.0%	49.8%

Retention Rates for Full-Time, Degree-Seeking Students

Table 6-7: Retention, Fall to Spring, Full-Time, First-Time, Degree-seeking Students

Time Frame	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate	Retention Rate w Graduation
Fall 2009 to Spring 2010	754	7	621	7	82.4%	82.4%
Fall 2010 to Spring 2011	772	7	614	7	79.5%	79.5%
Fall 2011 to Spring 2012	693	7	542	5	78.2%	78.5%
Fall 2012 to Spring 2013	653	4	528	4	80.9%	80.9%
Fall 2013 to Spring 2014	607	7	490	5	80.7%	81.1%

Table 6-8: Retention, Fall to Fall, Full-Time, First-Time, Degree-seeking Students

Time Frame	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate	Retention Rate w Graduation
Fall 2008 to Fall 2009	756	8	469	3	62.0%	62.7%
Fall 2009 to Fall 2010	754	12	439	7	58.2%	58.9%
Fall 2010 to Fall 2011	772	13	407	6	52.7%	53.6%
Fall 2011 to Fall 2012	638	10	339	5	53.1%	53.9%
Fall 2012 to Fall 2013	653	7	367	4	56.2%	56.7%

Section VII: Faculty and Staff

Table 7-1: Faculty and Staff, by Gender, Race/Ethnicity, FT/PT Status, 2013-2014

	Full-Time		Part-Time		Total	
	Male	Female	Male	Female	Male	Female
Nonresident Alien	1	--	--	--	1	--
Hispanic	6	8	3	--	9	8
American Indian/Alaska Native	1	1	--	--	1	1
Asian	4	4	4	2	8	6
African American	11	20	5	5	16	25
Native Hawaiian /Pacific Islander	3	4	--	1	3	5
White	65	113	125	134	190	247
Two or more races	--	--	--	--	--	--
Race unknown	11	11	16	27	27	38
Total	102	161	153	169	255	330

Table 7-2: Faculty and Staff Status, 2013-2014

	Faculty						Staff		Total
	Tenured		Tenure-Track		Not Tenure-Track		FT	PT	
	FT	PT	FT	PT	FT	PT			
Teaching	39	--	48	--	--	295	--	--	382
Executive/Administrative	--	--	--	--	--	--	50	--	50
Support Service	--	--	--	--	--	--	57	27	84
Technical	--	--	--	--	--	--	11	--	11
Clerical/Secretarial	--	--	--	--	--	--	46	--	46
Skilled Craft	--	--	--	--	--	--	5	--	5
Service/Maintenance	--	--	--	--	--	--	7	--	7
Total	39	--	48	--	--	295	176	27	585

Table 7-3: Full-Time Faculty by Race, Gender and Rank, 2013-2014

	Professor		Associate Professor		Assistant Professor		Instructors		Total
	M	F	M	F	M	F	M	F	
Nonresident Alien	--	--	--	--	--	--	1	--	1
Hispanic	1	1	1	--	--	--	--	--	3
American Indian	--	1	--	--	--	--	--	--	1
Asian	1	--	--	1	1	--	--	--	3
African American	3	1	--	--	--	--	--	--	6
Hawaiian or Pacific Islander	2	3	--	--	--	--	--	--	5
White	14	14	5	11	4	16	--	--	64
Race unknown	--	--	--	1	--	3	--	--	4
Total	21	20	6	14	6	19	1	--	87

Table 7-4: Full-Time Faculty, Tenured, by Race, Gender and Rank, 2013-14

	Professor		Associate Professor		Assistant Professor	
	M	F	M	F	M	F
Non-resident	0	0	0	0	0	0
Hispanic	1	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	2	2	0	1	0	0
African American	2	2	0	1	0	0
Native Hawaiian or Pacific Islander	0	0	0	0	0	0
White	10	14	4	2	1	2
Race Unknown	0	0	0	0	0	0

Table 7-5: Full-time, Tenure-Track, by Race, Gender and Rank, 2013-14

	Professors		Associate Professors		Assistant Professors	
	M	F	M	F	M	F
Non-resident	0	0	0	0	0	0
Hispanic	0	0	1	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	1
African American	0	0	0	0	0	0
Native Hawaiian or Pacific Islander	0	0	0	0	0	0
White	0	1	1	4	4	8
Race Unknown	1	2	3	3	1	9

Table 7-6: Full-time, Non-Instructional Staff

	Academic Affairs/Library		Management/Admin		Business/Finance/IT		Maintenance/Service	
	M	F	M	F	M	F	M	F
Non-resident	0	0	0	0	0	0	0	0
Hispanic	1	2	1	3	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	1	2	1	4	1	0
African American	2	4	3	12	1	0	0	0
Native Hawaiian or Pacific Islander	0	0	0	0	0	0	0	0
White	6	16	19	34	4	5	8	1
Race Unknown	4	10	9	22	2	0	2	2

Table 7-7: All Faculty/Staff by Full-time/Part-time

	FT	PT	FTE Staff
Total Faculty/Staff	269	354	387
Instructional Staff	85	316	190
Librarians	2	0	2
Librarian Technicians	2	1	2
Academic Affair	42	35	54
Management	53	0	53
Business/Finance	6	0	6
IT	11	0	11
Service	5	1	5
Office/Administration	53	1	53
Maintenance	10	0	10

Section VIII: Tuition and Fees

Table 8-1: General Tuitions and Fees

Division	Term	Tuition	College Fee	Technology Fee	Total Per Credit
Day	Fall and Spring	\$24.00	\$117.00	\$10.00	\$151.00
Evening	Summer/Eve./Weekends	\$24.00	\$117.00	\$10.00	\$151.00

Table 8-2: Tuition and Fees, Special Programs

Program	Term	Tuition	College Fee	Technology Fee	Total Per Credit
Nursing	Evening and Weekends	\$128.00	\$117.00	\$10.00	\$255.00
Licensed Practical Nurse	Evening and Weekends	\$100.00	\$117.00	\$10.00	\$227.00

Table 8-3: Tuition and Fees, by Year

	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
In-state					
Tuition	\$576.00	\$576.00	\$576.00	\$576.00	\$576.00
Fees	\$3,048.00	\$3,048.00	\$3,048.00	\$3,048.00	\$3,600.00
Out-of-state					
Tuition	\$5,520.00	\$5,520.00	\$5,520.00	\$5,520.00	\$5,520.00
Fees	\$3,048.00	\$3,048.00	\$3,048.00	\$3,048.00	\$3,600.00
Books and Supplies					
	\$982.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
Off-campus (not with family)					
Room and board	\$8,478.00	\$8,478.00	\$8,478.00	\$8,478.00	\$8,478.00
Other expenses	\$5,464.00	\$5,626.00	\$5,626.00	\$5,626.00	\$5,626.00
Off-campus (with family)					
Other expenses	\$8,238.00	\$8,238.00	\$8,238.00	\$8,238.00	\$8,238.00
For equivalent full-time, first-time students					

Section IX: Financial Aid

Table 9-1: Financial Aid Awarded, by Year

	2009-10		2010-2011		2011-2012		2012-13		2013-14	
	N	\$	N	\$	N	\$	N	\$	N	\$
Alternative Loan	38	\$144,462	33	\$172,793	47	\$287,744	58	\$338,483	66	\$444,276
Early Childhood Education Grant	26	\$36,450	26	\$73,500	30	\$83,175	24	\$64,250	20	\$41,067
External Scholarships	190	\$252,381	27	\$48,727	17	\$32,427	17	\$31,860	25	\$42,190
Federal Academic Competitiveness Grant	113	\$64,810	81	\$44,812	--	\$0	0	\$0	0	\$0
Federal Pell Grant	1635	\$4,945,633	1910	\$6,115,990	2143	\$6,067,782	1911	\$5,837,354	1987	\$6,144,297
Federal PLUS Loan	8	\$8,700	4	\$20,500	2	\$10,479	2	\$18,500	2	\$5,000
Federal Subsidized Stafford Loan	683	\$1,795,691	847	\$2,255,020	1213	\$2,581,934	1224	\$2,307,864	1016	\$2,288,926
Federal Supplemental Educational Opportunity Grant	465	\$81,305	346	\$60,251	645	\$84,226	492	\$80,427	494	\$81,635
Federal Unsubsidized Stafford Loan	588	\$2,033,954	670	\$2,276,681	813	\$2,469,449	798	\$2,431,357	658	\$2,075,131
Federal Work Study	51	\$103,485	28	\$97,915	39	\$90,406	50	\$79,436	45	\$80,011
Mass Adams Scholarship	26	\$15,228	23	\$14,016	33	\$14,568	31	\$14,184	27	\$13,464
Mass Cash Grant	331	\$546,197	296	\$545,985	280	\$542,600	274	\$531,861	291	\$502,834
Mass Gear Up Scholarship	--	--	1	\$500	2	\$950	4	\$3,350	4	\$4,000
Mass Education Rewards Grant	2	\$6,000	--	--	--	--	0	\$0	0	\$0
Mass No Interest Loan	--	--	--	--	--	--	0	\$0	0	\$0
Mass Paraprofessional Teacher Preparation Grant	2	\$2,743	2	\$2,750	1	\$750	1	\$750	0	\$0
Mass Part-time Grant	155	\$52,000	103	\$34,041	178	\$44,200	112	\$24,898	101	\$24,800
Mass State Grant	396	\$214,415	471	\$228,850	503	\$231,550	441	\$212,000	503	\$246,100
Mass Tuition Waiver	851	\$254,165	634	\$251,033	731	\$291,941	1037	\$292,414	654	\$274,291

MassBay Foundation Emergency Grant	2	\$900	--	--	--	--	0	\$0	0	\$0
National Guard Tuition & Fee Assistance		--	--	--	--	--				
Other Institutional Aid	--	--	--	--	--	--	9	\$35,828	7	\$35,000
Other Tuition Waivers	150	\$50,775	8	\$2,712	--	--	16	\$12,017	25	\$8,688
Total Number of Students Receiving Financial Aid	2,446	\$10,609,294	2637	\$12,262,041	2981	\$12,839,853	2747	\$12,645,123	2809	\$12,438,364
Source: Office of Financial Aid, Massachusetts Bay Community College										

Table 9-2: Financial Aid For Full-Time, First-Time, Degree-Seeking Students

Aid Type	% of FTFT ⁴		Average Amount	
	2011-12	2012-13	2011-12	2012-13
Grant Aid				
Total	62%	75%	\$3,939	\$3,574
Federal Government	48%	51%	\$4,394	\$4,236
Pell	48%	51%	\$4,318	\$4,197
Other Federal	9%	11%	\$396	\$185
State/Local Government	33%	46%	\$1,015	\$1,126
Institutional	0%	0%	N/A	\$5,000
Total	22%	41%	\$3,921	\$3,419
Federal	21%	41%	\$3,758	\$3,285
Non-federal	1%	1%	\$4,596	\$5,782

Table 9-3: Financial Aid for All Students, Fiscal Year 2009-2014

	2008-09		2009-10		2010-11		2011-12		2012-13		2013-14	
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Receive Pell Grant	1140	14.6%	1601	19.9%	1910	24.1%	2000	25.2%	1860	23.0%	1916	24.9%
Receive Financial Aid	1955	25.0%	2382	29.7%	2637	33.3%	2805	35.3%	2668	33.1%	2653	34.5%
Not Receive Financial Aid	5861	75.0%	5648	70.3%	5281	66.7%	5140	64.7%	5404	66.9%	5039	65.5%
Total (Annual)	7816	100.0%	8030	100.0%	7918	100.0%	7945	100.0%	8072	100.0%	7692	100.0%

⁴ FTFT: first-time, full-time, degree-seeking students (IPEDS standards)

Section X: College Finance

Table 10-1: Grant Awards

	2007-2008	2008-2009	2009-2010	2010-2011	2012-2013
Pell Grant (Federal)	\$2,346,035	\$2,910,755	\$4,639,245	\$5,559,719	\$5,860,787
Other Federal Grants	\$182,759	\$173,783	\$248,744	\$5,250,621	\$157,945
Grants by State Government	\$1,195,470	\$1,199,111	\$1,278,795	\$1,474,099	\$1,221,741
Institutional Grants	--	--	\$3,807,807	--	--
Total Grants	\$3,724,264	\$4,283,649	\$9,974,591	\$12,284,439	\$7,240,473

Table 10-2: Core Revenues

	2008-09		2009-10		2010-11		2011-12		2012-13	
	Total	Per FTE	Total	Per FTE	Total	Per FTE	Total	Per FTE	Total	Per FTE
Tuition & Fees	\$14,105,544	\$4,165	\$12,476,677	\$3,409	\$11,852,336	\$3,229	\$11,501,458	\$3,206	\$12,804,031	\$3,521
Government Appropriations	\$17,334,109	\$5,118	\$15,724,404	\$4,296	\$16,425,045	\$4,474	\$16,430,367	\$4,579	\$16,241,398	\$4,467
Government Grants and Contracts	\$10,271,329	\$3,033	\$12,154,413	\$3,321	\$10,502,885	\$2,861	\$13,670,944	\$3,810	\$13,476,169	\$3,706
Private Gifts, Grants and Contracts	\$791,854	\$234	\$432,326	\$118	\$346,475	\$94	\$627,553	\$175	\$710,558	\$195
Investment Income	\$102,847	\$30	\$18,167	\$5	\$12,349	\$3	\$8,993	\$3	\$9,282	\$3
Other Core Revenues	\$1,903,901	\$562	\$4,310,836	\$1,178	\$2,933,038	\$799	\$2,394,352	\$667	\$1,216,706	\$335
Total Core Revenues	\$44,509,584	\$13,141	\$45,116,823	\$12,327	\$42,072,128	\$11,460	\$44,633,667	\$12,440	\$44,458,144	\$12,227
12 month FTE	3,387		3,660		3,671		3,588		3,636	

Table 10-3: Core Expenses

	2008-09		2009-10		2010-11		2011-12		2012-13	
	Total	Per FTE	Total	Per FTE	Total	Per FTE	Total	Per FTE	Total	Per FTE
Tuition & Fees	\$14,860,987	\$4,388	\$14,995,654	\$4,097	\$16,990,486	\$4,628	\$15,902,986	\$4,432	\$17,560,785	\$4,830
Government Appropriations	\$75,000	\$22	\$75,000	\$20	\$75,000	\$20	\$105,000	\$29	\$173,970	\$48
Government Grants and Contracts	\$4,846,520	\$1,431	\$5,091,775	\$1,391	\$5,380,215	\$1,466	\$5,643,490	\$1,573	\$5,492,932	1,511
Private Gifts, Grants and Contracts	\$5,151,217	\$1,521	\$7,023,486	\$1,919	\$7,074,280	\$1,927	\$7,061,806	\$1,968	\$5,481,990	\$1,508
Investment Income	\$4,685,564	\$1,383	\$4,518,892	\$1,235	\$4,689,109	\$1,277	\$5,174,670	\$1,442	\$5,773,405	\$1,588
Other Core Revenues	\$7,979,811	\$2,356	\$8,858,210	\$2,420	\$4,182,205	\$1,139	\$3,681,194	\$1,026	\$3,430,700	\$944
Total Core Revenues	\$37,599,099	\$11,101	\$40,563,017	\$11,083	\$38,391,295	\$10,457	\$37,569,146	\$10,470	\$37,913,782	\$10,427
12 month FTE	3,387		3,660		3,671		3,588		3,636	

Appendix

Glossary of Terms

IPEDS: Integrated Postsecondary Education Data System, (nces.ed.gov/IPEDS/). IPEDS is the core postsecondary education data collection program for NCES, the National Center for Education Statistics. Data are collected from all primary providers of postsecondary education in the country in such areas as enrollments, program completions, graduation rates, faculty, staff, finances, institutional prices, and student financial aid. These data are made available on the IPEDS website to students, researchers and others.

HEIRS: Higher Education Information Resource System, Massachusetts Department of Higher Education (BHE). DHE collects enrollment and graduate data from the state colleges and universities.

Data files submitted to HEIRS include:

- Fall Student Enrollment
- Annual Student Enrollment
- Degrees Conferred

FTE: Full-time Equivalent. FTE semester enrollment = total credits divided by 15. FTE is a measure of the number of full-time loads (15 credits) that would be generated by the summing all semester course credits.