Dear Friends of MassBay,

This MassBay Annual Report presents a brief documentation of our history, our journey, and our accomplishments for the 2013-2014 academic year. The report highlights new leadership appointments in our academic divisions and emphasizes the comprehensive nature of our Academic Divisions and programmatic offerings.

Further, this report acknowledges that our essence as a College is to be an effective community member and documents the integral role the MassBay Foundation, our donors, and our community partners contribute to the support of our students and academic scholarship.

The vision of the MassBay journey is captured through our graduates as they leave Commencement prepared for their next academic and career ventures, supported and acknowledged by our College donors, faculty, and staff.

With appreciation for all of your support to the College and our students,

John O’Donnell, Ph.D.
President
MassBay Community College has proudly served the residents, businesses, and industry in the MetroWest region for over 50 years. The Wellesley, Framingham and Ashland campuses host a diverse student body of approximately 6,800 students annually. As an affordable, open access, public institution our mission is twofold: to provide opportunities for individuals to reach their academic and career potential, and to meet the workforce development needs of local employers.

The Board of Trustees and I are pleased that efforts to secure additional support from the Commonwealth have been productive and that campus expansion in downtown Framingham is underway. The new campus will focus on workforce development and technology with courses that directly align with the needs of business and industry in the MetroWest region, supported by strong college-business collaborations.

We are grateful for the involvement of our donors and partner organizations. With their critical support, the College is able to fulfill its mission and effectively serve our surrounding communities. Our success in realizing our goals would not be possible without the generous support the College receives from the MassBay Foundation and its Board of Directors, our community partners, and our business partners.

We are looking ahead to a future in which MassBay will be poised to play a leadership role in the business, economic, and educational emergence of the MetroWest region.

Thank you for your ongoing support of MassBay Community College.

Pam Richardson, Chair
MassBay Community College Board of Trustees
Our journey
Our history

1961

Massachusetts Bay Community College was chartered by the Commonwealth of Massachusetts in February of 1961.
1977 After temporary locations in Boston and Watertown, the Massachusetts Board of Regional Community Colleges established the College’s permanent campus in Wellesley Hills.

1978 The Board of Regents charged the College with the development of a new mission emphasizing program initiatives in advanced technology and in the health sciences.

1983 Founding President John F. McKenzie retired. Roger A. Van Winkle assumed his tenure as President.

1990 MassBay Community College established a second campus in Framingham.

2001 The MassBay Technology Center opened in Ashland, offering state-of-the-art automotive technology programs.

2003 The Recreation and Wellness Center opened on the Wellesley Hills campus.

2007 The College finalized a five-year Strategic Plan to shape the College’s future to respond to the education and enrichment needs of the communities it serves.

2011 The College celebrated its 50th anniversary. John O’Donnell, Ph.D. was appointed President.

2012 MassBay Community College received funds from the Commonwealth to build a new campus in downtown Framingham.
Academic Affairs

Faculty tenure is granted in the Spring of each academic year. These distinguished faculty have been granted tenure.

**SPRING 2013**
Diane Cohen, Professor, Nursing
Carlos del Pino, Professor, BMW ADP
Elizabeth Hannigan, Associate Professor, Human Services
Heather Knuth, Professor, Mathematics
Jason Mazaik, Associate Professor, Criminal Justice
George Panagiotou, Professor, Toyota/Lexus T-TEN
Ellen Parsons, Associate Professor, Accounting

**SPRING 2014**
Paul Bresnick, Professor, General Motors ASEP
Kate Duchainey, Professor, Business
Dawn Levesseur, Professor, Early Childhood Education
Marco Mena, Professor, Spanish
Lena Tebbets, Associate Professor, Nursing
Dana Thomas, Associate Professor, Surgical Technology
Chitra Javdekar, Ph.D. assumed the role of **Dean of Science, Technology, Engineering & Mathematics** in July 2014. Beginning in 2006, she held the positions of Associate Professor of Mechanical Engineering, Professor of Mechanical Engineering, and Department Chair of Engineering. Dr. Javdekar earned her Ph.D. in Civil Engineering from Tufts University, M.S. and B.S. in Civil Engineering from the University of Mumbai.

Christopher P. La Barbera, Ph.D. assumed the role of **Dean of Humanities** in July 2013. Previously an Assistant Dean for the College of Continuing Education at Southern New Hampshire University, he was responsible for faculty and program governance for the Continuing Education Program, oversight for the Hybrid & Lecture Course Offerings and Curriculum Development Community. Dr. La Barbera earned his Ph.D. and M.A. from Stony Brook University, and B.A. from Dartmouth College.

Lynne Davis, Ed.D. assumed the role of **Dean of Health Sciences** in July 2013. She served as Associate Professor and Director for Radiologic Technology and Computed Tomography Programs at Northern Essex Community College. Dr. Davis earned her Ed.D. from the University of Houston, M.Ed. from Central State University and B.S. from the University of Oklahoma Health Science Center.

Lynn Hunter, Ed.D. assumed the role of **Assistant Provost** in July 2013. In her previous position as Dean of eLearning her focus was on integrating and expanding the number of courses and academic programs online and training faculty in effective on-line teaching. Dr. Hunter earned her D.Ed. from Pennsylvania State University, M.Ed. from the University of Maine, Orono, B.S. from Husson College, and A.A.S. from Eastern Maine Community College.
Student Scholarship

Academic Awards

Barry M. Goldwater Scholar
Lindsay Schulman, Associate Degree in Biotechnology: Forensic DNA Science was named a Barry M. Goldwater Scholar, the highest undergraduate award for science, math and engineering in the nation.

29 Who Shine Award
Geoffrey MacGillivary, Associate Degree in Mechanical Engineering received the 29 Who Shine Award, which recognizes outstanding students at each of the 29 Massachusetts public colleges and universities for academic achievement, leadership, and community service.
MassBay Community College Today

MassBay's mission is to foster educational excellence and student success, prepare students for local and global citizenship, anticipate and respond to the needs of surrounding communities, and contribute to evolving regional economic development.

MassBay offers more than 80 programs of study.

Whether students intend to pursue an associate degree or program certificate, or simply enroll in a course, MassBay offers a variety of options. MassBay Community College provides many convenient avenues for students to pursue the skills and credentials required to advance their careers and educational goals with more than 100 courses available online, and flexible evening and weekend scheduling.

**Tuition for academic year 2013-2014:**
Full-time (12 credits) student: $4,256 in-state
Full-time (12 credits) student: $9,200 out-of-state

**Profile of students in academic year 2013-2014:**
Total number of students: 6,883
Full-time students: 2,534 (36.82%)
Part-time students: 4,349 (63.18%)
Number of international students: 98
HEALTH SCIENCES

Associate Degree Programs
Nursing
Radiologic Technology

Certificate Programs
Central Processing Technology
Central Services & Material Management
Emergency Medical Technician
Maxillofacial Assistant
Medical Coding
Medical Office Administrative Assistant
Paramedicine
Phlebotomy
Practical Nursing
Surgical Technology
The Division of Health Sciences offers a spectrum of competency-based associate degree and certificate programs to prepare students for careers in the burgeoning health care field. The focus is on preparing students for success in the region’s elite research and health care facilities. Classroom and laboratory training in the latest technologies combine clinical and practicum experience to provide a solid foundation on which to build a career in these challenging and opportunity-rich fields.

The ability of the Division to provide access to a range of students has been substantially increased by the Herb and Maxine Jacobs Foundation donation of $30,000 to support Health Sciences scholarships and Nursing Assistant scholarships. These generous scholarships have allowed students to gain skills for new careers in which they otherwise would not have been able to pursue.

The Associate Degree in Nursing (ADN) incorporates the practices and techniques required to be competitive in Boston’s elite medical scene. Health Science programs include the 20-year old Paramedicine Program, which prepares students for employment in the Emergency Services field. Its many graduates participate in cooperative arrangements with area emergency service departments. The popular Emergency Medical Technician program, distinguished by its field internship component, provides a solid foundation for continued education in related fields. The Radiologic Technology program, offering both day and evening options, includes clinical experience in the area’s most prestigious hospitals. The one-semester Central Processing Technology Certificate, pioneered by MassBay, and the Surgical Technology Program introduce students to the practical realities of preparing facilities for surgery. The Practical Nursing certificate program graduates students who work in various health care settings such as long-term care facilities, hospitals, clinics, physician offices, and community health facilities. Certificates in Phlebotomy, Medical Coding and Medical Office Administrative Assistant round out the College’s allied health programs which serve the MetroWest region.
HUMANITIES

Associate Degree Programs
General Studies
Liberal Arts
Liberal Arts: Communications

Certificate Programs
Liberal Arts: Communications
The Humanities Division completed a productive year of college-wide programs and events supporting student academic success and career preparation. Access and exposure to the humanities and fine arts with an emphasis on the development of essential critical thinking and communications skills is effectively integrated into the curriculum.

The English Department continues to expand options for students to excel through our newly created Freshman English Honors I and II program. This brings MassBay one step closer to eligibility in the Commonwealth Honors Program. In the fall 2014 semester students will have access to creative writing courses that focus on self expression and refining language facility.

The Division is committed to ensuring that all our students are offered college-level writing, communication, and comprehension skills essential to further academic growth and viable employment potential. An Accelerated English program affords students the opportunity to take academically rigorous composition courses to obtain college competency to meet the needs of regional employers.

There are numerous opportunities for academic engagement and participation across the College community. This year our annual OneBook project hosted Rameck Hunt, one of the authors of The Pact, to our campus to engage students and faculty in discussions and cultural exchanges. The Humanities Division continues to demonstrate the efficacy of the humanities in enriching students’ lives, broadening their cultural awareness, and providing a sound foundation for their futures as continuing students and productive, thoughtful members of society.
ASSOCIATE DEGREE PROGRAMS

- Accounting
- Business Administration
- Criminal Justice
- Early Childhood Education
- General Business
- General Business: Hospitality Management
- General Business: International Business
- Liberal Arts: Community Health Option
- Liberal Arts: Early Childhood Education
- Liberal Arts: Elementary Education
- Liberal Arts: Global Studies
- Liberal Arts: Human Services
- Liberal Arts: Psychology/Sociology/Anthropology
- Paralegal Studies

CERTIFICATE PROGRAMS

- Accounting
- Business: Information Technology
- Early Childhood Education
- Early Childhood Education: Infant-Toddler Teacher
- General Business: Hospitality Management
- High Tech Sales
- Interior Design
- Liberal Arts: Community Health
- Liberal Arts: Human Services Management
- Paralegal Studies
The Division of Social Sciences and Professional Studies (SSPS) offers students career paths in fields ranging from law and business to education and community service. Supported by a talented, effective, and highly qualified faculty, the Division offers associate degree programs for those wishing to transfer to four-year institutions and certificate programs for students seeking technical training for employment, licensure or job advancement. Anchor programs in the Division prepare students to address pressing needs of the community the College serves through careers in human resources, law enforcement, child care, and early childhood education.

New and enhanced programs, many now available online, include an associate degree and certificate in paralegal studies. New certificate offerings include the global studies certificate, interior design certificate, and high tech sales certificate. A new marketing certificate and an entrepreneurship certificate will be complemented by an Innovative Speaker Series designed to encourage mentorship opportunities.

Active clubs expand the student experience through internships and community engagement opportunities. The Business Club received the Outstanding Community Service Project Award at the 2014 Evening of Excellence, and the Legal Studies Club was recognized for its annual Veterans’ Day “Stars Memorial” program, which supports families of MassBay veterans. Faculty members also coordinate Alpha Beta Gamma, Psi Beta, and Phi Theta Kappa Honors Societies and have been honored as well for their contributions to the College.
SCIENCE, TECHNOLOGY, ENGINEERING & MATHEMATICS

**Associate Degree Programs**
- Biotechnology
- Biotechnology: Forensic DNA Science
- Biotechnology: Marine Biotechnology
- Computer Information Systems
- Computer Science
- Electrical & Computer Engineering
- Electronics Technology
- Engineering
- Engineering Design
- Environmental Sciences & Safety
- General Studies (Associate in Science)
- General Studies: Bioinformatics (Associate in Science)
- General Studies: Lab Animal Care (Associate in Science)
- General Studies: Mathematics (Associate in Arts)
- Information Systems Technology & Management: Management
- Information Systems Technology & Management: Technology
- Life Sciences
- Mechanical Engineering

**Certificate Programs**
- Computer-Aided Design
- Cyber Security
- Information Technology
- Technology Support
- Web Designer
- Web Developer
- Web Master
The Division of Science, Technology, Engineering and Mathematics (STEM) provides our students and communities access to programs in the fields most essential to growth and development in the coming decades. Experienced and highly-qualified faculty in modern laboratory settings prepare students for the challenges and opportunities these disciplines demand.

MassBay's STEM Division offers a range of associate degree and certificate programs in Automotive Technology, Biotechnology, Computer Science and Information Technology, Engineering, and Mathematics. The recognized Biotechnology program is designed to provide individualized and classroom instruction, mentoring, and training on state-of-the-art equipment. Laboratories are equipped with a real-time Polymerase Chain Reaction Detection system and a High Performance Liquid Chromatography modular system. Additionally, MassBay is one of the first community colleges in the Commonwealth to offer a Cyber Security certificate, through a partnership with CyberWatch, a national center for cyber security education.

Many programs extend beyond the campus boundaries. In the 2013-2014 year Biotechnology students interned at prestigious research institutions, including Dana Farber Cancer Institute, Boston Medical Center, and the University of Edinburgh. Engineering students toured Artaic, a Boston company that uses advanced computer-assisted manufacturing techniques. Other students presented projects at a STEM Expo, and participated in science fairs sponsored by Northeastern University and MIT. Faculty members are engaged in various collaborations with academic, business and technology institutions to enrich students' options and expand potential network opportunities. Many students had opportunities for internships and scholarship support through partnerships with such organizations as BATEC (Broadening Advanced Technological Education Connections) and National Science Foundation S-STEM, which provided 20 scholarships for MassBay students to gain experience in conducting research projects. For the 22nd year, the Barry M. Goldwater Scholarship was awarded to a student at MassBay.
TRANSPORTATION AND ENERGY

Associate Degree Programs
Automotive Technology: BMW
Automotive Technology: Chrysler
Automotive Technology: General Motors
Automotive Technology: Toyota/Lexus

Certificate Programs
Automotive Technology: Toyota/Lexus
Automotive Technology TSEP: Undercarriage Repair
Automotive Technology TSEP: Drive Systems
Automotive Technology TSEP: Electrical/Engine-Performance/HVAC
Automotive Technology

MassBay’s Automotive Technology Center in Ashland offers training on the most advanced diagnostic equipment and new cars (Toyota-Lexus, BMW, GM, and Chrysler) in one of the premier automotive training centers in the New England region. MassBay’s automotive program has a better than 98 percent placement rate of graduates into full-time jobs by graduation.
The Center for Corporate Training and Community Education (CCTCE) at MassBay offers a variety of non-credit courses, certificates and customized trainings that offer individuals and organizations opportunities to develop the career and communication skills needed for improvement and advancement in a competitive marketplace. In addition to individual courses, employers have access to training programs to improve the skills and competencies of their employees including English as a Second Language skills, quantitative reasoning, and critical thinking. Monitoring industry trends, economic development, and social media communications, the Center tailors its course offerings and industry training programs to respond to the current demands of our Commonwealth.
Academic online and hybrid courses and programs are a vital component of MassBay's mission of expanding access to a quality education. Online courses provide students, especially working adults, with an opportunity to pursue college coursework. Hybrid courses combine in-class and online learning through innovative instructional methods.

MassBay over the last decade has expanded and strengthened online teaching and learning instructional design. MassBay faculty members teach more than 100 academic online and blended/hybrid courses, representing nearly a third of the College's courses. One in five MassBay students now take one or more online or hybrid courses each semester.

The College offers seven degree programs and three certificate programs online. This academic year a Computer-Aided Design (CAD) and Cyber Security certificate in the hybrid format were added to the College's offerings.

**Online Associate Degree Programs**
- Business Administration
- General Business
- General Studies (Associate in Arts)
- General Studies (Associate in Science)
- Liberal Arts
- Liberal Arts: Psychology/Sociology/Anthropology
- Paralegal Studies

**Online Certificate Programs**
- High Tech Sales
- Management
- Paralegal Studies
MassBay’s Framingham campus building project brings a range of stakeholders together to envision and prepare for a major investment in the MetroWest region. The Town Manager, elected officials, small business entrepreneurs, real estate speculators, community-based organizations, and local citizens expect the planned $59 million MassBay campus to be transformative.

Framingham is a symbolic and geographic gateway to the MetroWest's substantial social and financial wealth. Framingham is rated platinum for biotechnology and is home to major international companies like Siemens (which gave the College a $498,036 million in-kind gift this year), Genzyme, TJX, Staples, Bose Corporation, and a range of small- and medium-sized information technology, medical device, and other companies. In addition to being home to a broad range of industries, Framingham is rich in diversity, culture, the arts, in its racial and ethnic make-up, and in the range of community-based organizations.

The new campus presents a unique and catalytic opportunity to establish downtown Framingham as a MetroWest hub for start-up life sciences companies and an anchor institution that brings together higher education, industry partners, municipal government, and the people of Framingham to advance regional economic growth.
MassBay Athletic Department's 2013-2014 season brought excitement and distinction to the College, the community, and the arena of intercollegiate sports. Through its recognized competitive teams, its innovative recreational and wellness programs, and its community outreach activities, the MassBay Athletic Program offered the student body an opportunity for engagement, camaraderie, and commitment as well as athletic achievement.

Varsity teams distinguished themselves with successful seasons culminating in state and regional championship tournament participation. The Men's Basketball team peaked at #2 in national rankings mid-season and competed in the New England Regional Tournament. The Men's Soccer team advanced to the semi-finals of both the Massachusetts Community College Athletic Conference and the New England Regionals of the National Junior College Athletic Association. The Golf team was undefeated in its regular season and placed second in the New England Regional Tournament. Individual honors were awarded to eight MassBay athletes who were named to All New England Regional teams.

Varsity men and women also demonstrated the College’s commitment to pairing athletics with academic excellence. The National Junior College Athletic Association recognized twenty MassBay players for maintaining a 3.0 or higher GPA with its Academic Student-Athlete Award. Our athletes have promising academic and professional futures awaiting them as well. In 2014, five of the season’s athletes obtained associate degrees, eight transferred to four-year institutions, and others were accorded positions of honor and leadership in student and college affairs.

Athletics at MassBay further provided recreational sports and a creative student-shaped spectrum of health and wellness programs, promoting both fitness and engagement within the College community. Extending MassBay’s impact beyond the campus, members of the Athletic Department once again lent their expertise and enthusiasm to the College’s Summer Basketball Program for area youth. With support from the MassBay Foundation, coaches and athletes of the men’s and women’s varsity basketball teams offered skill development, encouragement, and the sense of personal accomplishment derived from athletic participation.
NOTEWORTHY

DUAL ENROLLMENT
Dual Enrollment at MassBay allows qualified high school and home schooled students to enroll in college courses. Participating students may receive college and high school credits for their course work.

VETERAN STUDENTS
MassBay Community College is a recognized choice for U.S. military veterans seeking to transition into sustainable careers or transfer to four-year institutions. MassBay has been selected as a top Military-Friendly school by Military Advanced Education and by Victory Media. MassBay is featured in the Guide to Top Military-Friendly Colleges & Universities, G.I. Jobs Education issue.

SUMMER PROGRAMS
High School Summer Bridge, July 2013, Wellesley Hills campus
The College offered a 10-day Summer Bridge Program for high school students interested in a fun, hands-on experience. Students learned about state-of-the-art engineering, robotics, and digital media techniques, while earning college credits.

Middle School Summer STEM, July 2013, Wellesley Hills Campus
Students entering grades 7 and 8 investigated, designed, and created, while participating in classes and projects that strengthened their math, biology, physics, and computer concepts.

Summer Basketball Programs, July 2013, Framingham Campus
Students ages 9 to 15 participated in the College’s summer basketball programs.
Community Partners offering Education & Enrichment
MassBay Foundation Board of Directors

Message from the MassBay Foundation Board of Directors

The MassBay Foundation Board is proud to support the College mission of educating and enriching our students, our College community and the communities we serve. We are grateful to the donors who make that possible and the impact of this support is apparent.

The Foundation Board recognizes and values the importance of each gift in this endeavor. Our donors’ generous contributions attest to their genuine concern for the success of our students and increase our capacity to serve the College.

The Foundation, in turn, is inspired to seek innovative ways to direct its energy and resources toward the present and future health of the College.

With the ongoing support of the Foundation, MassBay will evolve as an institution of distinction.

Sincerely,

Michelle Drolet, Chair
MassBay Foundation Board of Directors
The MassBay Foundation exists solely to support the College and our students. The Foundation Board is composed of community leaders who are dedicated to ensuring that our students have the best educational opportunities and that the College has the resources to make that possible. Historically, community colleges have been supported primarily by tax dollars. Today, however, donations from individuals and corporations are essential to sustain and grow the quality and completeness of educational services to our students. The Foundation accepts gifts of cash, securities, property, and materials on behalf of the College. The Foundation promotes MassBay Community College through the media, publications, and by personal testimony of its members while building long-range security for the College through its various programs.

The focus of the Foundation Board is on students. Whether preparing them to transfer to a four-year institution or training them for jobs within the local community, we help them to achieve their goals and realize their dreams. Gifts large or small will make the difference in our students’ education and help us achieve our goal.
Scholarship Award Ceremony
In March 2014, the MassBay Foundation hosted a Donor Appreciation Scholarship Award ceremony. Twenty-three students accompanied by family and friends, received scholarship awards.
The original works of art provide welcome opportunity for reflection, inspiration, comfort, and hope. Organizations find that original artwork enlivens spaces and connects them to their constituents in profound ways. The artists are delighted to give back to their community, to exhibit their work in places that attract a large number of visitors. It is an enriching creative collaboration on all accounts. –THE ART CONNECTION

Twenty-eight pieces of art by the following artists are on display at the Wellesley Hills campus.

David Barnes  
Deborah Clearman  
Susan Collings  
Robert Gallagher  
Nita Goldstein  
Susan Heideman  
Jennifer Hughes  
David Kupferman  
Peter Lipsitt  
Mary Beth Maisel  
Mark Peterson  
Pamela Reynolds  
Mike Ritter  
Mitchell Rosenzweig  
Kathryn Sanfilippo  
Janet Shapero  
Genevieve McMillan-Reba Stewart Foundation  
Maria Termini  
Katherine Vetne  
Stephanie Warburg

ANDY ZIMMERMANN *Liminal Bloom* welded and bolted aluminum, polypropylene
College Donors

$498,036
Siemens Corporation, In-kind

$50,000 - $100,000
Hamel Biotechnology, In-kind

$25,000 - $49,999
Herb and Maxine Jacobs Foundation

$10,000 - $24,999
Eastern Bank Charitable Foundation
Information Security Summit
Timothy and Deborah Moore

$5,000 - $9,999
Raymond A. Borghi, In-kind
Toyota Motor Sales National Headquarters
$2,500 - $4,999
Ashland Auto Show
MassBay 5K Race
Middlesex Savings Bank
The Chrysler Foundation
Harry E. Wells, III

$1,000 - $2,499
Carole Berotte Joseph
Susan and Sebastian Bonaiuto
Boston Red Sox Foundation
BOSE Corporation
Paul Deminico
Michelle Drolet
Maxine Elmont
Maxine Elmont Scholarship Raffle
Holiday Fair
Howard Ferris
Framingham Ford Lincoln
Lisa and Andy Majewski
Michal Makar
James McKenzie
Mary Montalbano
Jane O’Brien Friederichs
John & Ellen O’Donnell
Thomas Peisch
Yves Salomon-Fernandez
Towerwall, Inc.
Wellesley Bank

$500 - $999
Anonymous
BOSE Corporation, In-kind
Nadia Berotte
Robert Edson
Cynthia S. Forrest
Linda Grisham
Rita Heywood
David Himmelberger
Paola Jones
Jordan’s Furniture, In-kind
Philip Juliani
Daniel Juliani
Kevin H. Kane
Melissa Lord
Vivian Ortiz
Marva Perry
Sophos
Mason Tenaglia
Brenda Tierney

$250 - $499
Yolene Armstrong
Thomas Britt, Jr.
Robert Cantin
Jerome Chase
Thomas Dretler
Kevin Flynn
Home Depot Watertown, In-kind
James C. Lehan
Craig Mack
William Morris
Teresa Mortell
New Balance, In-kind
Francesca Purcell
Daniel Rabasco
Mary K. Shia
Carol Staffier
Merrill Yavinsky
$100 – $249

Anonymous
Anonymous
Natalie Armstrong
Joanne Bellows
Sylvia Beville
Joan Bialkowski
Jonathan Bower
Barbara Brittingham
Robert Butt
Robert Callaghan
Charlotte Chase
Joanna Clayton
Linda Clements
Deb Crafts
Kathleen Daly
Ralph DeSimone
Booker DeVaughn
John Fazio
Scott Fleming
Richard E. Fontaine
GDJR Machining Inc
Jeannette Gerald
Hagar-Mae Godwin
Thomas Graham
Richard Haskell
Chitra Javdekar
Neelu Johar
Steven Johnson
Drago Kassabov
Judi Kenney
Jean Koerber
John LaCava
Carolyn K. Lanzkron
Dawn Levasseur
Shani Lipset
Mary Jo Marion
Jacqueline Marquis
MassBay Evening Nursing Students
Maria McDermott
Annmarie McKinley
Marie Montanez
Thomas Orlandi
Carmen Perez
Joan Roman
Susan Salvi
Robert Santosuosso
Julie Schleicher
Skinny Scholars
Linda Schwabe
Guiseppe Sena
Desiree Stewart
Dennis Sullivan
Tilton Cleaning & Restoration
Wegman's, In-kind
Karen Wolk
Nolan Yu
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<td>Edward Del Vecchio, III</td>
<td>Demetrios Giannaros</td>
<td>Sophie Jones</td>
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<td>Anonymous</td>
<td>Karen Delorey</td>
<td>Anita Gilbert</td>
<td>David Josselyn</td>
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<td>Anonymous</td>
<td>Carlos Del Pino</td>
<td>Leonard Gineitis</td>
<td>Nikoletta Kanakis</td>
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<td>Annette Beach</td>
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<td>Barbara Anne Kearney</td>
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Roy Kennedy
Rosemary Khachadoorian
Viswanath & Mona Khaitan
Max Kim
Douglas Kolowsky
Bernard Konowski
James & Mary Kriedler
Naomi Lansing
Timothy Largy
Wayne Larkin
Janine Lloyd
Francis Lovell
Elizabeth McKay
Marsh & McLennan Co.
Stephan Mejia
Rose Morency
Mary Murphy
Alfred Nanni
Joseph Nee
Robin Nelson-Bailey
Richard Ong
John Pace
David Palmer
Bhargav Patel
Joseph Pauley
Ron Peracchio
Desrene Philips
Alena Plotkin
Thomas Powers
Chaya Radin
Estanislau Riberio
Matthew Richards
Pamela Richardson
Mark Roberts
Robert Robson Kafeero
Roche Bros, In-kind
Alan Rosenfield
Lisa Ryan
Baby Samiaya
Thomas Saraceno
Robert Saro
Joshua Scharback
Karl W. Schotterbeck
Nicola Scioli
Dara Semprucci
Anne Shaw
Susannah Sherry
Patricia Simpson
Kathleen Skelly
Lotoya Staine-Carriker
Albert H. Stankard
Susanne Steiger-Escobar
Stop & Shop, In-kind
Stephen Sullivan
Deborah Surabian
Kelly Townsend
Kim Trauceniek
Jeffrey Trust
Christiane Turnheim
Albert Velez
Gerard Verduga
David Wall
Matthew Walsh
Phyllis Walt
Erin Wasilunas
Kimberly Wells
Cheryl West
Sheila Whalen
Louise M. Wilkes
Paul Winters
Grant Awards

Title III Student Success Initiatives

In August 2010, MassBay Community College was awarded a Title III-A Strengthening Institutions grant. The funds are intended to transform MassBay Community College by improving the academic achievement, persistence, retention, and engagement of its students. An essential aspect of the grant is to strengthen academic quality and improve student engagement through innovative student success initiatives. This five-year, (2010-2015) was awarded by the U.S. Department of Education. $1,923,522

FIPSE

The Fund for the Improvement of Postsecondary Education (FIPSE) is a United States Department of Education grant that supports innovative projects that may respond to issues of national and global significance. FIPSE projects propose significant reforms and improvements in U.S. postsecondary education and have the potential to serve as national models for reform. $480,000

Massachusetts Department of Labor Consortia Grant Initiative

As part of the Transformation Agenda, MassBay Community College in partnership with Massachusetts Employment and Training Resources and Partnerships for a Skilled Workforce, is designed to assist adults in the MetroWest and Worcester area to return to employment by providing the credentials and skills needed to secure family-sustaining jobs. MassBay supports students along efficient pathways into high demand careers. $785,000
AMP it up! MetroWest Tinker Shop

Massachusetts Development Finance Agency through the Commonwealth Advanced Manufacturing Futures Program to MassBay’s MetroWest Tinker Shop, provides middle and high school students from local K-12 schools the opportunity to learn and explore careers associated with advanced manufacturing. Students and their advisors act as tinkers and makers through using sophisticated design tools, such as CAD/CAM and 3-D prototype printers. Led by the Engineering Department, these students are involved in the advanced manufacturing process from concept to design to finished product, learning manufacturing’s positive impact on the region’s economy. $7,000

AMP it up! MetroWest Tinker Shop

Massachusetts Development Finance Agency through the Commonwealth Advanced Manufacturing Futures Program to MassBay’s MetroWest Tinker Shop complementary grant increases middle and high school students’ familiarity and understanding of various advanced manufacturing careers and tools, while also developing a regional STEM/Manufacturing Mentoring Network (STEM MMN) that brings together college faculty, industry representatives, students and teachers. Mentors are available in person or via email/social media network to assist students answer questions about advanced manufacturing careers and engage in a dialogue during career planning years. $9,000

STEM Starter Academy

Massachusetts Department of Higher Education community college consortium grant focuses on building, enhancing, and sustaining institutional capacity to graduate a greater number of students from Science, Technology, Engineering and Math (STEM) associate or certificate programs leading to job placements, and/or transfer to bachelor degree STEM programs. The goals are to recruit students through awareness building and outreach; develop college readiness and STEM careers; provide academic program exploration through summer programs; and prepare students to transition to college through enhanced student supports. $299,978.23
Grant Awards

ATE Projects Grant from National Science Foundation through Broadening Advanced Technological Education Connections (BATEC) at UMass Boston provides support for TechBay, a student-run technology resource center, Summer Bridge programs for MetroWest middle and high school students at MassBay, and student internships. $51,190

Bridges to College Grant from Massachusetts Department of Higher Education through Jewish Vocational Services supports MassBay in identifying barriers and needed services toward increasing College enrollment and completion. $18,500

Collaborative STEM Workshop Grant from Framingham State College provides high school students with hands-on experiences and inquiry in STEM applications. $1,550

Deferred Maintenance Grant from Massachusetts Division of Capital Asset Management and Maintenance provides funds to address capital projects. $5,500

Demand Response Grant from Massachusetts Division of Capital Asset Management and Maintenance provides funds to address energy efficiency projects. $1,522

Dual Enrollment Grant from Massachusetts Department of Higher Education provides high school students with opportunities for early college experiences in order to increase the college-ready population in the MetroWest region. $30,000

Health Care Workforce Transformation Planning Grant from Commonwealth Corporation through Partnerships for a Skilled Workforce allows the College Health Sciences Division to assess CNA training curriculum at Hebrew SeniorLife and develop a plan for adaptation and implementation at MassBay. $2,000
Performance Incentive Fund (PIF) Grant from Massachusetts Department of Higher Education supports MassBay in achieving the goals of the MADHE Vision Project. $216,827

Perkins Grant from Massachusetts Department of Education provides support for career and technical education to prepare students for in-demand, sustainable wage jobs. $166,137

Rapid Response Incentive Grant from Massachusetts Department of Higher Education provides funding to establish accelerated degree or certificate programs, and workforce training programs for working adults. $54,000

Scholarship for Science, Technology, Engineering and Math (S-STEM) from National Science Foundation provides academic and need-based scholarships to 20 STEM students, annually. $347,050

STEM Starter Academy Grant from Massachusetts Department of Higher Education provides support to build, enhance, and sustain MassBay’s capacity to graduate a greater number of students from associate degree or certificate STEM programs that lead to employment or transfer to four-year institutions. $299,978

STEP UP Grant from National Science Foundation through Northeastern University supports an exchange of STEM curriculum, teaching, workshops, and research activities between MassBay and Northeastern University. $112,430

Veterans Internship Grant from Massachusetts Department of Higher Education provides funds for workforce training and internship opportunities for veterans. $24,000

Workforce Development Grant from Massachusetts Department of Higher Education provides support to increase workforce development opportunities for MassBay students. $61,785
Sponsoring Partners for Student Internships

Acton Chrysler Jeep
Acton Toyota of Littleton
Alden Buick-GMC Truck
Angies Service
Baker Cadillac, Inc.
Bald Hill Warwick
B&B Automotive Specialist
Bernardi Toyota
Best Chevrolet, Inc.
BMW of New London
BMW Peabody
BMW Stratton
Boch Toyota
Boston Municipal Courthouse
Boston University PROSTARS
Boston Web Creative
Brandeis University
Brigham Gill
Buick GMC Cadillac of Cape Cod
BWG/VV
Cadillac of Norwood
C&T Paint
California Closets
Central Chrysler Norwood
Chocolate Therapy
Clay Chevrolet-Hyundai
Colonial Buick GMC, Inc.
Colonial Chrysler Hudson
Colonial Toyota
Copeland Toyota
Dan’s Jeep Westborough
DeLucas Chrysler Jeep Haverhill
Diamond Buick GMC Cadillac LLC
Eastern Properties
EMC
Elmwood Dodge North Providence RI
Expressway Toyota
Falmouth Toyota
Framingham Public Access Corp
Free-enters
Gallery BMW Norwell
Gallery BMW Norwood
Genoca Bioscience
Greater Lowell Buick-GMC, Inc.
Harr Toyota
Herb Chambers BMW Boston
Herb Chambers BMW Nashua
Herb Chambers Chrysler Dodge Jeep Ram Millbury
Herb Chambers Lexus
Herb Chambers Toyota of Auburn
Herb Connolly Chevy Co. Inc
Hopkinton Town Hall
Hurd Automall, LLC
Imperial Chrysler Dodge Jeep Ram
Ira Lexus
Ira Toyota of Danvers
Ira Toyota of Milford
Ira Toyota of Tewksbury
Kelly Jeep
Lakeside Garage
Langham Hotel
Lannan Chevrolet of Woburn, Inc.
Lexington Toyota
Lexus of Northborough
Lexus of Watertown
Machado Consulting
Marty's GMC Sales & Service Co.
MassBay Community College
Mass Data Recovery
Massachusetts Institute of Technology
Masteria Buick-GMC-Cadillac Co. Inc.
MatTeck Corporation
Mirak Chevrolet & Hyundai, Inc.
Muzi Chevrolet
Natick Soldier Research, Development & Engineering Center
New England Wheelchair Athletic Association
New Sector
Norm Wagner Toyota
Northeast Biodiesel
North Shore Motor Works, LLC.
Norwood Town Hall
Oxbow Partners: Junior Project Intern
Patriot Buick GMC
Paul Masse Chevrolet-Route 44
Prime Toyota of Boston
Prime Toyota of Lancaster
Quirk Chevrolet
Quirk Chrysler Dodge Jeep Ram
Registry of Vital Records
Rockefeller University
Ron Bouchard Dodge Fitchburg
Route 44 Toyota
Santos Garage Inc.
Sudbury Cadillac-Buick-GMC
Toyota of Braintree
Toyota of Dartmouth
Toyota of Nashua
Toyota of Watertown
Toyota of Wellesley
Tulley BMW Manchester
Tulley BMW Nashua
Tucks Truck Chevrolet
UMass Boston
Unique Aquaria
Vendetti Motors, Inc.
VETRN
Wagner BMW
WCVB TV, Channel 5
Wellesley Dental Group
Wellesley Police Department
Westborough Buick GMC
Westborough Toyota Inc.
Woburn Toyota
XTAL BioStructure