

MASSACHUSETTS BAY COMMUNITY COLLEGE PRESIDENTIAL EVALUATION COMMITTEE MEETING
Minutes of the Tuesday June 26, 2018 Full Board Meeting – Wellesley Campus

CALL TO ORDER

Committee Chair Hoag called the meeting to order at 10:00AM and established that a quorum was present.

Trustees in attendance:

Jamie Hoag, Pam Lassiter, Tom Peisch, Diane Schmalensee (via phone)

Staff in attendance:

Karen Britton, Executive Director, Office of the President

DISCUSSION OF PRESIDENT PODELL'S EVALUATION

Chair Peisch stressed that President has had another strong year, and deserves a very favorable review and the maximum salary increase. His specific comments were as follows:

- Under his tutelage, the College completed and submitted the five-year strategic plan. This was a huge project requiring input from a host of stakeholders and was absolutely essential to maintaining accreditation. If memory serves, he also took it on mid-stream, which must have made it harder.
- He continues to advocate forcefully, but carefully, for the new campus and also came up with the idea of a new rec center and gym and located a source of potential loan financing for it. As to the former, the process has been long and arduous and is by no means over as I type this, and he has stayed the course and kept the pressure on the legislators and bureaucrats. As to the latter, while one might question whether the College can or should take on two major construction projects simultaneously, the President is to be commended for his ambitions for Mass Bay. I prefer grand thinking to the alternative.
- We are on the cusp of resolving our issues with the Foundation, and the President is to be credited for standing his ground as to the Challenge funds but at the same time recognizing the importance of the relationship. He was also quick to recognize that the change in leadership at the Foundation presented an opportunity for better relations.
- He is not shy about new initiatives such as the early retirement plan, which hopefully in the long run will save the College significant money and invigorate the faculty.
- Landing Maura Healey as our commencement speaker was a real coup and great for the College's visibility. He was quick to give Lee Koh credit for that, but I have little doubt that he was a significant player.

- Thankfully, the College has not had any major crises this past year, at least none that I know about, but he handled the data breach incident well
- He goes out of his way to keep the Board in the loop as to the "big stuff" and spares it the minutiae.

Committee Chair Hoag reviewed the contents of the cover letter and recommendation with attachments. An Executive Summary and Trustees' individual evaluations will be included. Trustee Hoag will forward the cover letter to all members for review.

Chair Peisch moved that the Committee submit President Podell's 2018 evaluation along with a cover letter recommending he be given the maximum salary increase to the Full Board for approval at its September 4, 2018 meeting. Trustee Lassiter seconded.

Role Call Vote: Jamie Hoag – YES, Pam Lassiter – YES, Tom Peisch – YES, Diane Schmalensee – YES.


Next year the process will begin earlier and take into account what other Community Colleges are doing.

ADJOURNMENT

Chair Peisch moved to adjourn the meeting, and Trustee Schmalensee seconded.

Role Call Vote: Jamie Hoag – YES, Pam Lassiter – YES, Tom Peisch – YES, Diane Schmalensee – YES.

The meeting adjourned at 9:33PM.

 10/23/18

Jamie Hoag, Committee Chair

Date