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SOLUTIONS FOR UNCERTAIN TIMES

As we navigate some uncertain times in the world and in our industry, please remember that Principal has solutions for your current clients and prospects that may ease anxiety and limit business disruption.

<https://www.principal.com/insurance-coverage-and-covid-19>

We just launched the above site where we have a great Q&A available and this will be the landing place for all updates.

EMPLOYEE ASSISTANCE PROGRAM (EAP) AVAILABLE TO ALL PRINCIPAL CLIENTS

- Principal and Magellan (EAP Vendor) are extending telephonic EAP support to all group benefit clients immediately – regardless of product. Employees can contact Magellan Healthcare 24/7 at 800-450-1327.

PRINCIPAL TRAVEL ASSISTANCE PROGRAM

- Do you have kids at college? Do you have an upcoming trip planned that you are not sure you should take? Need help with the latest travel advisories? Principal has partnered with AXA to offer travel assistance to all insured employees under a Group Term Life insurance plan.

www.principal.com/travelassistance or call toll free at 888-647-2611

PRINCIPAL TECHNOLOGY SOLUTIONS

Are employees working from home? Do you have employees scattered across the country? Principal has built technology solutions to reach employees anywhere in the world and we have also partnered with vendors whose technology makes enrollment and implementation smooth and seamless.

ENROLLMENT EXCLUSIVE or ENROLLMENT EXCLUSIVE PLUS1

- **EXCLUSIVE**: Online Enrollment of Principal products for groups of 20+ at no charge
- **EXCLUSIVE PLUS1**: Online enrollment of Principal products (2 or more) plus medical for groups of 50+. The cost for this is a one-time fee of \$3 per employee
- **EASYELECT**: A personalized and free online enrollment platform available with at least 1 Principal voluntary product at no cost. Case sizes of 5-250 lives are eligible and it will be set up in 24 hours.
- **eBenefits Edge**: A total management tool using Business Solver's robust platform and it is available down to 25 lives. Principal subsidized pricing can be as low as \$1.25 PEPM based on products and size.

PARTNER TECHNOLOGY SOLUTIONS

- **EASE**: Full API connectivity at no additional cost available for all size cases
- **EMPLOYEE NAVIGATOR**: Connectivity to simplify admin at no additional cost beyond your license
- **Payroll Ben Admin API connections**: Paylocity, Paycor