

Youth Volunteer Release and Waiver of Liability

***THIS FORM MUST BE COMPLETED IN ITS ENTIRETY PRIOR TO PERFORMING ANY
VOLUNTEER ACTIVITIES FOR LIFEGATE CHURCH***

PLEASE INITIAL THAT YOU HAVE READ AT THE END OF EACH PARAGRAPH.

Code of Conduct: The commitment of Lifegate Church ("LC") is "to serve and not be served." **Serving with us means your agreement to the following:** You will be placed on a team which represents Jesus Christ in its attitudes, behavior, speech, and dress; and demonstrates love and kindness toward one another and those being served. You agree that you will refrain from the use of alcohol, drugs or tobacco products of any kind while at the LC base, in LC vehicles or on the property of the families being served as it may be seen as offensive. Firearms are not permitted onsite or in vehicles en route to and from disaster sites with the exception of authorized law enforcement. You will refrain from any foul language or unclean jokes or comments. You agree to dress modestly with no unacceptable clothing that is unduly tight or revealing or contains graphics or wording that is inappropriate. You acknowledge that when wearing LC clothing you are representing the ministry. _____

Volunteer Status / Insurance: I understand and acknowledge that I am a volunteer, not an employee of LC or their ministry partners. As a volunteer, I am **not** entitled to employee or other benefits from LC such as health or accident insurance, workers compensation benefits, or compensation for duties performed or hours worked. I understand it is my responsibility to provide my own health, disability, liability or accident insurance to cover my claims or damages from any injury, illness, death or property damage I suffer while performing volunteer work for LC.

Assumption of Risk / Release: As a volunteer for LC, I understand that I will engage in hazardous work that involves a risk of illness, physical injury, property damage, or could result in death. This work includes hard physical labor, heavy lifting, exposure to environmental hazards (e.g. mold, lead, asbestos, etc.), ladder and roof work. I agree to wear the appropriate protective equipment while volunteering. I HEREBY ASSUME ALL RISKS ASSOCIATED WITH PERFORMANCE OF THESE ACTIVITIES AND RELEASE AND FOREVER DISCHARGE LC AND LC'S STAFF, PASTORS, VOLUNTEERS, OFFICERS AND DIRECTORS FROM ANY AND ALL LIABILITY FOR CLAIMS OR DAMAGES I MIGHT SUSTAIN THAT RESULT FROM VOLUNTEERING WITH LC, AND ANY RELATED CLAIMS OR DAMAGES ARISING FROM LC'S SELECTION OF WORK SITES OR ACTIVITIES, PROVISION OF EQUIPMENT, OR PROVISION OF FOOD, LODGING OR TRANSPORTATION IN CONNECTION WITH MY VOLUNTEER DUTIES. I understand that LC is not responsible for the safety or security of my personal effects and release LC from liability for theft, damage or destruction of my personal property.

As a volunteer you are our most important resource and we want to protect you. Your team leader will instruct you regarding safety at the worksite. Please make your team leader or our staff aware of any phobias or fears you may have (e.g. confined work spaces, heights) and we will try to accommodate. _____

Emergency Medical Care: I hereby consent to allowing LC to contact emergency medical care or first aid in the event I suffer any illness or accident while performing volunteer activities. I hereby release, discharge and hold LC harmless from any claim related to the provision of such emergency medical care. I also agree to provide an emergency contact for LC in the event of an emergency where I am unable to provide the information. _____

Criminal History Policy: As an organization, Lifegate Church believes individuals previously convicted of criminal acts can be fully restored through the work of Christ in their life. We also strive to be good stewards of our resources and diligent in our concern for the safety and security of all volunteers, homeowners, staff, and resources affiliated with the ministry. Therefore, volunteer applicants who have been convicted of crimes against minors or sexual offenses are **prohibited** from volunteering on any Lifegate Church project. _____

Ministry Photographs and Video: I agree as a volunteer to have sensitivity to homeowners when taking personal photographs or videos at a LC worksite. I also, acknowledge and agree that while volunteering with LC, my activities may be photographed or videotaped. I hereby consent to the use by LC and/or its authorized representative of photographs or videos in which I appear, and I acknowledge and agree that I have no ownership rights in or to those photographs or videos. I hereby release LC, its agents and assigns from any claims that I may have relating to any photographs or videos, including without limitation, and claim arising under the right of publicity, right or privacy, defamation and/or copyright infringement. _____ **over**

I have read, understand, and agree not to hinder the ministry of Lifegate Church as shown above.

MINOR VOLUNTEER:

Print name

Email Address

Date of Birth

Phone

Address: Street

City

State

Zip

Person to Contact in the Event of an Emergency:

Print Name

Phone

Please list any medical conditions or allergies below:

Signature of Volunteer: _____ **Date:** _____

PARENT/LEGAL GUARDIAN RESPONSIBLE FOR MINOR VOLUNTEER:

Print name

Email Address

Phone

Address: Street

City

State

Zip

Signature of Parent/Legal Guardian: _____ **Date:** _____