

State of Washington
Attorney General's Office
invites applications for the position of:

Assistant Attorney General - Labor and Industries Division in Seattle

SALARY: Depends on Qualifications

OPENING DATE: 03/16/20

CLOSING DATE: 04/12/20 11:59 PM

DESCRIPTION:

Update 3/30/2020: *We do not anticipate interviews being held until late April. If you have questions or concerns about the recruitment and interviewing process in light of the Governor's stay-at-home order, you are strongly encouraged to contact Attorney Recruitment Administrator, Linda Nakamura, at Linda.Nakamura@atg.wa.gov or (206) 464-6446.*

Persons requiring reasonable accommodation in the application process or requiring information in an alternative format may contact Tracy Robinson at 360-586-7693. Those with a hearing impairment in need of accommodation are encouraged to contact the Washington Relay Service at 1-800-676-3777 or www.washingtonrelay.com.



All employees and volunteers of the Washington State Attorney General's Office serve a crucial role in the protection of the state, its people and resources, thereby providing a degree of job satisfaction that is incomparable. The AGO is composed of diverse, collegial and supremely talented legal professionals who are resolute in their commitment to public service and share the common goal of advancing the public interest. For more information about the AGO, we encourage you to review the Office's Annual Report which can be found [HERE](#) and view [THIS VIDEO](#).

DUTIES:

The Washington State Attorney General's Office's Labor and Industries (LNI) Division has an opening for an attorney to represent the Washington State Department of Labor and Industries (DLI) in workers' compensation (industrial insurance) matters. The LNI Division is a dynamic, diverse, and collegial division with sections in Seattle and Tumwater. The Division is comprised of 100+ employees who are committed to serving the public by providing high-quality legal services in support of their client's mission to: protect workers, preserve the industrial insurance accident fund and help injured workers heal and return to work.

The LNI Division handles litigation and advice for the DLI in a broad array of areas, including: Industrial Insurance, Worker Health and Safety, Employer Services, Employment Standards, Wage Theft, Building Trades and Crime Victim's Compensation. The workload of the division includes client advice and high-volume, fast-paced litigation before the Board of Industrial Insurance Appeals and the Office of Administrative Hearings, Washington Superior Courts, and Courts of Appeal and Federal Courts.

This position is specifically for an attorney who is interested in representing the DLI in litigation involving fast-paced workers' compensation cases. These cases involve interesting legal and medical issues. The successful attorney will join a group of attorneys and professional staff committed to providing excellent legal services in an inclusive, collegial environment. Our litigation attorneys effectively handle motion practice and discovery, conduct legal research and write briefs and pleadings, and conduct direct and cross-examination in hearings and depositions. The attorney also interacts with outside parties and stakeholders, negotiate settlements, presents arguments orally and in writing and engages in superior court practice, including jury trials. The attorney will need to be flexible, adaptive, organized, and able to work well with professional staff. The attorney will also need to handle technically challenging subject matter involving medical and vocational experts. The division offers great mentors, a team atmosphere, and supports and encourages flexibility and creativity.

The position is located in downtown Seattle and periodic travel throughout the state may be required.

QUALIFICATIONS:

The following qualifications are required:

- An interest in handling worker's compensation cases on behalf the DLI before administrative tribunals, superior courts, and in the appellate courts.
- Prior experience in worker's compensation is not required, but you must be interested in handling such cases.
- An interest in civil litigation including engaging in discovery, drafting motions and briefs, negotiating with other parties and presenting oral arguments before various courts and tribunals.
- The ability to contribute positively to a team and interact successfully with interested groups and members of the public.
- Outstanding oral and written communication skills.
- Ability to multitask by managing an active caseload and meeting tight deadlines.
- Values working in an inclusive, creative and collaborative work environment.

Applicants must have graduated from a law school accredited by the ABA or completed the WSBA's Rule 6 Law Clerk Program and be licensed to practice law in Washington state. The AGO seeks applicants who are committed to public service as demonstrated by an applicant's background,

talents, attitude, and enthusiasm for public law practice. The AGO greatly encourages, celebrates and values diversity, appreciating that a workforce composed of those from different backgrounds and experiences creates an inclusive environment, strengthens positive relationships with the local community and brings new perspectives and approaches to fulfill its mission of providing excellent, independent and ethical legal services to the State of Washington and protect the rights of its people.

SUPPLEMENTAL INFORMATION:

The Assistant Attorney General position is represented by the Association of Assistant Attorneys General (AWAAG) / Washington Federation of State Employees (WFSE) AFSCME Council 28, AFL-CIO.

Starting salary for AAG positions for entry level positions start at sixty-three thousand dollars a year. Ultimately, AAG salaries are based on experience and qualifications, and are commensurate with comparable positions in the AGO. The position's official duty station is King County and is thus eligible for 5% assignment pay per legislative action. A competitive state benefits package is also offered which includes a choice of medical/dental insurance plans, retirement, life and basic long-term disability insurance. In addition, there are non-financial benefits that include working in a collaborative and supportive work environment where professional development and work-life balance are highly valued.

Interested applicants must apply by hitting the "apply" button above. In addition to the on-line application, one must upload, via the system, **preferably in PDF:**

- A letter of interest;
- Resume;
- Law school transcript (unofficial); and
- Writing sample.

If you have questions about this position and/or want to learn more about it before applying, we welcome and encourage you to contact Section Chief Diana Cartwright at Diana.Cartwright@atg.wa.gov or (206) 389-2122. The deadline for receipt of all application material is April 12, 2020. (The safety and health of staff and the people of Washington are of paramount importance to the Attorney General's Office. Accordingly, we are extending the deadline to accommodate the unprecedented nature of these times. If you have already submitted an application for this position, please know that your application has been received and will be reviewed upon the posting's adjusted close date. **Update 3/30/2020: We do not anticipate interviews being held until late April. If you have questions or concerns about the recruitment and interviewing process in light of the Governor's stay-at-home order, you are strongly encouraged to contact Attorney Recruitment Administrator, Linda Nakamura, at Linda.Nakamura@atg.wa.gov or (206) 464-6446.**)

Honoring diversity, equity and inclusion means that as an agency, and as individuals, we are committed to ensuring that all employees and volunteers enjoy a respectful, safe and supportive working environment. Only by fostering the inclusion of people from all backgrounds, cultures and attributes, can AGO employees and volunteers achieve their fullest potential and best advance the goals and mission of the AGO.

The AGO is an equal opportunity employer and does not discriminate on the basis of race, creed, color, national origin, sex, marital status, sexual orientation/gender identity, age, disability, honorably discharged veteran or military status, retaliation or the use of a trained dog guide or service animal by a person with a disability. Persons requiring reasonable accommodation in the application process or requiring information in an alternative format may contact Tracy Robinson at 360-586-7693. Those with a hearing impairment in need of accommodation are encouraged to contact the Washington Relay Service at 1-800-676-3777 or www.washingtonrelay.com.

Assistant Attorney General - Labor and Industries Division in Seattle Supplemental Questionnaire

- * 1. Have you ever worked or volunteered for the Washington State Attorney General's Office? If yes, indicate dates and positions in which you served. If "NO", you will need to indicate "NO" or "N/A" in order to proceed with your application.
- * 2. List all activities or community involvement, past or present, that demonstrate a commitment to public service.
- * 3. Are you a current member of the Washington State Bar Association?
 Yes No
- 4. What is your Washington State Bar Association number?
- 5. If seeking admission to the WSBA via reciprocity or score transfer, what date do you anticipate being admitted to the WSBA?
- * 6. Have you ever been subject to discipline or censure by a Bar Association or other licensing organization? If "YES" provide a full explanation for each disciplinary action. If the answer is "NO" you must indicate this by typing "NO" in order to proceed with your application.
- * 7. Is there any Bar disciplinary proceeding pending against you? If "YES", provide a full

explanation. If the answer is "NO", you must indicate this by typing "NO" in order to proceed with your application.

- * 8. Have you ever been held in contempt or sanctioned by any state or federal court or administrative agency? If "Yes", provide a full explanation for each action. If the answer is "No" you must indicate this by typing "No" in order to proceed with your application.

- * 9. Have you ever been fired, asked to resign, or resigned in lieu of termination, from any position? If "YES", you must provide a full explanation for each termination. If the answer is "NO", you must indicate this by typing "NO" in order to proceed with your application.

- * 10. Have you participated, whether as an attorney, paralegal, legal assistant, or in any other capacity, in the representation of any party in a matter where the party's interest was materially adverse to that of the State, its agencies, or its officers or employees? If "YES", please identify all such matters, including the parties to the matter, the court and cause number of the matter, and your role in the matter. If "NO", you must indicate this by typing "NO" in order to proceed with your application. If you require additional space, please attach additional sheets and indicate your attachment here.

- * 11. Have you participated as a judge, arbitrator, mediator, adjudicative officer, or as a law clerk to such a person, in a matter in which the State or any of its agencies, officers, or employees were a party? If YES, please identify all such matters, including the parties to the matter, the court and cause number of the matter, and your role in the matter. If "NO", you must indicate this by typing "NO" in order to proceed with your application. If you require additional space, please attach additional sheets and indicate your attachment here.

- * 12. Is there any other matter, person, entity, or personal interest that might present a conflict of interest or otherwise limit your ability to perform work for the Attorney General's Office or represent a state agency, officer, or employee? If YES, please identify such matters, persons, entities, or personal interests with sufficient detail to allow the Attorney General's Office to understand the nature of the potential conflict of interest. You are not required to disclose any pending or contemplated complaint or dispute for which the law allows you to remain anonymous; however, you are responsible for not accepting assignments that would violate conflict of interest or confidentiality provisions of the Rules of Professional Conduct or other laws with regard to such matters. If "NO", you must indicate this by typing "NO" in order to proceed with your application. If you require additional space, please attach additional sheets and indicate your attachment here.

- * 13. Please be advised that the AGO thoroughly checks references, including one's current employer. HOWEVER, it is very important to note that references are ONLY checked after at least one interview. Any concerns about checking references can be discussed during any interview. For the sake of efficiency, we ask that you proactively provide a release by responding affirmatively to the following statement. I authorize the Washington State Attorney General's Office (AGO) to contact any or all of my former or present employers, or organizations for which services have been provided, for the purposes of verification and reference. This may include information of a confidential nature, to include but is not limited to reviewing my personnel file, contacting any references, and/or contacting anyone else who might be familiar with my past job performance. I knowingly and voluntarily release the state of Washington, the AGO, its individual employees, and all my former or present employers, and their individual employees, from any and all known and unknown claims for damages or other relief arising out of the AGO's request for and receipt of employment information, unless my current or former employer is prohibited by state or federal law from disclosing the information that the AGO requests. PLEASE TYPE YOUR FULL NAME IN RESPONSE TO THIS SUPPLEMENTAL QUESTION TO PROVIDE SUCH AUTHORIZATION.

- * 14. Have you uploaded all of the required material (i.e., letter of interest, resume, law school transcript and writing sample) with this application?
 Yes No

- * Required Question