

State of Washington
Attorney General's Office
invites applications for the position of:
Assistant Attorney General - Ecology Division

SALARY: Depends on Qualifications

OPENING DATE: 10/07/19

CLOSING DATE: 10/28/19 11:59 PM

DESCRIPTION:

Persons requiring reasonable accommodation in the application process or requiring information in an alternative format may contact Tracy Robinson at 360-586-7693. Those with a hearing impairment in need of accommodation are encouraged to contact the Washington Relay Service at 1-800-676-3777 or www.washingtonrelay.com.



The Attorney General is the chief legal officer for the state of Washington, and the Attorney General's Office serves more than 230 state agencies, boards, commissions, colleges and universities, as well as the Legislature and the Governor. In furtherance of its mission to deliver the highest quality professional legal services to officials, agencies, and people of the state of Washington, the AGO covers a remarkably diverse legal landscape, including social and health services, consumer protection, civil and administrative litigation, environmental law, torts, tribal law, labor law, appellate practice and criminal prosecution.

The agency is highly respected for the quality of its legal work and the professionalism and ethical standards of its staff and leadership. The AGO's dedicated team members of 600 attorneys and 600 professional staff often cite the AGO's broad mandate, offering challenging, diverse work in the public interest, as reasons to join the office -- and opportunities for professional growth, along with a collegial atmosphere, as reasons to stay. The AGO greatly encourages, celebrates and values diversity, appreciating that a workforce composed of those from different backgrounds and experiences creates an inclusive environment, strengthens positive relationships with the local community and brings new perspectives and approaches to fulfill its mission of providing excellent, independent and ethical legal services to the State of Washington and protect the rights of its people.

For more information about the AGO, we encourage you to review the Office's newest Annual Report which can be found [HERE](#) and view [THIS VIDEO](#).

The position is located in Olympia, Washington. Olympia offers a diverse, affordable and safe community. Living and working here offers unparalleled opportunities to pursue a rewarding career while living in an historically rich and vibrant area. It is ideally situated between the northwest's two largest cities (Seattle and Portland) and exploring either is but a short drive away. If exploring Washington State's natural features is your passion, know that hiking, skiing and sailing opportunities are easily accessible. But you needn't stray from home for an adventure, as Olympia offers lush parks and trails, walkable neighborhoods, and exceptional dining, shopping and cultural experiences. Families and individuals will benefit from Olympia's excellent schools, from elementary through college.

DUTIES:

The [Ecology Division](#) of the Attorney General's Office seeks an attorney with an interest in **water resources and other areas of environmental law**.

The Ecology Division provides legal advice and litigation services to the Washington State Department of Ecology, the Energy Facility Site Evaluation Council, the State Conservation Commission, the Pollution Liability Insurance Agency, and the Puget Sound Partnership. Its clients are engineers, biologists, geologists, chemists, toxicologists, inspectors, policy makers, and communication specialists.

The division consists of 38 attorneys and professional staff. It is a collegial, fun and diverse team of professionals, dedicated to supporting our clients' mission to protect, preserve, and enhance the environment for current and future generations.

This position will serve as a **litigator** and **client advisor** within the Division's six-member Water Resources Section. The attorney can expect to work on a broad array of water law issues such as tribal water rights, water right adjudications, enforcement against illegal use of water, instream flow rules, trust water and mitigation, and water right permitting.

This position will also work with other environmental laws such as the Clean Water Act, Clean Air Act, State and National Environmental Policy Acts, Model Toxics Control Act, Shoreline Management Act, Resource Conservation and Recovery Act, and the Hazardous Waste Management Act. Utilizing their expertise in general governmental laws, the attorney hired will handle matters that fall under the Public Records Act and Administrative Procedure Act.

Our work can vary substantially from month to month and year to year. Typical tasks include:

- Researching and analyzing relevant law;

- Providing written and oral options-based legal advice;
- Appearing in administrative or court proceedings to defend agency actions;
- Initiating legal actions against parties that violate environmental laws;
- Advising on state rulemaking and legislative efforts;
- Negotiating consent decrees, settlement agreements, and contracts; and
- Providing training to agency clients and external stakeholders.

Following, from the client's website, are a few examples of the Division's exceptional and critical work:

- [Acquavella Water Rights Adjudication](#)
- [Streamflow Restoration Act Implementation](#)
- [Millennium Bulk Terminals Proposed Coal Export Facility](#)
- [Cleanup of Contaminated Sites](#)

QUALIFICATIONS:

Requirements of this position include:

- The ability to effectively and respectfully communicate and provide legal advice to the broad range of professional disciplines;
- The ability to communicate effectively and respectfully with members of Washington's tribal nations and with our clients' external stakeholders including conservation groups, businesses, local governments, and community organizations;
- An interest and proficiency in all aspects of litigation, including discovery, motions practice, and evidentiary trials;
- The ability to effectively work both independently and as a member of a multi-member team;
- The determination and skills necessary to positively contribute to a collaborative, respectful and diverse work place;
- Superior analytical, writing, interpersonal skills; and
- Impeccable judgment.

Applicants must have graduated from a law school accredited by the ABA or completed the WSBA's Rule 6 Law Clerk Program and be licensed to practice law in Washington state. The AGO seeks applicants who are committed to public service as demonstrated by an applicant's background, talents, attitude, and enthusiasm for public law practice. The AGO greatly encourages, celebrates and values diversity, appreciating that a workforce composed of those from different backgrounds and experiences creates an inclusive environment, strengthens positive relationships with the local community and brings new perspectives and approaches to fulfill its mission of providing excellent, independent and ethical legal services to the State of Washington and protect the rights of its people.

SUPPLEMENTAL INFORMATION:

Minimum salary for AAG positions start at \$63,000. However, AAG salaries are based on experience, qualifications and are commensurate with comparable positions in the AGO. A competitive state benefits package is also offered which includes a choice of medical/dental insurance plans, retirement, life and basic long-term disability insurance. In addition, there are non-financial benefits that include working in a collaborative and supportive work environment where professional development and work-life balance are highly valued.

Interested applicants must apply by hitting the "apply" button above. In addition to the on-line application, one must upload, via the system:

- A letter of interest;
- Resume;
- Law school transcript (unofficial copy is acceptable); and
- Writing sample.

If you have questions about these positions and/or want to learn more about it before applying, please contact Senior Counsel Alan Reichman at 360-586-6748 or alan.reichman@atg.wa.gov. The deadline to apply October 28, 2019.

Honoring diversity, equity and inclusion means that as an agency, and as individuals, we are committed to ensuring that all employees and volunteers enjoy a respectful, safe and supportive working environment. Only by fostering the inclusion of people from all backgrounds, cultures and attributes, can AGO employees and volunteers achieve their fullest potential and best advance the goals and mission of the AGO.

The AGO is an equal opportunity employer and does not discriminate on the basis of race, creed, color, national origin, sex, marital status, sexual orientation/gender identity, age, disability, honorably discharged veteran or military status, retaliation or the use of a trained dog guide or service animal by a person with a disability. Persons requiring reasonable accommodation in the application process or requiring information in an alternative format may contact Tracy Robinson at 360-586-7693. Those with a hearing impairment in need of accommodation are encouraged to contact the Washington Relay Service at 1-800-676-3777 or www.washingtonrelay.com.

Assistant Attorney General - Ecology Division Supplemental Questionnaire

- * 1. Have you ever worked or volunteered for the Washington State Attorney General's Office?
If yes, indicate dates and positions in which you served. If "NO", you will need to indicate "NO" or "N/A" in order to proceed with your application.
- * 2. List all activities or community involvement, past or present, that demonstrate a commitment to public service.
- * 3. Are you a current member of the Washington State Bar Association?

4. What is your Washington State Bar Association number?
5. If seeking admission to the WSBA via reciprocity or score transfer, what date do you anticipate being admitted to the WSBA?
- * 6. Have you ever been subject to discipline or censure by a Bar Association or other licensing organization? If "YES" provide a full explanation for each disciplinary action. If the answer is "NO" you must indicate this by typing "NO" in order to proceed with your application.
- * 7. Is there any Bar disciplinary proceeding pending against you? If "YES", provide a full explanation. If the answer is "NO", you must indicate this by typing "NO" in order to proceed with your application.
- * 8. Have you ever been held in contempt or sanctioned by any state or federal court or administrative agency? If "Yes", provide a full explanation for each action. If the answer is "No" you must indicate this by typing "No" in order to proceed with your application.
- * 9. Have you ever been fired or asked to resign from any position? If "YES", you must provide a full explanation for each termination. If the answer is "NO", you must indicate this by typing "NO" in order to proceed with your application.
- * 10. Have you participated, whether as an attorney, paralegal, legal assistant, or in any other capacity, in the representation of any party in a matter where the party's interest was materially adverse to that of the State, its agencies, or its officers or employees? If "YES", please identify all such matters, including the parties to the matter, the court and cause number of the matter, and your role in the matter. If "NO", you must indicate this by typing "NO" in order to proceed with your application. If you require additional space, please attach additional sheets and indicate your attachment here.
- * 11. Have you participated as a judge, arbitrator, mediator, adjudicative officer, or as a law clerk to such a person, in a matter in which the State or any of its agencies, officers, or employees were a party? If YES, please identify all such matters, including the parties to the matter, the court and cause number of the matter, and your role in the matter. If "NO", you must indicate this by typing "NO" in order to proceed with your application. If you require additional space, please attach additional sheets and indicate your attachment here.
- * 12. Is there any other matter, person, entity, or personal interest that might present a conflict of interest or otherwise limit your ability to perform work for the Attorney General's Office or represent a state agency, officer, or employee? If YES, please identify such matters, persons, entities, or personal interests with sufficient detail to allow the Attorney General's Office to understand the nature of the potential conflict of interest. You are not required to disclose any pending or contemplated complaint or dispute for which the law allows you to remain anonymous; however, you are responsible for not accepting assignments that would violate conflict of interest or confidentiality provisions of the Rules of Professional Conduct or other laws with regard to such matters. If "NO", you must indicate this by typing "NO" in order to proceed with your application. If you require additional space, please attach additional sheets and indicate your attachment here.
- * 13. Please be advised that the AGO thoroughly checks references, including one's current employer. HOWEVER, it is very important to note that references are ONLY checked after at least one interview. Any concerns about checking references can be discussed during any interview. For the sake of efficiency, we ask that you proactively provide a release by responding affirmatively to the following statement. I authorize the Washington State Attorney General's Office (AGO) to contact any or all of my former or present employers, or organizations for which services have been provided, for the purposes of verification and reference. This may include information of a confidential nature, to include but is not limited to reviewing my personnel file, contacting any references, and/or contacting anyone else who might be familiar with my past job performance. I knowingly and voluntarily release the state of Washington, the AGO, its individual employees, and all my former or present employers, and their individual employees, from any and all known and unknown claims for damages or other relief arising out of the AGO's request for and receipt of employment information, unless my current or former employer is prohibited by

state or federal law from disclosing the information that the AGO requests. PLEASE TYPE YOUR FULL NAME IN RESPONSE TO THIS SUPPLEMENTAL QUESTION TO PROVIDE SUCH AUTHORIZATION.

- * 14. Have you uploaded all of the required material (i.e., letter of interest, resume, law school transcript and writing sample) with this application?

☐ Yes ☐ No

* Required Question