

Civil Rights Litigation Attorney

Disability Rights Washington - location can be Seattle, Olympia, Tacoma, or Spokane

People with disabilities, people of color, formerly institutionalized or incarcerated, and those from other oppressed groups and all protected classes are strongly encouraged to apply. Disability Rights Washington (DRW) looks forward to reviewing all applicants, including applicants who have concerns about how accepting this job could affect their eligibility for Medicaid or other programs.

DRW's Community Inclusion and Services program seeks a litigation attorney with a demonstrated interest in conducting impact litigation to enforce the legal rights of individuals suffering from abuse, neglect, or other human and civil rights violations. This position will require a licensed attorney with the ability to conduct systemic investigations, develop complex advocacy strategies, and represent both classes and individuals.

The ideal candidate would have lived and/or professional experience relating to DRW's practice areas, which include, but are not limited to: addressing discrimination, accessing public benefits or long term care services, community re-entry from institutionalization or incarceration, resolving housing instability, and/or ending abuse and neglect. The attorney for this position must have a commitment and capacity to produce high quality legal analyses and to provide effective advocacy through complex civil litigation as well as informal and alternative dispute resolution. All DRW attorneys must demonstrate dedication to DRW's values of inclusion, diversity, and equity as well as the values of individual autonomy, community integration, universal accessibility, freedom from restraint, and respectful language. DRW seeks applicants who enjoy working in a team environment and are seeking to join in our mission to "advance the dignity, equality, and self-determination of people with disabilities."

Responsibilities

Staff attorneys for the Community Inclusion and Services program provide an array of advocacy services to individuals with disabilities living in community settings to enforce their rights under state and federal constitutions, and laws such as the Washington Law Against Discrimination, the Medicaid Act, and Americans with Disabilities Act.

Advocacy services by staff attorneys may include, but are not limited to, conducting systemic and individual investigations, providing trainings and technical assistance, engaging in informal advocacy and negotiations, conducting impact litigation in state and federal courts, and educating state and local policy makers.

A job description will be provided upon request. See contact information below.

Equal Opportunity Employer

Disability Rights Washington values diversity of culture, disability and other life experiences, and is an equal opportunity employer by choice. We do not discriminate on the basis of sex, sexual orientation, gender identity or expression, age, national origin, religion, race, color, citizenship, veteran status, or disability. We endorse and support the intent of the Americans with Disabilities Act of 1990 (ADA) and

are committed to providing reasonable accommodations to qualified individuals with disabilities who are applicants or employees who need accommodations.

About Us

Disability Rights Washington is a private nonprofit organization that advocates for the rights of people with disabilities across Washington. We are designated by the governor as the independent federally-mandated protection and advocacy system for Washington State. As such, Disability Rights Washington promotes, expands, and protects the human and civil rights of people with disabilities. For information about us, please visit: www.disabilityrightswa.org.

To Apply

Please send a cover letter, resume, writing sample and three professional reference contacts to the attention of Jodi Rose at jodir@dr-wa.org or Disability Rights Washington, 315 5th Ave S, Suite 850, Seattle, WA 98104. Preferred writing samples for this position should showcase written advocacy skills and may include legal memoranda or briefs, demand letters, editorials, or other articles expressing an opinion or argument. Cover letter should indicate order of preference for Seattle, Olympia, Tacoma, or Spokane office.

We would like to fill this position as soon as practicable. Submissions will be reviewed on a rolling basis. Submissions will be accepted until the position is filled. Reasonable accommodations for any portion of the application or interview process are available at request.

Annual salary range is \$52k to \$65k depending on years of practice. F/T position, benefits include health, dental, vision, 401k, flex spending, disability and life insurance, transit benefit, and Costco membership.