



Invites Applications for the Position of:

Public Defense Attorney

Apply online at <http://www.kingcounty.gov/jobs>

King County is committed to equity and diversity in the workplace. In addition, the county is committed to recruiting and maintaining a quality workforce that shares our guiding principles: collaborative, service-oriented, results-focused, accountable, innovative, professional and fair and just.

OPENING DATE/TIME: 04/06/18 12:00 AM (GMT -8:00)

CLOSING DATE/TIME: 04/18/18 11:59 PM (GMT -8:00)

SALARY: \$65,109.41 - \$114,261.06 Annually

LOCATION: Dexter Horton Building - 710 Second Avenue #200, Seattle

JOB TYPE: Career Service, Full Time, 40 hrs/week

DIVISION: Department of Public Defense

JOB NUMBER: 2018IVB08005

SUMMARY:

The Department of Public Defense (DPD) is renowned nationally for its excellent legal representation to indigent clients in the only county in the United States named after Martin Luther King Jr, one of the most influential civil rights leaders in our nations' history, King County. King County is a vibrant community with residents that represent countries from around the world. It is a region with increasing diversity that cherishes the artistic and social traditions of many cultures. Together, we're changing the way government delivers service and winning national recognition as a model of excellence.

DPD provides legal representation to indigent clients in several practice areas, including felonies, misdemeanors, juvenile offenders, dependencies, involuntary commitment, civil commitment of sexually violent predators, and contempt of court. The department also works to address racial disproportionality in the criminal justice system, the collateral consequences of justice involvement, and other structural and/or systemic issues that undermine the rights of the criminally accused. It employs not only attorneys, but also skilled investigators, mitigation specialists, paralegals, and other support staff. Expert services are regularly funded, in keeping with state court rules. King County public defense has also been a leader in the development of therapeutic courts, providing diversion and support to clients who have entered the criminal justice system due to drug involvement, mental illness, or other issues.

The Department is looking for talented, committed, hardworking advocates with excellent trial, research, and writing skills, and an ability to work in a fast-paced environment. The successful

applicant will have a passion for public defense and a demonstrated commitment to helping those who are less fortunate. He or she will also have a demonstrated ability to receive feedback and integrate that feedback into his or her practice. The scope of representation expected by an attorney is determined by the nature of the case assignment and in accordance with the Rules of Professional Conduct. Caseload standards established by the State Supreme Court and that foster excellence in legal representation are observed in accordance with Washington State Bar Association guidelines. Attorneys in the Department of Public Defense are expected to complete all required trainings and to actively advance their level of practice by seeking additional learning opportunities.

To learn more about DPD, please check out our website at: <http://www.kingcounty.gov/courts/public-defense.aspx>

Who May Apply: This recruitment is open to all qualified candidates and may be used to fill current and/or future full-time career service positions in any of the Department's four divisions and/or office locations in King County.

Interviews will be conducted starting the week of April 23rd and continuing through early May with estimated desired start dates being May through August 2018.

JOB DUTIES:

BASED ON ASSIGNMENT, INCLUDE THE FOLLOWING:

- Provide legal representation and advocacy to indigent clients.
- Handle all aspects of representation, from arraignment through sentencing and post-trial as necessary.
- Research, write and argue pretrial motions.
- Conduct plea negotiation and mitigation.
- Conduct jury or bench trials.
- Locate, work with and prepare experts in various fields.
- Work with clients struggling with mental illness, drug addiction, lack of English proficiency, or other issues.
- Work with youth and children.
- Work closely with and in some instance lead a team of investigators, mitigation specialists and paralegals.
- Other duties as assigned.

EXPERIENCE, QUALIFICATIONS, KNOWLEDGE, SKILLS:

- JD from an accredited law school.
- Demonstrated commitment to advocacy for disadvantaged individuals and/or issues of economic, social and racial justice.
- Excellent demonstrated analytical, research, writing, and oral advocacy skills.
- Ability to manage a caseload in a fast-paced environment.
- Admission to Washington State Bar Association or licensing in other states qualifying for a license under Rule 8.

- A valid Washington State driver's license or the ability to travel throughout King County in a timely manner.

ALSO DESIRED:

- Proficiency in languages other than English, particularly Spanish.
- Clinical training in public defense.

Please note: An offer of employment will be contingent on the ability to successfully pass a Washington State Patrol Background Check.

SUPPLEMENTAL

INFORMATION:

Work Schedule: The normal work schedule is Monday through Friday, with some night and weekend work. This position meets the provisions of the Fair Labor Standards Act and is not eligible for overtime.

Where to Apply: Interested individuals should **submit an online King County application, cover letter, resume, and short writing sample.** You can find the online application at: <http://www.kingcounty.gov/audience/employees/careers.aspx>

Electronic submission is preferred. For inquiries, please feel free to contact Irma Van Buskirk at irma.vanbuskirk@kingcounty.gov or 206-263-9002.

Applicants may be required to demonstrate their qualifications at the time of the interview and/or skills assessment.

Union membership: Positions in this classification are represented by Service Employee's International Union, Local 925 with membership required within 30 days of employment.

King County is proud to be an Equal Employment Opportunity/ Affirmative Action employer and we encourage people of color, women, veterans and people with disabilities to apply.

Note: Online applications are preferred. However, if you cannot apply online, go to www.kingcounty.gov/jobs for other options.

If you need an accommodation in the recruitment process or an alternate format of this announcement, please inquire directly with the contact listed on the job announcement or the department's Human Resources Service Delivery Manager.