



L3 LEADERSHIP PODCAST

Episode #210: My Advice for Young Leaders

L3Leadership.org/episode210

ABOUT DOUG SMITH:

Doug is the Director of Development at Light of Life Rescue Mission, a non-profit that helps the homeless, in Pittsburgh, PA. He is the Founder of L3 Leadership, a company that connects and develops leaders through training, events, mastermind groups, and membership.

He is also the host of the L3 Leadership podcast, where he has interviewed world-class leaders such as Dr. Henry Cloud, Dr. Les Parrott, Liz Wiseman, Mike Tomlin, and many others. He is married to his high school sweetheart, Laura. Together, they love family, personal growth, travel, working out, and serving others.

LINKS MENTIONED:

- Financial Peace University
- Living Forward by Michael Hyatt (affiliate link)

KEY TAKEAWAYS:

- Wake up to the Reality that this is the Only Life You Get
- "Everybody knows they're going to die, but nobody believes it. If we did, we would do things differently. -Morrie Schwartz
- "You only live once, but if you do it right, once is enough." -Mae West
- Progression of a Dream: 1.) Dream 2.) Figure out the Price 3.) Determine whether or not you will pay for it!
- Growth= Happiness
- Day to day intensity, week to week consistency, builds champions! - Jim Rankin
- Get in a Mastermind Group
- Act as if you own the company
- In life, you attract who you are, not what you want!
- Character development is the most important development!
- The higher you go, the more coaches you need and will have.
- Don't focus on being discovered, focus on being developed.
- As a leader, you're an example. As an example, you no longer get to just think about you.
- "Leadership is losing the right to think about yourself." -Gerald Brooks
- Develop a Pattern and Reputation for Handling Failure Well
- Don't Find Your Identity in Your Failure
- Never ruin an apology with an excuse.
- You can get everything you want in life IF you just help enough other people get what they want." -Zig Ziglar

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