



DESIGNING A RESPONSE TO MISCONDUCT

SUPERVISED RECOVERY	Naïve	Situational	Chronic
Pre- & post- intervention evaluation	✓	✓	✓
Pastoral care/spiritual direction	✓	✓	✓
Inclusion of permanent file entry	✓	✓	✓
Education power/justice ethics/boundaries transference/countertransference	✓	Helpful	
Professional supervision program onsite, with mentor, supervisor, etc. offsite; i.e. CPE, internship	✓ Helpful	Helpful	✓ ✓
Structured support peer group, therapy group, 12 Step group	Helpful	✓	✓
Counseling/therapy	Helpful	✓	✓
Relationship counseling (with significant other)	Helpful	✓	✓
Career-long professional oversight	Helpful	Helpful	✓
DISCIPLINE			
Censure	✓	✓	✓
Suspension of pastoral responsibility e.g., for duration of rehabilitation	Helpful	Helpful	✓
Permanent Exclusion from Ministry	No	Maybe	✓
RECONCILIATION			
Restitution to the abused individual financial and/or symbolic	✓	✓	✓
Amends-making repentance, i.e., screened correspondences, supervised interviews with abused persons	✓	✓	✓

*Checks denote elements **absolutely required**.*