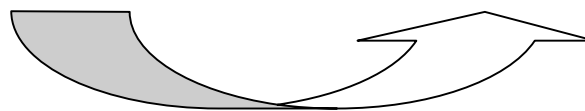




## **PASTORAL RELATIONSHIPS v. FRIENDSHIPS**

The effectiveness of working relationships and the sense of *sanctuary* in the work environment can be jeopardized when a professional relationship becomes more like a friendship. “Special personal relationships” violate the appropriate professional boundary between a service provider and service recipient or a supervisor and the person supervised. These special relationships might involve gifts, money, private meals, vacationing together, or services related to your personal life (such as having the other person run personal errands, baby-sit, paint your house, or do your taxes).

<b>PASTORAL RELATIONSHIPS</b>	<b>FRIENDSHIPS (with Intimates)</b>
public	private
personal information limited	personal information shared
usually one-directional	mutual giving and receiving
more defined, rigid boundaries	flexible boundaries
power defined by roles	power negotiated



**AVOID THE SLIP**