

DBA MINDSET

Oracle DBA Salary

I M G A R D E K O K O B E

ORACLE DBA SALARY

According to salary.com, the average salary of an Oracle Database Administrator as of September 2018 was \$116,082, with a range usually between \$102,014 and \$127,616.

ORACLE DBA SALARY

Note that this is only a median value, the salary range depends on :

- 1. The nature of the project*
- 2. The job responsibilities*
- 3. Your experience level*
- 4. Education/certification/additional skills*
- 5. How well you negotiate your salary.*

NATURE OF PROJECT

- Public sector vs. private sector
- Your role on the project (DBA Lead, DBA Manager)
- Telecommute/onsite
- 24/7 support requirement

Due to the mission-critical nature of keeping a database working, more than 25 percent of DBAs work more than 40 hours per week and may receive overtime pay or comp time.

Oracle Database Expert - up to 20 years
Senior Oracle DBA - between 5 to 10 years
Mid-level Oracle DBA - up to 5 years
Junior Oracle DBA - 0 to 3 years

These ranges also depend on the organization standards and your education or training may also substitute your level of experience.

SALARY NEGOTIATION



Your ability to negotiate your salary will determine your compensation.

Do your homework and research the company's salary range for the position and be sure to demonstrate the value you will bring to the company.

Give a range and suggest where you fall within that range

DEMAND AND SUPPLY

The Demand of Oracle DBA's in the market place

The Supply of Oracle DBA's in the market place

Follow the links below to check out the compensation scale for Oracle DBA's in your geographic location.

oracle DBA salary range
payscale
glassdoor

QUESTIONS

Ask your questions?