Position Description

Position Reports To: Head of School

Provides Services For: Parents

Staff

Administration

Professional Requirements: Accounting Degree and experience

Technology skills: Ren Web, Aplos, Gusto, Office 365 (email. Office product suite)

Personal Qualifications: Personal relationship with God through Jesus Christ

Active member of an evangelical, Bible believing church Evidence of spiritual maturity and clear Christian testimony

Exhibits fruits of the spirit in actions and speech

Person of integrity

Able to maintain confidentiality

Approved By: Head of School

Supervision/Evaluation: Formal/informal evaluation by the Head of School each year

Employment tier: Administrative

Relationship to Faculty/Staff/Parents

- Work together as a unit with other team members
- Support and encourage parents and fellow workers as instructed in God's Word

Responsibilities

- The Staff Accountant, under the supervision of the Head of School, performs tasks related to the financial operations of the school.
- Collaborate with Employee Services on payroll and benefits
- Develop efficient and accurate systems for receivables and payables.
- Maintain GAAP procedures for the department.
- Supervise Student Billing Services
 - Track reports for past due accounts
 - Assist with training for Ren Web and Aplos
 - Hold accountable for collecting past due accounts
 - Hold accountable for accuracy in applying payments to accounts
- Supervise Account Payable clerk

- o Hold accountable for timely payment and accurate disbursements
- Hold accountable for GAAP procedures
- Set systems and hold accountable for maintaining donor data and prompt donor recognition
- Assist and collaborate with zero based budgeting process annually
- Assist with tuition and budget projections annually
- Become an effective member of the Crisis Response Team
- Supervise maintenance of all financial records on each family enrolled
- Use computer skills to effectively transmit accurate information to families and administration
- Prepare and take deposit to bank
- Assist Employee Services with payroll and maintain payroll records
- Prepare and maintain accounts payable and receivable records.
- Maintain petty cash and postage meter records.
- Distribute financial reports, variance reports and cash flow reports to administrator and school directors.
- Assist Employee Services with preparation of contracts and W2's for each employee
- Prepare accounting data package and meet with CPA at the end of each fiscal year for review of financial records

Revised: 3/13/2019

O:\Office\Job descriptions\JD Staff Accountant.docx