



Title: Kids Pastor

FLSA: Exempt | Full-Time

Accountable to: Director of Ministries

Position Scope: Avon Campus **Job Band:** Blue Band

Mission & Purpose: The Kids Team Leader's primary responsibility is to lead the Kids ministry team to ensure alignment with the overall church mission & vision.

Duties and Responsibilities:

- Model Christ, align with His Word and character while working as a servant-leaders using best business practices to increase integrity and credibility in assigned area; have a vision to reach the world by using their position as a platform to express their love to God and others
- Provides oversight and strategic leadership to all Kids Ministry programs (Birth – Elementary)
- Coordinate and communicate between departments and counterparts for continuity and collaboration providing effective service and support increasing success rate through related field
- Lead the Kids Ministry Team in casting vision and developing a thriving ministry for kids, birth – elementary, which embraces the overall mission, vision, values and comprehensive ministry plan of KCC
- Coaching, development, shepherding, goal-setting and performance appraisal for Kids Team.
- Reproduce yourself by building up leaders, coaches and volunteer teams who are Spirit-led, mission-oriented and capable of reproducing themselves.
- Lead and manage all day to day operations in related field inspiring value based decision making:
 - Evaluating Kids Ministry components to ensure they are accomplishing Kids Ministry objectives
 - Develop and implement strategies to connect with new families and partner with parents
 - Oversee Kids Ministry calendar of all events and activities, ensuring coordination with KCS
 - Promotes safety & security of kids by identifying and implementing appropriate risk management and training practices
 - Work with the kids team to provide oversight and yearly evaluation of the Sunday curriculum choice for all of Kids Ministry
 - Oversee, recruit, develop & cast vision for all volunteers and key leaders within age-specific ministry
 - Shepherd and concentrate on spiritual development of the entire kids ministry (staff, teams & leaders)
 - Ensure creation and implementation of a growing Special Needs ministry
 - Provide pastoral care to children and their families through your volunteer leadership teams
- Serve as a member of Kingsway's ministerial team & engage in ministerial responsibilities as directed.

Qualifications & Requirements:

- Bachelor's degree required. Desired that degree be in a related field from a four-year college or university; or 3-5 years related experience and/or training; or equivalent combination of education and experience. Supervisory experience desired.
- Qualities & Skills Desired: Strategic Leadership | Mature Christian with clearly articulated theological understanding | Diplomatic and authentic conflict manager | Passion and heart for the spiritual formation of kids and partnering with parents | Excellent communication & interpersonal skills | Supervising, shepherding, leading & developing people, groups & teams | An understanding of the disciple making strategy of Jesus | Proven track record of commitment to equipping volunteer leaders to do the work of the church and multiply ministry
- Confidentiality – This position regularly handles confidential information such as Church Attendee information, family meetings, volunteer background information and medical information. It is expected to keep this confidential at all times.
- Must be a member of Kingsway Christian Church and be a positively engaged participant
- Schedule: This position is full-time, Sunday-Thursdays

Employee Signature

Date

Supervisor Signature

Date