



Early Childhood Lead

Purpose: This role will cultivate a thriving team and community of volunteers who oversee the youngest of our Kids Ministry (Infant-Kindergarten) under the supervision of the Kids Pastor.

Duties and Responsibilities:

- Provide leadership for the Kids Ministry within the Infant-Kindergarten age ranges, while supporting all of Kids Ministry under the direction of the Kids Pastor, aligning with the overall purpose of Kingsway:
 - Works with Kids Team & Volunteers to ensure successful implementation of Sunday morning experience, aligning with the overall purpose of the Kids Department & Kingsway. This includes setting up and preparing for the Sunday morning experience.
 - Provides input and implements annual kids ministry goal and objectives for the EC area through annual goal-setting process.
 - Reproduce leaders by building and coaching leaders to become disciple-makers who make disciples.
 - Establish and improve processes, tools, and systems within Early Childhood Ministry.
 - Maintain a culture that embraces the values, goals and directions of the Kids Ministry.
 - Recruits, trains, leads, motivates and celebrates all volunteer leaders.
 - Implement curriculum determining by the Kids Pastor and Kids Team. Prepare and ensure volunteers are equipped and trained on how to teach and evaluate its effectiveness regularly.
 - Assists in stewarding tools, resources, systems, and processes for the betterment of the ministry.
 - Teaches and leads in large and small groups, or calls on volunteers to do so.
 - Assists in providing pastoral care and guidance to kids and parents.
 - Ensures safety of kids by following appropriate risk management guidelines and training practices.
 - Prays regularly for Kingsway Kids leadership, volunteers and kids
 - Along with Kids Pastor, regularly evaluate effectiveness of the Kids Ministry and alignment with Kingsway's overall purpose and make changes and realign as needed.
 - Provides input for overall Kids Ministry budget that aligns with overall strategy for department
- Be continually learning and growing, looking to outside resources and churches for research and ideas.
- Performs related duties as assigned by Manager.

Qualifications & Requirements:

- Bachelor's degree desired in a related field from a four-year college or university or 2-4 years with equivalent combination of education and experience | Must be able to perform job details satisfactorily within six months of employment.
- Qualities, Skills & Experience desired: Exhibits a strong walk with God | Demonstrates a passion for kids and their families | Highly relational | Team-oriented | Self-starter who is highly motivated with a strong work ethic | Kids experience | Strength in recruiting, leading and developing teams of volunteers | Works well with a team | Aligns with Kingsway's family ministry model | Possesses strong verbal and written communication skills.
- Confidentiality – This position regularly handles confidential information such as Church Attendee information, family meetings, financial information, volunteer background information and medical information. It is expected to keep this confidential at all times.
- This position is a 'Ministerial' position and is eligible for a housing allowance under IRS law. Ordination preferred.
- Must be a member of Kingsway Christian Church and be a positively engaged participant. Shows commitment toward Kingsway's Purpose, Core Values, Core Actions & Beliefs.
- Schedule: This position is full-time (30 Hours), Sunday-Thursday. Must be available at other hours and day for kids ministry events and volunteer connection and leading.