



Care Minister

Purpose: The Care Minister's primary responsibility is to provide direction and leadership for Kingsway Care Ministry, under the strategic direction of the Outreach Pastor.

Duties and Responsibilities:

- Provide leadership and implementation of congregational and community pastoral care strategy, helping to assure alignment with the overall purpose of Kingsway.
- Help to determine and implement overall care strategy for Kingsway in collaboration with the Outreach Pastor and DOM through annual goal-setting process, such as equipping group leaders to provide pastoral care to members in their group and building teams to provide care to those not in life groups.
- Reproduce leaders by building and coaching leaders to become disciple-makers who make disciples.
- Establish and improve processes, tools, and systems within the Care Ministry.
- Regularly evaluate effectiveness of the Care Ministry and alignment with Kingsway's overall purpose and make changes and realign as needed.
- Regular leadership of care ministries, to include:
 - Create and maintain a comprehensive church-wide communication plan through which pastoral care needs can be effectively communicated to the staff, elders, life groups and appropriate teams of volunteers and members.
 - Primary team builder, equipper, strategy developer, implementer and communicator, for engaging and leading the church in providing pastoral care.
 - Create and oversee the process for how weddings & funerals are handled at Kingsway, ensuring staff are trained and equipped.
 - Create processes, train & equip volunteers and staff on how to handle crisis calls.
 - Leads the Care Ministry volunteers to effectively support Kingsway's purpose and objectives.
 - Maintain, grow and evaluate relationships with care ministry partners.
- Provides input into the Care portion of the overall Outreach budget, aligning with overall strategy for Outreach & Care.
- Serves as a member of the Kingsway Ministry Team and will perform weddings & funerals (if ordained), baptisms and pastoral care.
- Performs related duties as assigned by Manager.

Qualifications & Requirements:

- Bachelor's degree required. Desired that degree be in a related field from a four-year college or university; or 3-5 years related experience and/or training; or equivalent combination of education and experience.
- Qualities, Skills & Experience desired: Mature Christian with clearly articulated theological understanding | Spiritual gifts of Mercy & Encouragement | High Compassion and passion for the lost and broken | Excellent communication & interpersonal skills | Supervising, shepherding, leading & developing people, groups & teams | Ability to present the gospel clearly and concisely | An understanding of the disciple making strategy of Jesus | Knowledge of how to multiply ministry | Experience in how to respond to variety of counseling situations
- Confidentiality – This position regularly handles confidential information such as Church Attendee information, family meetings, financial information, volunteer background information and medical information. It is expected to keep this confidential at all times.
- This position is a 'Ministerial' position and is eligible for a housing allowance under IRS law. Ordination required.
- Must be a Kingsway Member and positive contributor, and show commitment to the Purpose, Core Values, Core Actions & Beliefs of Kingsway.
- Schedule: This position is full-time, Sunday-Thursday, plus alternative schedules as care needs arise within our congregation and community.