



SIMPLE CONCEPTS, TRANSFORMATIONAL CHANGE

CULTURE AUDIT

Does your organization support a healthy culture? Are your employees engaged and productive? Our short assessment will help you quickly identify your strengths and areas of opportunity.

Answer each statement: Rarely | Occasionally | Consistently

	ANSWER
Everyone is recognized and rewarded based on results and outcomes	
Leaders actively work to maintain psychological safety for their teams, so everyone feels comfortable providing honest input and feedback	
Leaders model healthy behaviors regularly	
Leaders meet with each of their team members regularly to ensure expectations are clear, and to offer support and feedback	
Tough questions are welcomed and encouraged by leaders	
Leaders demonstrate vulnerability and transparency in their communication	
Diversity, equity and inclusion are embraced and supported across the organization	
Mistakes and failures are welcomed as part of the learning process; we adapt and grow as a team, and talk about concerns openly without blame or shame	
People communicate & collaborate freely across teams and departments to generate the best ideas	
Everyone understands how their work contributes to the overall results & feels a sense of belonging	
Continuous learning is expected and supported	
We prioritize rest and recovery by taking time off regularly to recharge	

Improve productivity and engagement by building healthy, high-performing teams.

Are you ready for a **simple change**?

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