

# Additional Items

We also offer these items as part of a tailored-made package



- Significant HSE Risk Register and individual Risk Assessments
- Environmental Aspects and Impacts Register additional items
- COSHH Register MSDS Review and Risk Assessments additional
- Delivery of essential / legislated HSE Training, e.g. IOSH / NEBOSH / etc.
- Fire Plan and Fire Risk Assessment for additional locations
- Occupational Health Surveillance, Fitness for Work Assessments
- Delivery of Induction Training
- Internal Audit additional days
- Develop, write and prepare task / site specific RAMS
- Review and Approval of task / site specific RAMS
- Site tours / safety inspections additional days
- Monthly Management HSE Review Meeting (in person)
- Support to investigate minor accidents and incidents
- Online Accident and Incident reporting software with monthly stats, data analysis and feedback additional functionality and reports Including benchmarking.
- Mental-III Health Resilience Training
- General Health and Wellbeing programmes and support
- Safety Culture assessment programmes
- 3rd party Certification audit preparation and support
- Workplace monitoring (exposure levels, etc.)
- Additional support as required



Because you have a business to run

## Health & Safety Support

 [paradigmhp.com](https://www.paradigmhp.com)

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 **0800 5668566**  
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Managers and owners of SME's are constantly spinning plates and Health and Safety support is sometimes perceived as an 'unaffordable' luxury. This is fine until things go wrong, leaving you exposed, lonely and potentially in court!

The cost of establishing a solid foundation of legal, regulatory and industry compliance and embedding it in everything you do should never be beyond the reach of any employer. Worker safety must be a part of your DNA from day one if your organisation is going to thrive.

Our HSE subscription services start at just £99 per month.

Contact us today for more information, or visit our website and complete our short questionnaire to get your free quote!

# Health & Safety

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Let us take the worry of HSE compliance off your hands



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# Support



# What we do

Our Subscription-based HSE Support Service is a cost-effective way to have the Health, Safety and Environmental Management Systems, advice and support you need to comply with UK Legislation. Our services include:

- ⦿ A tailored HSE Management System.
- ⦿ A suite of relevant procedures demonstrating your standards and expectations.
- ⦿ Risk Assessments for your most significant risks.
- ⦿ Legally required HSE Training for Management and Staff.
- ⦿ An Induction programme for your staff and contractors.
- ⦿ Incident, Near Hit and Safety reporting software.
- ⦿ Incident Investigation support.
- ⦿ Annual audit and review.

## About us



Paradigm Human Performance is a training and consultancy company that specialises in helping organisations who want to take their safety and operational performance and efficiency from good to great, and from great to excellent.

Our human-centric approach to performance improvement

helps our customers understand and close the gap between work as imagined and work as done, reducing accidents, operational errors and other unplanned outcomes.

Our subscription HSE support service is an excellent, cost effective way to make sure that you have the systems in place,

the safe arrangements for your workers that the law demands and the support you need from a team of experts. Giving you the peace of mind you need to focus on growing and developing your business.

We are looking forward to working with you!



# Choose your

# Support Package



## Products and Services included as standard

(All products and services are available as part of a tailor-made package)

	0-5 employees	6-20 employees	21-50 employees	51-100 employees	101+ employees
Paradigm Human Performance acting as your qualified and competent HSE Advisor	✓	✓	✓	✓	✓
Health and Safety Manual including relevant Policies, Procedures and associated Forms	✓	✓	✓	✓	✓
Suite of HSE Document Templates, e.g. Risk Assessments, Method Statements, Registers, etc.	✓	✓	✓	✓	✓
HSE Dashboard with Key Performance Indicators			✓	✓	✓
Significant HSE Risk Register and individual Risk Assessments		✓	✓	✓	✓
Environmental Aspects and Impacts Register		✓	✓	✓	✓
COSHH Register MSDS Review and Risk Assessments	✓	✓	✓	✓	✓
HSE Training and Competence matrix	✓	✓	✓	✓	✓
Fire Plan and Fire Risk Assessment for one location	✓	✓	✓	✓	✓
DSE Assessments and annual reminders and renewals	✓	✓	✓	✓	✓
Role based Occupational Health Risk Matrix				✓	✓
Development of Induction Training Package		✓	✓	✓	✓
Delivery of 2 x Train the Trainer Induction courses per annum			✓	✓	✓
1 Internal Audit per annum covering all key HSE processes	✓	✓	✓	✓	✓
Monthly Key Legislation Review and Standards Update service	✓	✓	✓	✓	✓
Review and Approval of task / site specific RAMS		✓	✓	✓	✓
Site tours / safety inspections				✓	✓
Monthly Management HSE Review Meeting (online)				✓	✓
Support to investigate minor accidents and incidents			✓	✓	✓
Online Accident and Incident reporting software with monthly stats, data analysis and feedback			✓	✓	✓
Hosting of HSE Management System via Sharepoint	✓	✓	✓	✓	✓



\* Please see over for additional items

## Enrol today

- Your account will be activated within 2 working days of signing up.
- Your service will commence upon receipt of your first months' subscription.
- You will receive an email with your membership reference number.
- You will receive an introductory call from one of our Senior Consultants within 5 working days to complete our membership information form and your contract of services.
- An invoice will be issued showing your payment terms and conditions.
- Payments must be made directly to our bank account via monthly standing order.

