



# Assessment of Current Leadership Qualities

Adopted from John Maxwell's *Developing the Leaders Around You*

Using the scale below, circle the best response for each leadership quality.

0 - Never 1 - Seldom 2 - Sometimes 3 - Usually 4 - Always

1. The person has influence.	0	1	2	3	4
2. The person has self-discipline.	0	1	2	3	4
3. The person has a good track record.	0	1	2	3	4
4. The person has strong people skills.	0	1	2	3	4
5. The person has the ability to solve problems.	0	1	2	3	4
6. The person does not accept the status quo.	0	1	2	3	4
7. The person sees the big picture.	0	1	2	3	4
8. The person has the ability to handle stress.	0	1	2	3	4
9. The person displays a positive spirit.	0	1	2	3	4
10. The person understands people.	0	1	2	3	4
11. The person is free of potential problems.	0	1	2	3	4
12. The person is willing to take responsibility.	0	1	2	3	4
13. The person is free from anger.	0	1	2	3	4
14. The person is willing to make changes.	0	1	2	3	4
15. The person has integrity.	0	1	2	3	4
16. The person is growing closer to God.	0	1	2	3	4
17. The person has the ability to see what has to be done next.	0	1	2	3	4
18. The person is accepted as a leader by others.	0	1	2	3	4
19. The person has the ability and desire to keep learning.	0	1	2	3	4
20. The person has a manner that draws people.	0	1	2	3	4
21. The person has a good self-image.	0	1	2	3	4
22. The person has a willingness to serve others.	0	1	2	3	4
23. The person has the ability to bounce back when problems arise.	0	1	2	3	4
24. The person has the ability to develop other leaders.	0	1	2	3	4
25. The person takes initiative.	0	1	2	3	4

#### Score:

When assessing a potential leader, pay more attention to the quality of the person as addressed by the characteristics than to the specific score. Since leaders grade differently, scores vary.

#### Grading Scale:

**90-100** Great leader (should be mentoring other good and great leaders)

**80-89** Good leader ( must keep growing and keep mentoring others)

**70-79** Emerging leader (focus on growth and begin mentoring others)

**60-69** Bursting with potential (excellent person to be developed)

**Below 60** Needs growth (may not be ready to be mentored as a leader)

