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How can we help you?

These questions serve as a basis for our first conversation, to build our team interventions.
We usually ask all team members/stakeholders to fill in this form (electronically).
This allows us to focus our content around the tools that will most impact that very team.

Name:

When did you join the company?

Who brought you to the company?

What decided you to join the venture?

Official role in the company:

DIMENSION 1 = COMMON PURPOSE

The company's vision and the current strategic direction are clear to me.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
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The company's purpose is inspiring and drives people to do their best.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

My work is a source of fulfillment.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

There is a disconnect between our company's values and the way we work.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------



DIMENSION 2 = COLLECTIVE INTELLIGENCE

There is a high level of trust between everyone in the team.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
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At work, it is safe to show one's limits and ask for support.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

My skills and potential could be better used in my work.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

I feel my work has a direct impact to the success of the company.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

We have regular conversations about the way we work together, and manage to self-regulate the team dynamics.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

I can easily get information about any project in the company.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

In meetings, my team creates space to listen to all perspectives.

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------



DIMENSION 3 = AGILE STRUCTURE

Our work processes and structures are clear and evolutive.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

I am clear about my role(s) and objectives, and those of my colleagues.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

Our decision making process is efficient and inclusive

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

We have focused and efficient meetings with a clear agenda, structure and expected outcome

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

We have separate meetings for decision-making or project management. YES / NO

I am satisfied with our recruiting process and the way we integrate(d) new joiners


Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
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Any additional information that could be helpful for us to know about your organization or team:




What I teach




**Common
Purpose**

+




**Team
intelligence**

+




**Agile
Structure**

=



**ONE
skill-set**

TEAMULATOR



The easiest way to start is to get our **ONLINE COURSE**, a self-paced study accessible from any device.



Vertical TakeOff

**The online course where Julie teaches the
science behind collective performance**



Votre contact: Julie Benichou +972 (0)58 689 69 14 / +331 7747 89 85 / +44 203 769 3236
julie@personal-equity.com