



# TEAMULATOR

Accelerate results. **Now.**

## TEAM COACHING APPLICATION FORM

This form serves as a basis for our first conversation with the team members. It also allows us to build the content of the first sessions around the tools that will most impact the team.

We may share an analysis of the answers with the whole team, but we never quote anyone individually.

Name:

When did you join the company?

Who brought you to the company?

What decided you to join the venture?

Official role in the company:   R&D   BD/S&M   Founder   Product   Ops   Other

Overall, how engaged do you feel at work? \_\_\_\_\_%





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## **STEP 1 = ALIGN THEM**

**The company's vision and the current strategic direction are clear.**

Strongly Disagree			Strongly Agree
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**The company's purpose is inspiring and drives people to do their best.**

Strongly Disagree			Strongly Agree
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**My work is a source of fulfillment.**

Strongly Disagree			Strongly Agree
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**There is a disconnect between our company's values and the way we work.**

Strongly Disagree			Strongly Agree
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**Anything you want to add here:**





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## **STEP 2 = ELIMINATE FEAR (most difficult step)**

**There is a high level of trust between everyone in the team.**

Strongly Disagree			Strongly Agree
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**At work, it is safe to show one's limits and ask for support.**

Strongly Disagree			Strongly Agree
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**My skills and potential could be better used in my work.**

Strongly Disagree			Strongly Agree
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**I feel my work has a direct impact to the success of the company.**

Strongly Disagree			Strongly Agree
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**We have regular conversations about the way we work together. I manage to self-regulate the team dynamics.**

Strongly Disagree			Strongly Agree
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**I can easily get information about any project in the company.**

Strongly Disagree			Strongly Agree
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**In meetings, my team creates space to listen to all perspectives.**

Strongly Disagree			Strongly Agree
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## **STEP 3 = CLARIFY EXPECTATIONS**

**Our work processes and structures are clear and evolutive.**

Strongly Disagree			Strongly Agree
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**I am clear about my role(s) and objectives, and those of my colleagues.**

Strongly Disagree			Strongly Agree
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**Our decision making process is efficient and inclusive**

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**We have focused and efficient meetings with a clear agenda, structure and expected outcome**

Strongly Disagree			Strongly Agree
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**We have separate meetings for decision-making or project management? YES/NO**

**I am satisfied with our recruiting process and the way we integrate(d) new joiners**

Strongly Disagree			Strongly Agree
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**Any additional information that could be helpful for the coaches to know about our venture:**

