



MIGRANT LEADERS

connections · capabilities · courage

Talent Ambassador Scheme





“There is an endless source of energy to use to the advantage of the UK economy and communities: first and second generation migrants are hungry for achievement. They are driven to prove themselves and gain recognition in their host country. I know from my own experience that 30 years after moving to the UK, I still have a strong sense that I want to do something for this country that welcomed me as a young person.”

Elham Fardad
Migrant Leaders Founder & CEO

Migrant Leaders

Migrant Leaders is a charity that develops leadership skills in talented young migrants and young people from other disadvantaged backgrounds so that they can fulfil their career aspirations and personal ambitions. It was set up following the findings of the Parker Review which produced “A Report into the Ethnic Diversity of UK Boards” (2017). The valuable findings of this report led Elham Fardad to set up Migrant Leaders as a way of addressing the under-representation found by the Parker Review. She also sees Migrant Leaders as a way of giving back to this country which has given her so many opportunities to succeed since she arrived here as a young migrant over 30 years ago.

Through its innovative development programme Migrant Leaders aims to support young people with mentoring, conferences and on-line

learning to build the many skills, insights and connections needed that will help them succeed in areas where they have potential and ambitions to succeed but not necessarily the know-how or networks to gain entry and promotion.

Since setting up Migrant Leaders, Elham has worked to establish a group of experienced mentors who are senior executives in leading firms that will be matched with young people selected for the development programme. We now want to expand the pool of talented young people in the development programme within London and across all parts of Britain. **The Migrant Leaders Talent Ambassador Scheme** is designed to achieve this by finding ambitious candidates amongst students to apply for our development programme.

Who can be a Migrant Leaders Talent Ambassador?

We are looking for ‘Talent Ambassadors’ from universities, schools and other educational institutions across the country.

Are you:

- A student or staff member at a UK university, school or other educational institution?
- Passionate about social justice and our mission at Migrant Leaders?
- Active on social media?
- Involved in student societies and networks?
- Able to raise the profile of Migrant Leaders at your institution?
- In good academic standing (students only)?
- Able and willing to recommend and support eligible young people at your institution?

What does a Migrant Leader Talent Ambassador do?

Our Talent Ambassadors will use their networks and relationships within educational institutions, communities and across the regions in the UK to:

- Help identify talented young people who might be eligible for our development programme. (Applicants must be 16-25 years old, currently or previously in state education, and either have migrated or have at least one parent who migrated to the UK or as a non-migrant must be from a disadvantaged background* of any ethnicity.)
- Support eligible young people to apply for our Migrant Leaders Development Programme (details of the application process are on our website). The type of support will be determined by the needs of each potential candidate but might involve, for example, helping them to; write personal statements, collate supporting documents or prepare for interview.
- Provide a brief introduction to the young person’s application for example, giving some details about how/why you introduced them to Migrant Leaders, how long you have known each other and in what capacity. This should be sent to candidates@migrantsleaders.org.uk

* The definition of “disadvantaged background” includes indicators such as being the first generation in a family to be university educated, receiving free school meals or having a below average household income, amongst other factors. Any one or more of these indicators suggests disadvantage. Applications to join the Migrant Leaders Development Programme are welcome from all regardless of nationality, race, religion, gender or background.

Build your CV with Migrant Leaders

Migrant Leaders will help you to get the most out of your time with us as a volunteer Talent Ambassador.

We offer:

- The chance to gain valuable experience and contribute towards a growing charity and movement in the UK.
- Support and training from CEO Elham Fardad and the Migrant Leaders Advisory Board.
- Opportunities to build your own leadership capability through mentoring and supporting young people to develop and succeed.
- The opportunity to join our Young Leaders Panel and pitch your ideas to our Advisory Board of senior leaders who make strategic decisions on the direction of the charity.
- An option to join our Migrant Leaders Development Programme as a participant (if you meet the eligibility criteria and complete the application process successfully).
- Networking opportunities at our Migrant Leaders Conferences and with our growing network of senior business leaders and Migrant Leaders Mentors.
- Promotion opportunities to become a 'Regional Talent Ambassador' in your area, co-ordinating a small team of volunteers.
- A reference from CEO Elham Fardad, so you can include this experience on your CV.

How do I become a Migrant Leaders Talent Ambassador?






If you are as passionate as we are about developing young people from under-represented or disadvantaged backgrounds and you believe you can help us identify high potential candidates for the Migrant Leaders Development Programme, please contact us to volunteer for Migrant Leaders by:

- Emailing enquiries@migrantleaders.org.uk with 'Talent Ambassador Scheme' in the subject line.
- Explain how your experiences meet the criteria we have listed above in "Who can be a Migrant Leaders Talent Ambassador?"
- We will consider each application carefully and contact those who we wish to consider further for an interview. Feedback will be provided if your application is not successful.



Find out more about Migrant Leaders

You'll find more information about Migrant Leaders and our development programme at www.migrantleaders.org.uk

- @ enquiries@migrantleaders.org.uk
-  [linkedin.com/company/migrant-leaders](https://www.linkedin.com/company/migrant-leaders)
-  twitter.com/MigrantLeaders
-  facebook.com/MigrantLeadersUK
-  instagram.com/migrantleaders_
-  youtube.com/channel



FARDAD
FOUNDATION

The Fardad Foundation (TFF) is a UK registered charity that works directly with young people from deprived neighbourhoods, educational institutions and employers to provide bespoke support pathways towards the fulfilment of their true potential. TFF develops and delivers programmes, working with third parties and volunteers. Incorporated independently, TFF is governed by a diverse Trustees Board.

The Fardad Foundation (TFF) is registered as a charity with the Charity Commission in England and Wales with registered charity number 1176049.

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